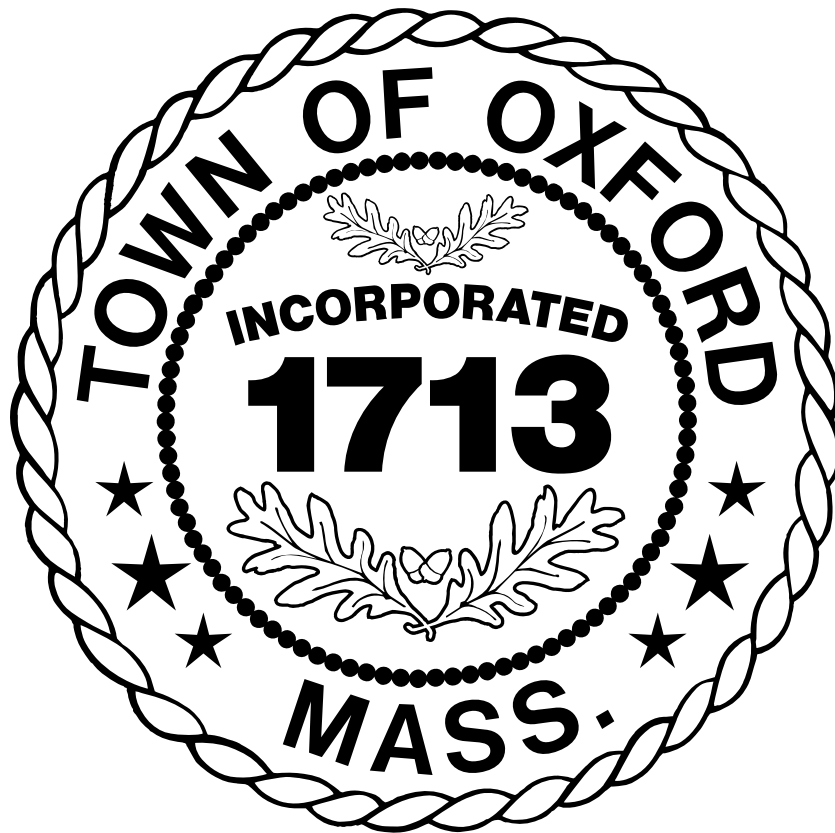


2008



Annual Town Report

Town of Oxford, Massachusetts

Annual Town Report for 2008

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VOTING INFORMATION

<u>PRECINCTS</u>	<u>REGISTERED VOTERS</u>	<u>VOTING PLACES</u>	<u>GENERAL AREA</u>
1	2320	A.M. Chaffee School	Southwest
2	2100	Oxford Middle School	North
3	2312	Memorial Hall	Center
4	<u>2192</u>	A.M. Chaffee School	Southeast
TOTAL	8924		

GENERAL INFORMATION

<u>TAX RATE - F/Y 2008</u>	<u>SIZE</u>	<u>ROAD MILEAGE</u>
\$10.39 per \$1,000	26.71 Square Miles	111.68
<u>LOCATION</u>	<u>ELEVATION</u>	<u>POPULATION</u>
14 Mi. So. of Worcester	510 Ft. above mean	2008 Town Census
53 Mi. West of Boston	sea level at Town Hall	12,758
37 Mi. from Providence		
165 Mi. from N.Y. City		

ZIP CODES

AUBURN	01501	DUDLEY	01571	NO. OXFORD	01537	WEBSTER	01570
CHARLTON	01507	OXFORD	01540	ROCHDALE	01542	SUTTON	01590



TOWN OF OXFORD- DEPARTMENT NUMBERS

AMBULANCE SERVICE		POLICE DEPARTMENT	
Emergency from 987 phones	911	Emergency from 987 phones	911
From all other phones	987-0156	From all other phones	987-0156
Ambulance Garage	987-6009	Hearing Impaired	987-2244
Billing	987-6009	All other Calls	987-0156
BOARD OF APPEALS	987-6032	PUBLIC LIBRARY	987-6003
ASSESSORS	987-6036	RECREATION COMMISSION	987-6006
BUILDING INSPECTOR	987-6045	SCHOOL DEPARTMENT	
CEMETERY SUPERINTENDENT	987-6006	A.M. Chaffee School	987-6057
COMMUNITY CENTER	987-6002	Clara Barton School	987-6066
CONSERVATION COMMISSION	987-6044	Oxford Middle School	987-6074 or 987-6075
COUNCIL ON AGING		Project JOBS	987-6078
Reservations	987-6000	Oxford High School	987-6081
Office	987-6001	Guidance Office	987-6084
DEVELOPMENT & INDUSTRIAL		Project COFFEE-Office	987-6090
COMMISSION	987-6042	Project COFFEE-Computer	
DOG OFFICER/ANIMAL CONTROL	987-0156	Repairs & Maintenance	987-6092
DPW/HIGHWAY GARAGE	987-6006	Special Education	987-6090
FIRE DEPARTMENT		Superintendent of Schools	987-6050
Emergency from 987 phones	911	SEALER OF WEIGHTS & MEASURES	987-6030
Hearing Impaired	987-2244	BOARD OF SELECTMEN	987-6027
Inspections & Permits	987-6012	SEWERAGE INSPECTOR	987-6045
Fire Headquarters	987-6012	TOWN ACCOUNTANT	987-6040
North Oxford Fire Station	987-6015	TOWN CLERK	987-6032
GAS INSPECTOR	987-6045	TOWN ENGINEER	987-6042
BOARD OF HEALTH	987-6045	TOWN MANAGER	987-6030
HOUSING AUTHORITY	987-5055	TREASURER/COLLECTOR	987-6038
PLANNING DEPARTMENT	987-6042	TREE WARDEN	987-6006
PLUMBING INSPECTOR	987-5154	VETERANS' SERVICES DEPARTMENT	987-6034
		WIRING INSPECTOR	987-6045



