

In attendance: Marc Peterson, Colleen Pappas, Michael Vigeant, David Copper, Debbie Amaral, ~~ER~~

Not in Attendance: David Carter, Beth Joseph

Guest: Brittany McDougal, Shelly Lambert, Joanne Fredrick, Diane Lincoln, Chief Michael Daniels, Kevin Duffy

Call meeting to order :6 PM

Approved Minutes for November 20, 2025      Motion: Colleen Pappas

Second: Debbie Amaral      Approve:5      Absent:2      PASSED

Oxford Public Library: Brittany McDougal presented reviewed updates in technology and building that has been done. FY26 Goals: Launch of new webpage, secure funding for 124<sup>th</sup> Anniversary of the Library. Continued to review budget for FY26.

Community Center: Shelly Lambert reviewed activities, programs, rentals events on the common and classes that OCC provides. Accomplishments achieved, upgrades to building that have been made. Budget breakdown FY26. National Grid reclassified electricity for the building making significant cost increase.

Human Resources: Joanne Fredrick introduced Diane Lincoln as new assistant that is training to take over HR when Joanne retires. Budget changes will be when Joanne works less hours, and Diane works more as they work towards Diane taking over. Also furthering education. Followed by insurance breakdown.

Police: Chief Micheal Daniels presented requests for more officers based on Community impact, data collected by outside firm, and risk vs benefit. Staffing analysis shows higher crime due to not enough officers. He recommends 3 officers, including one being a school resource officer.

Depart of Public Works: Kevin Duffy reviewed overall maintenance, budget cuts in certain positions, level spending in snow and ice removal, operation budget breakdown. Review of Sewer enterprises and municipal utilities.

Next meeting April 2, 2025

Motion to Adjourn Meeting: 7:58 PM      Motion: Michael Vigeant      Second: David Carter  
In favor:5      No:0      Absent:2



Marc Peterson- Chair



Alison J Lavallee