FEDERAL AND STATE OFFICIALS

GOVERNOR

His Excellency, Deval L. Patrick
State House, Rm. 360 Boston, MA 02133
Tel. 1-617-725-4000

UNITED STATES SENATE

Senator Edward M. Kennedy
315 Russell Senate Office Bldg.
Washington, DC 20510
Tel. 1-202-224-4543
2400A J.F.K. Federal Bldg.
Boston, MA 02203
Tel. 1-617-565-3170

Senator John F. Kerry
421 Russell Senate Office Bldg.
Washington, D.C. 20510
Tel. 1-202-224-2742
1 Bowdoin Square Tenth Floor
Boston, MA 02114
Tel. 1-617-565-8519

SECOND CONGRESSIONAL DISTRICT

Congressman Richard E. Neal
131 Cannon House Office Bldg.
Washington, DC 20515-2102
Tel. 202-225-5601
Federal Building Suite 309
1550 Main St., Spgf., MA 01103-1422
Tel. 1-413-785-0325
Post Office Building, 4 Congress Street
Milford, MA 01757
Tel. 508-634-8198

STATE SENATOR **WORCESTER & NORFOLK DISTRICT**

Senator Richard T. Moore
State House, Rm. 111, Boston, MA 02133
Tel. 1-617-722-1420
e-mail: Rmoore@senate.state.ma.us

STATE REPRESENTATIVE **SIXTH WORCESTER DISTRICT**

Rep. Geraldo Alicea
State House, Rm. 437 Boston, MA 02133
Tel. 1-617-722-2425
e-mail: Rep.GeraldoAlicea@hou.state.ma.us

STATE REPRESENTATIVE **SEVENTH WORCESTER DISTRICT**

Rep. Paul K. Frost
State House, Rm. 542, Boston, MA 02133
Tel. 1-617-722-2489
e-mail: Rep.PaulFrost@hou.state.ma.us

STATE REPRESENTATIVE **EIGHTH WORCESTER DISTRICT**

Rep. Paul Kujawski
State House, Rm. 466, Boston, MA 02133
Tel. 1-617-722-2017
e-mail: Rep.PaulKujawski@hou.state.ma.us

TOWN OFFICIALS FOR 2008

-ELECTED OFFICIALS-

MODERATOR

Russell C. Rheault	*ATE 2011
Deputy Moderator (Appointed)	
Albert J. Grudzinskas, Jr.	ATE 2009

BOARD OF SELECTMEN

Jennie L. Caissie, Chr.	ATE 2010
Henry J. LaMountain, Sr., Vice Chr.	ATE 2010
Susan M. Gallant, Sec'y	ATE 2011
Daniel P. Coonan	ATE 2009
John G. Saad	ATE 2011

SCHOOL COMMITTEE

William C. Spitz, Chr.	ATE 2011
Patricia D. Dawidczyk, Vice Chr.	ATE 2011
Marc E. Peterson, Sec'y	ATE 2009
Laura P. Coonan	ATE 2009
Brenda A. Ennis	ATE 2010

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE

Benjamin J. LaMountain	ATE 2011
Randall G. Slauenwhite	ATE 2009

LIBRARY TRUSTEES

John J. Bowes, Chr.	ATE 2009
James H. Walker, Vice Chr.	ATE 2010
John I. Flynn	ATE 2011

HOUSING AUTHORITY

Paul J. Graves (State Appointee)	12/07/2004
Earl F. Faneuf, Sr.	ATE 2013
Howard R. Merson	ATE 2012
Gloria A. Wade	ATE 2010
Ernest A. White, Jr.	ATE 2009

DIRECTOR

Elisabeth E. Earle

TRUSTEES OF THE CHARLES LARNED

ENTERTAINMENT FUND

Bruce A. Denson, Chr.	ATE 2011
Anna Maria Bellows	ATE 2009
Suzanne T. Morin	ATE 2010



*ATE = Annual Town Election

-APPOINTED OFFICIALS-

ANIMAL CONTROL DIRECTOR

Part-time Animal Control Officer

Sheila S. Donohue	5/1/2009
Ashlee A. Martinbeault	5/1/2009

Temp. Part-time Animal Control Officer

Patricia D. Dykas-Gonet	5/1/2009
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ANIMAL CONTROL OFFICER FOR THE PURPOSE OF TRAPPING COYOTES ON BEHALF OF THE BOARD OF HEALTH

Everett M. Eastman	ATE 2009
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BOARD OF APPEALS

Michael F. Leduc, Chr.	ATE 2010
Mark Mercadante, Vice Chr.	ATE 2009
Peter J. LaFlash, Sec'y	ATE 2012
Arthur L. Bouley	ATE 2012
John J. Sneade	ATE 2012

ALTERNATES

Stephen P. Balcunas	ATE 2009
Michael J. Comosse	ATE 2009
Alfred R. St. Germain	ATE 2009

BOARD OF ASSESSORS

Christopher T. Pupka, Chr.	ATE 2011
Robert Fike	ATE 2009
(to fill an unexpired term)	
Garry F. Bates	ATE 2010

AUCTIONEER AGENT

Lori A. Kelley (until a successor is appointed)

BANDSTAND COMMITTEE

Joyce A. Sirard	ATE 2013
Paul W. Bilodeau	ATE 2012
Deborah D. Steele	ATE 2010
Joan E. Trella	ATE 2011

BOARD OF HEALTH

Kerri Singer, Chr.	ATE 2009
(to fill an unexpired term)	
Robert D. Boulay, Vice Chr.	ATE 2011
Jeanine A. Hurley	ATE 2010
Clerk-Terry M. Fike	ATE 2009
Acting Clerk-Michelle M. Aker	ATE 2009
Inspector-Yolanda DeGaetano	ATE 2009
James R. Malley, Jr.	ATE 2009

P/T BOARD OF HEALTH AGENT FOR FEEDING OR BAITING OF MIGRATORY WATERFOWL

Sheila S. Donohue	ATE 2009
P/T Agent, Feeding/Baiting Migratory Waterfowl	
Patricia D. Dykas-Gonet	ATE 2009

INSPECTORS: BOARD OF HEALTH

Sheila S. Donohue, Animals and Slaughtering	4/30/2009
Paul D. Mazeika, Gas	ATE 2009
John E. Murray, Asst. Gas	ATE 2009
Paul D. Mazeika, Plumbing	ATE 2009
John E. Murray, Asst. Plumbing	ATE 2009
Sean M. Divoll, Sewerage	ATE 2009
James F. Malley, Jr., Asst. Sewer. Insp.	ATE 2009
David M. Manugian, Asst. Sewerage Inspector	ATE 2009

BOARD OF SELECTMEN CLERK

Karen A. Crandell	ATE 2009
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Assistant Clerk

Rachel M. Shays-Beaudry	ATE 2009
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BURIAL AGENT

Lori A. Kelley (until a successor is appointed)	
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CECELIA SMOLENSKI/MILLETTE**CHARITABLE TRUST II**

Dolores M. Lyons	ATE 2009
John M. Doherty	ATE 2008
Jean M. O'Reilly	ATE 2008

CEMETERY COMMISSIONERS

Marie T. Wessell, Chr.	ATE 2010
Jane E. Davis	ATE 2009
Claudia A. Guntor	ATE 2010
(to fill an unexpired term)	

CHARLES F. LARNED LIBRARY BUILDING**RESTORATION COMMITTEE**

Gail Anne Skrip	Project Completion
James H. Walker	Project Completion

CHARTER REVIEW COMMITTEE

Alan Hammond, Chr.	Review Completion
David Krevosky, Vice Chr.	Review Completion
Irene Daviau	Review Completion
Paul J. Graves	Review Completion
Mark Mercadante	Review Completion

CIVIL DEFENSE**DIRECTOR**

Jeffrey A. Wilson	
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COMMUNITY CENTER ADVISORY BOARD

Barbara Donovan	ATE 2009
Clifford H. Fisher	ATE 2008
Gary L. Kettle	ATE 2008
Joel P. Masley	ATE 2008
Catherine T. McGearry	ATE 2009
Gloria A. Wade	ATE 2008

CONSERVATION COMMISSION

Robert C. Manuel, Chr.	11/09/2011
George E. Esteves, Vice Chr.	11/09/2010
Arthur Firl, Jr.	11/09/2010
J. William Zoldak	11/09/2009
(to fill an unexpired term)	

CONSTABLES

Albert M. Adams	ATE 2009
Gary L. Belvery, Sr.	ATE 2009
Robert F. Charbonneau	ATE 2009
Robert Green	ATE 2009
Michael C. Hassett	ATE 2009
Gary P. Howard	ATE 2009
Richard M. Kneeland	ATE 2009
Tomasz Kruszewski	ATE 2009
Ralph W. Miller	ATE 2009
John R. O'Keefe	ATE 2009
Franklin G. Saad	ATE 2009
William R. Sacco	ATE 2009
Steven M. Sutton	ATE 2009
Donald J. Vigeant	ATE 2009
Kyle N. Wheaton	ATE 2009

COUNCIL ON AGING

Richard Casagrande, Chr.	ATE 2011
Diane R. Kaminski, Vice Chr.	ATE 2009
Joyce A. Nilson, Sec'y	ATE 2010
Joseph L. Kiwak, Treas.	ATE 2011
Joyce Dalbeck	ATE 2010
Dorothy E. Ireland	ATE 2011
Joan I. Kasabula	ATE 2009
Janette P. Miller	ATE 2010
Gladys A. Pacenka	ATE 2011
Barbara T. Shultz	ATE 2011
Frances R. Smolenski	ATE 2009

DIRECTOR OF COMMUNITY PROGRAMS

Stacy K. Barr	
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CULTURAL COUNCIL

Shannon T. Devoe, Chr.	5/01/2010
Anthony M. Devoe, Treas.	5/01/2010
Alice M. Rojko, Co-Treas.	5/01/2011
Olive L. Prunier, Sec'y pro tem	5/01/2010
Grace M. Flynn	5/01/2009
Sharon M. Mazurek	5/01/2008
Heidi A. Peterson	5/01/2009
Betty J. Scotti	5/01/2009
Anthony P. Troiano	5/01/2010
Marla S. Zeneski	5/01/2011

DEPARTMENT OF PUBLIC WORKS DIRECTOR

Sean M. Divoll	ATE 2009
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DESIGN SELECTION COMMITTEE FOR THE OXFORD POLICE STATION

Allen W. Himmelberger	Project Completion
Robert W. Matus	Project Completion

DESIGNER SELECTION COMMITTEE FOR THE BOILERS AT OXFORD MIDDLE SCHOOL

Allen W. Himmelberger	Project Completion
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DEVELOPMENT & INDUSTRIAL COMMISSION

Carol Ann Esposito	6/28/2013
Peter V. Pierce	6/28/2009
Daniel C. Robbins	6/28/2013

DOWNTOWN BEAUTIFICATION COMMITTEE

George J. Starkus, Chr.	ATE 2009
Gail Anne Skrip, Sec'y	ATE 2009
Alfred W. Banfill	ATE 2009
Carolyn J. Banfill	ATE 2009
Kathleen T. Bowles	ATE 2009
Kimberly S. Denn	ATE 2009
Joel P. Masley	ATE 2009
Olive L. Prunier	ATE 2009
John D. Reckner	ATE 2009
Dorothy A. Starkus	ATE 2009

FENCE VIEWER

James H. Walker	ATE 2009
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FIELD DRIVER & POUND KEEPER**Part-time Field Driver and Pound Keeper**

Sheila S. Donohue	ATE 2009
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Temp. Part-time Field Driver and Pound Keeper

Patricia D. Dykas-Gonet	ATE 2009
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FINANCE COMMITTEE

Cynthia L. Bathgate, Chr.	6/30/2009
Cheryll A. LeBlanc, Vice Chr.	6/30/2011
Terrence A. Cummings	6/30/2011
Rene J. Hamel	6/30/2009
Kevin M. O'Connor	6/30/2010
Joseph D. Tagg	6/30/2010

FINANCE DIRECTOR

Donald F. Kaminski

FIRE CHIEF/EMS DIRECTOR/EMERGENCY**MANAGEMENT DIRECTOR**

Jeffrey A. Wilson	6/30/2009
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FOOD INSPECTOR

Amy M. Urevich	ATE 2009
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HISTORICAL COMMISSION

Jean M. O'Reilly, Chr.	9/01/2009
Paul J. Lariviere, Vice Chr.	9/01/2010
Peter J. Smith, Clerk	9/01/2009
Carl Austin	9/01/2011
Carol A. Butler	9/01/2011
Terrence A. Cummings	9/01/2011
Elwood G. Johnson	9/01/2011

HOUSING INSPECTOR

Andrew R. Pelletier	ATE 2008
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INSPECTOR OF BUILDINGS**Local Building Inspector**

Carl J. Feraco	ATE 2009
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ASSISTANT BUILDING INSPECTOR FOR**ZONING PURPOSES**

David M. Manugian	ATE 2009
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INSPECTOR OF WIRES

Alfred W. Banfill	ATE 2009
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Assistant Wire Inspector

Ronald C. Stevens	ATE 2009
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**LIAISON TO THE QUINEBAUG AND
SHETUCKET RIVERS VALLEY HERITAGE
DISTRICT COMMISSION****LOCAL EMERGENCY PLANNING
COMMITTEE**

Sean M. Divoll	ATE 2008
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Alternate:**LOCAL LAW ENFORCEMENT BLOCK
GRANT ADVISORY BOARD****DEPUTY MODERATOR**

Albert J. Grudzinskas, Jr.	ATE 2009
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**MUNICIPAL GOLF COURSE FEASIBILITY
STUDY COMMITTEE**

Kevin R. Boudreau	Until Study Completion
Larry W. Bunn	Until Study Completion
William R. Capers	Until Study Completion
Burke D. Desautels	Until Study Completion
Alan A. Dupont	Until Study Completion
David Garvey	Until Study Completion
Debra B. Lamarche	Until Study Completion

**MUNICIPAL HEARING OFFICER FOR THE
TOWN OF OXFORD**

Alfred W. Banfill	6/30/2009
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NORTH OXFORD SEWER STUDY COMMITTEE

Christopher D. Lancey, Until Project Completion
Chairman
Thomas W. Sullivan, Until Project Completion
Vice Chairman
John R. Fortin Until Project Completion
John J. O'Connor, Sr. Until Project Completion
Robert F. Parker Until Project Completion
Ann S. Rossik Until Project Completion

OPEN SPACE COMMITTEE

Alice C. Shaw, Chr.	ATE 2011
Virginia R. Suklis, Vice Chr.	ATE 2010
Susan Seibel, Sec'y	ATE 2011
Carol S. Colena	ATE 2009
Debra B. Lamarche	ATE 2011
Jane E. Stafford	ATE 2008
Jeffrey Stafford	ATE 2010

ALTERNATE

Susan M. Gallant	ATE 2008
Courtney Rheault	ATE 2010

**OXFORD COMMUNITY EMERGENCY
RESPONSE TEAM**

Sheila S. Donohue	Until June 30, 2009
Lana Hudon	Until June 30, 2009
Cheryl Lambert	Until June 30, 2009
Ralph Miller	Until June 30, 2009
Linda Newell	Until June 30, 2009
Kristine Perry	Until June 30, 2009
Joann Somers	Until June 30, 2009

PARKING CLERK

Donald F. Kaminski

PERMITTEE FOR DISPOSAL OF WHITE TAIL DEER**P/T Permittee for Disposal of White Tail Deer**

Sheila S. Donohue ATE 2009

Temp. Part-time Permittee for Disposal of White Tail Deer

Patricia D. Dykas-Gonet ATE 2009

PERSONNEL BOARD

S. Veronica Bachand, Chr. 6/30/2009

Rebecca A. Power, Vice Chr. 6/30/2009

William R. Capers 6/30/2009

John E. Senchyshyn 6/30/2010

James H. Walker 6/30/2011

PLANNING BOARD

Richard A. Escolas, Jr., Chr. ATE 2011

Ralph J. LePore, Vice Chr. ATE 2011

Dennis E. LaMarche, Clerk ATE 2010

(to fill an unexpired term)

Norman J. LeBlanc, Asst. Clerk ATE 2012

Kevin H. Dyer ATE 2009

(to fill an unexpired term)

Jeffrey Stafford ATE 2013

Thomas W. Sullivan ATE 2010

PLANNING DIRECTOR/TOWN ENGINEER

David M. Manugian ATE 2009

CMRPC-First Delegate

CMRPC-Second Delegate

Terrence A. Cummings 6/30/2009

CMRPC-Alternate Delegate

CMRPC REPRESENTATIVE TO THE TRANSPORTATION ADVISORY GROUP

Ralph J. Lepore

POLICE CHIEF

Michael J. Boss

POLICE DEPT. BUILDING NEEDS STUDY/DESIGNER SELECTION COMMITTEE

Joseph M. Zeneski Project Completion

POLICE BUILDING STUDY COMMITTEE

George Cappoli Study Completion

Stephen Ennis Study Completion

Michael Hassett Study Completion

Raymond Hodgerney Study Completion

Robert Matus Study Completion

Michael Voas Study Completion

PROJECT MANAGER FOR NEW CONSTRUCTION OF POLICE STATION

Richard A. Donais Project Completion

RECREATION COMMISSION

Joel P. Masley, Chr. ATE 2011

Rebecca R. Laramee, Vice Chr. ATE 2011

Roger L. McCarthy, Jr., Sec'y ATE 2010

Jason E. Burdett ATE 2013

Glenda Sprague ATE 2010

REGISTRARS OF VOTERS

Theresa M. Laramee ATE 2009

John Flattery ATE 2010

Carol J. Graves ATE 2011

Clerk: Lori A. Kelley, Town Clerk ---

REPRESENTATIVE TO WORCESTER REGIONAL TRANSIT AUTHORITY ADVISORY BOARD**REPRESENTATIVE TO THE WORCESTER COUNTY ADVISORY BOARD****SEALER OF WEIGHTS & MEASURES**

Edward R. Seidler ATE 2009

SOUTHERN WORCESTER COUNTY VOCATIONAL SCHOOL DISTRICT'S BUILDING NEEDS STUDY COMMITTEE

Randall G. Slauenwhite Project Completion

SUPERINTENDENT OF SCHOOLS

Ernest Boss

BUSINESS MANAGER

Allen Himmelburger

SUPERINTENDENT OF SEWERS

Sean M. Divoll ATE 2009

SURVEY BOARD**TOWN ACCOUNTANT/BUDGET DIRECTOR**

Donna L. Foglio ATE 2011

Asst. Town Accountant

Theresa E. Cenedella ATE 2011

Data Processing Manager

Donna M. O'Halloran ATE 2011

TOWN CLERK

Lori A. Kelley

Assistant Town Clerk

Carolyn J. Banfill 6/30/2009

TOWN COLLECTOR

Donald F. Kaminski ATE 2009

Assistant Collector

Christine F. Abrahamson ATE 2009

TOWN COUNSEL

Leonard Kopelman

TOWN LIBRARIAN

Timothy Kelley

TOWN MANAGER

Joseph M. Zeneski

TOWN TREASURER

Donald F. Kaminski ATE 2009

Assistant Treasurer

Claire D. Wilson ATE 2010

TREE WARDEN & SUPT. OF INSECT CONTROL

Wayne F. Burlock ATE 2009

VETERAN'S SERVICES**DIRECTOR**

Donald F. Kaminski Pleasure of BOS

PART TIME AGENT

Daniel G. O'Halloran ATE 2009

VOTING MACHINE CUSTODIANS

Gary P. Howard 6/30/2009

Justin T. Kelley 6/30/2009

Jason D. O'Halloran 6/30/2011

WASTEWATER MANAGEMENT PLAN**STUDY COMMITTEE (ad hoc to BOS)**Arthur L. Bouley Project Completion
(citizen at large)George E. Esteves Project Completion
(rep. Conservation Commission)Donald Mosher Project Completion
(citizen at large)Ronald C. Rheault Project Completion
(rep. Oxford Business Association)Thomas W. Sullivan Project Completion
(rep. Planning Board)**WATER STUDY COMMITTEE**

Emerson G. Smith, Chr.

Rene J. Hamel

George A. Morin

YOUTH COMMISSION**TERMS CONCLUDED****ELECTED**

None

APPOINTED**Roger D. Bacon**

School Building Construction Committee

Lawrence S. Crowley

School Building Construction Committee

Suzanne M. Picard

School Building Construction Committee

Larry W. Bunn

School Building Construction Committee

John M. Doherty

School Building Construction Committee

Albert J. Grudzinskas

School Building Construction Committee

Craig E. Cortis

Open Space Committee

Catherine Bonin

Radio Dispatcher

Traffic Controller

Police Matron

Gary L. Kettle

Voting Machine Custodian

Ann D. Morgan-Tate

Election Worker, Precinct I

George Morin

Historical Commission

Albert Shahnarian

Conservation Commission

Veronica M. Hamel

School Building Construction Committee

Russell C. Rheault

Council on Aging

Beatrice L. Stanley

Cultural Council

Paul J. McCarthy

Community Center Advisory Board

Philip A. Kennedy

Finance Committee

RESIGNATIONS

ELECTED

None

APPOINTED

Jo-Ann Somers

Fire/EMS

Christina J. Hadis-Blackwell

Personnel Board

Paul Malesky

Fire Department

Alexandria Chasson-Colebourn

Recreation Commission

Shawn D. O'Neill

Fire/EMS

Thomas F. Rice

Board of Health Inspector

John J. Sneade

Alternate, Board of Appeals

Michael Voas

Planning Board

Robert E. St. George

Historical Commission

Cynthia J. Thompson

P/T Animal Control Officer

P/T BOH Agent, Feeding/

Baiting Migratory Waterfowl

BOH Inspector, Animals and Slaughtering

P/T Permittee for Disposal of White Tail Deer

P/T Field Driver and Pound Keeper

Oxford Community Emergency Response Team

Cheryl Eagle

Conservation Commission

Dennis Cross

Fire/EMS

John Castellani

Recreation Commission

William A. Kingsbury

Conservation Commission



GENERAL GOVERNMENT

SELECTMEN

As a result of the 2008 Annual Town Election, Selectwoman Susan M. Gallant and Selectman John G. Saad, were re-elected. At the Board's re-organizational meeting, Jennie L. Caissie was voted Chairwoman; Henry J. LaMountain, Sr., Vice Chairman and Susan M. Gallant, Secretary. Daniel P. Coonan and John G. Saad are members. Karen A. Crandell was re-appointed as the Board's Clerk and maintains the office on a daily basis. Rachel M. Shays-Beaudry helps to maintain the office on a part-time basis.

The Board's meeting agenda is publicized on TV (on the Charter Communications Cable Bulletin Channel 12) and the Town's Web Site. The Agenda informs viewers of the topics to be discussed on a weekly basis. In addition, Selectmen's Meetings are televised and broadcast on Tuesday evenings at 7:00 p.m. and rebroadcast every day at 10:00 a.m. and 7:00 p.m.

Highlights from the year 2008:

In January, the Board interviewed candidates for a new Police Chief and on January 15, 2008, Michael J. Boss was appointed Chief of Police. In March, Town Manager Zeneski requested that the Selectmen place an Article on the May 7, 2008 Annual Town Meeting Warrant to fund Phases 1 & 2 of a comprehensive town-wide wastewater management plan. Also, in March, the Board voted to place an Article to construct a new Police Station and to place a ballot question on the Annual Town Election Warrant, so that all citizens in the Town could vote to approve of building the new station. In April, plans began to build a Skate Park on the grounds of the Oxford Community Center and the Selectmen held a public input meeting on April 29th. In late Spring, the Town completed the installation of two (2) regulation-sized basketball courts on the grounds of the Community Center at the request of the Selectmen. By installing the courts, the Selectmen fulfilled a promise made over thirty (30) years ago, to bring the courts (which were

located in the same vicinity) back to the residents. In mid-June, the Water Tank on Sutton Avenue was dedicated at a joint-event held by Aquarion Water Company and the Town of Oxford. The event took place in the Selectmen's Meeting Room at the Town Hall. On July 8th, the Selectmen held a groundbreaking ceremony at 503 Main Street, which is the site of the new Police Station. In mid-July, the Selectmen held a public meeting to discuss the Town's plan for the construction of the Skate Park on the grounds of the Community Center. The meeting was well-attended by Staff, residents and skaters. The Board addressed everyone's concerns and the desires of the skating community relative to what they would like in a Park. In the late Fall, the DPW Director gave a presentation to the Selectmen regarding a "Pay as you throw" Program to handle the trash of Oxford residents. The program was studied and developed in conjunction with the students at Clark University.

During 2008, the Board issued Proclamations for the following:

May 5, 2008—To honor Dr. Antoinette Parvis upon her receipt of the Millie Henshall Award at the May 4, 2008, Women's Recognition Night; May 18-24, 2008—To honor the members of the Department of Public Works by declaring this week, "National Public Works Week" in our community; May 24, 2008—To honor John A. Phillips, II, upon his retirement from the Town of Oxford, after serving the community for thirty-three (33) years, most recently as the Director of the Department of Public Works; July 8, 2008—To honor May White upon her 100th birthday. May is the great-granddaughter of Captain David Barton and great grandniece of Clara Barton, founder of the American Red Cross. May has been a living wealth of information and history for the Town and its inhabitants. The Selectmen also presented Ms. White with the Town of Oxford's Official Centenarian Cane, upon reaching her 100th birthday.

During 2008, the Board issued Citations to the following: At the Selectmen's Meeting of May

13, 2008, the Board issued seven citations to: Everett “Sam” Carey for actively participating as a volunteer at the Ecumenical Food Shelf for the past fifteen (15) years; James Gomes for thirty-five (35) years of service to our community as a volunteer coach; Steven J. Horgan for over twenty (20+) years of service to our community as a volunteer for the Oxford Little League; Debra R. McDonald for her heartfelt work coordinating the very successful holiday charity known as “Secret Santa;” Norman J. Mercier for his work with St. Ann’s and St. Roch’s parishes, the Oxford Conservation Commission, the Scouts and the Knights of Columbus; Anthony P. Troiano for his countless hours of service to our community as the Executive Director of Access Oxford, a non-profit organization utilizing cable Channel 11 to spotlight community activities and events; James H. Walker for his many years of service to our community in various capacities; for instance, thirty-three (33) years on the Town’s Personnel Board, twenty-three (23) years as the Town’s Fence Viewer and fourteen (14) years as a member of the Board of Trustees for the Oxford Free Public Library. He also is a member of the Oxford Memorial Honor Guard, which is always present to comfort mourners at all military funerals.

In 2008, the Selectmen presented Community Service Awards to Roger L. Gage, Highway Lead Person, for his outstanding service to our community for over thirty (30) years and Edward N. “Nick” Roos, III (posthumously), Lead Person for Parks, Recreation Areas & Cemeteries, for his outstanding service to our community for over twenty (20) years.

In 2008, the Selectmen presented Certificates of Recognition to Gloria & Joseph Beaulieu for service to our community as ‘Meals on Wheels’ drivers and efforts on behalf of Grace Episcopal Church and Floris & William Stevens for service to our community as ‘Meals on Wheels’ drivers, assistance with the Seniors’ publication, “The Chatter,” and efforts on behalf of Oakhill Bible Church.

In 2008, several longtime employees retired and were given a number of awards. Carol A. Flynn, Payroll & Benefits Administrator,

received a Community Service Award upon her retirement, in addition to a Certificate of Recognition after more than twenty-six (26) years of service; Catherine A. Bonin, Head Dispatcher at the Oxford Police Department, received a Community Service Award upon her retirement, in addition to a Certificate of Recognition after twenty-one (21) years of service; John A. Phillips, II, received a Proclamation and a Community Service Award upon his retirement. Mr. Phillips served the town for thirty-three (33) years; most recently as DPW Director.

The Board extends appreciation to the Town Manager, all department heads and employees of the Town for their positive attitude and helpful service. On behalf of the Town, the Board commends the volunteers who donate their valuable time to serving on boards, committees and commissions. There are a number of vacancies and anyone interested in applying may contact either the Town Manager’s office or the Selectmen’s office.

The Board of Selectmen thanks the residents of Oxford for their support and encourages participation in Town Government. Above all, please exercise the right to vote.

2008 Licenses and Permits Issued by Selectmen’s Office

Auto Amusement	920.00
Class I	300.00
Class II	1,350.00
Class III	300.00
Common Victualler	825.00
General Licenses	40.00
Hawkers’ & Peddlers’	-0-
Liquor—All Alcohol	14,025.00
Liquor—Wine & Malt	4,350.00
Misc. Town Permits	60.00
Weekday Entertainment	425.00
Cable T.V.	2,207.00
Seasonal Car Show	-0-
Solicitation Permits (Delegated to OPD*)	-0-
Special Permit for Animals	350.00
Special Permit for Unregistered MV	-0-
Special Pouring Licenses	-0-
Special Permit for Earth Removal	2,340.00
Sunday Entertainment	800.00
Underground Storage Tanks	210.00
TOTAL	<u>\$ 28,502.00</u>

* OPD=Oxford Police Department

TOWN MANAGER

As we closeout another calendar year, it is wise to take a look back and reflect on the events and changes that have taken place, consider what we might learn; and plan for the adjustments that will be needed for the future. As we began calendar year 2008 and our planning for fiscal year 2009, we began to sense the consequences of what has turned out to be a major downturn in the economy. It has set us all reeling and will force us to adjust again in the next fiscal year. It seems 2008 was a year of changes.

Our Fiscal Year 2009 operating budget, presented in early 2008 and approved at the Annual Town Meeting, included minimal increases to maintain “level of service” with only minor increases in State Aid. By the close of the calendar year, we were notified that we would see a reduction in State Aid in the next fiscal year and possible reduction in State Aid in the current fiscal year.

After seeing heating oil prices at an all time high in the summer, voters at the October Town Meeting agreed to a much-reduced Capital Program, a local heating assistance program and set aside “available” funds in the Energy Contingency Account to meet possible shortfalls in approved operating budgets. By the close of the calendar year, we saw heating oil prices drop to half their summer level and we started to think of the “energy contingency” as a way to maintain programs in the current year.

The economic downturn provided some benefit: competition in the construction industry and lower interest rates. Annual Town Meeting approved and the voters agreed to the construction of a new Police Headquarters building. Predicted bids came in at most favorably low prices, as did our borrowing costs. If the project stays on schedule it is anticipated that the building will be ready for occupancy as we begin the next fiscal year on July 1, 2009.

Change was, indeed, the word to best characterize calendar year 2008. Yet, thanks to our continued careful financial planning, our economic development efforts, our frugal budgeting and the strategic building of reserves, I can confidently report that the Town’s financial condition remains strong and we are well prepared to face the next few difficult years that will lead to, what we all hope will be, an economic recovery. Our strong financial position is due to the consistency of operation that results from dedicated long-term staff members and our ability to handle changes in those positions. Fortunately, we only experienced a few personnel changes in 2008.

Early in the year, the Board of Selectmen completed a Civil Service approved and supervised evaluation of our Police Sergeants and appointed Sergeant Michael Boss to the Chief position. Our Head Dispatcher, Ms. Catherine Bonin, resigned. It should be noted that she provided over 20 years of service. She has been replaced on an interim basis by Dispatcher Alan Jeskey. Mr. Jeskey has been providing much needed technical advice during the construction of the new Police Headquarters Building. Animal Control saw the resignation of Ms. Cynthia Thompson, who was replaced on an emergency basis by Ms. Patricia Dykas-Gonet, the Leicester Animal Control Officer, and then by Ms. Ashlee Martinbeault.

In the Fire and Emergency Medical Services Department, Ms. Jo-Ann Somers resigned her position as a call firefighter in the beginning of the year (she is still with the Town as a full-time dispatcher) and Mr. Paul Malesky resigned his position as a call Assistant Fire Chief at the end of the year. Both served the Town for over 20 years.

At the Community Center, Ms. Alexandra Phillips resigned her position as a Program Manager and Ms. Mary-Linn Ceminski was hired as a part-time receptionist.

The DPW underwent a major reorganization in 2007 in anticipation of the planned retirement of longtime Director, Mr. John A. Phillips, II.

Mr. Phillips' retirement took effect this year and Mr. Sean M. Divoll, P.E., was hired as Assistant Director in 2007 and was promoted to the Director's position; thereby, completing the reorganization.

In the Finance Department, we continue the transition to our new financial software and have completed reassignments in preparation for the inevitable retirement of more longtime employees. Mr. Justin Leduc, who was hired last year, was promoted to Assistant MIS Technician and continues performing double duty in the collector's office.

The Land Management Office experienced the most staff changes this year. Ms. Deborah Castell left her position as Planning Assistant to work in Payroll and Benefits and Ms. Mary Herriage was hired as Planning Board Clerk. Mr. Timothy Rice who served as Board of Health Inspector left and Mr. James Malley, Jr. was hired to fill that vacancy. After the sudden death of longtime Building Inspector Edwin Kus, Ms. Adelle Reynolds was hired to fill that vacancy.

We wish the very best to those who have left and a hearty welcome to the new employees and to those who have taken on new positions within the organization.

In closing, the most sincere thanks are extended to the Board of Selectmen, the staff and all the committees, boards and commissions of the Town for all of their support and efforts throughout the past year of continued transition and "change." All Oxford residents are, once again, invited to get involved in their government by volunteering to serve on any of the very important committees, boards, and commissions listed elsewhere in this report. Applications are accepted continually at the Town Manager's Office.

Respectfully submitted,
Joseph M. Zeneski
Town Manager

PERSONNEL BOARD

In calendar year 2008, the Personnel Board recommended salary adjustments for Fiscal Year 2009 for all general government employees. The Board evaluated numerous job descriptions; upgraded several positions (in light of additional duties) and approved job descriptions for new positions. They adopted an addendum to the Personnel Manual on February 27, 2008 concerning personal leave. The Board will continue to advise the Town Manager on personnel related matters and to meet with employees who wish to do so.



The Personnel Board accepted the resignation of Christina Hadis-Blackwell with regret and takes this opportunity to thank her for her many years of service to the Town. Mr. John Senchyshyn and Mr. William Capers were appointed to the Personnel Board by the Town Manager. The Board, which meets one Wednesday per month, is, once again, at full complement.

The Personnel Board wishes to thank the Board of Selectmen, the Town Manager and the townspeople for their continued support.

BOARD OF ASSESSORS

The Board of Assessors was organized for the year 2008 as follows:

Christopher T. Pupka, Chairman	Full-time
Robert Fike, Member	Part-time
Garry Bates, Member	Part-time

The Assessor's Office is charged with determining the value of real and personal property and is committed to ensuring that all classes of property are valued and assessed equitably. The Assessor's Office processes abatements and exemptions on real and personal property tax bills and motor vehicle excise tax bills; updates Assessor's maps; oversees agricultural, forest and recreation lands; and assists other town departments in the performance of their duties. The office staff, with the assistance of a private appraisal vendor, is dedicated to providing the highest quality of service to the citizens of Oxford.

With the revaluation completed for FY2008, and a tax rate of \$10.39 per \$1000 of assessed value set on March 28, 2008, the Assessor's Office issued the actual FY2008 bills in April of 2008.

Valuations for the separate classes of property were as follows:

Residential	\$1,195,015,659
Commercial	\$ 100,128,451
Industrial	\$ 79,109,600
Personal Property	<u>\$ 50,858,000</u>
	\$1,425,111,710

Twenty-one supplemental real estate tax bills were issued for FY2007 totaling \$20,454.01, for collection in 2008.

The number and amounts of statutory exemptions that were approved and processed by the Board of Assessors for FY2008 are as follows:

Clause 41C (Elderly)	77
Clause 17D (Surviving Spouse)	33
Clause 22 (Veteran)	75
Clause 22B	1
Clause 22C	1
Clause 22E	24
Paraplegic Veteran	1
Clause 37 (Blind)	<u>2</u>
	221

The number and amounts of real estate, personal property and motor vehicle excise tax abatements that were approved and processed by the Board of Assessors for FY2008 are as follows:

Real Estate Tax Abatements:	38	\$36,505.30
Personal Property Tax Abatements:	3	\$ 423.92
Motor Vehicle Tax Abatements:	747*	\$61,326.41

*breakdown

<u>2008</u>	~ 404 - \$33,306.61
<u>2007</u>	~ 288 - \$22,338.52
<u>2006</u>	~ 38 - \$ 4,070.44
<u>2005</u>	~ 14 - \$ 1,382.29
<u>2004</u>	~ 2 - \$ 31.67
<u>2003</u>	~ 1 - \$ 196.88

As calendar year 2008 drew to a close, the Assessor's Office was working diligently with other town departments and the Massachusetts Department of Revenue to certify FY2009 real estate and personal property assessments and establish a tax rate for issuance of first half tax bills early in 2009. Information regarding abatements and exemptions for FY2009 will be contained in the 2009 annual town report.

OXFORD ACCOUNTANT'S REPORT

Balance Sheet Fiscal Year Ending June 30, 2008

GENERAL FUND:

Assets:

Cash	4,526,461.78
Personal Property Receivable	83,917.23
Real Estate Receivable	672,433.04
Overpayment (Refunds Due)	(7,012.65)
Allowance Abate/Exempt	(619,415.39)
Tax Liens Receivable	300,518.28
Motor Vehicle Excise Receivable	283,038.79
Cemetery Receivable	321.00
Tax Foreclosure Receivable	129,601.65
Veteran's Receivable	12,006.55
Due from other funds	447,096.26
Intergovernmental Receivables	<u>15,796,234.00</u>

Total General Fund Assets

21,625,200.54

Liabilities:

Warrants Payable	482,642.04
Accrued Payroll	682,964.36
Due to Trust Funds	333,667.04
Abandoned Property & Unclaimed Items	18,868.82
Deferred Revenue – Personal Property/Real Estate	136,934.88
Deferred Revenue - Tax Lien	300,518.28
Deferred Revenue - Motor Vehicle	283,038.79
Deferred Revenue – Tax Foreclosure	129,601.65
Deferred Revenue - Departmental	12,327.55
Deferred Revenue- Intergovernmental	<u>15,796,234.00</u>

Total General Fund Liabilities

18,176,797.41

Fund Balance:

Fund Balance - Reserved for Encumbrance	655,338.54
Fund Balance - Reserved for Articles	1,089,260.83
Fund Balance - Reserved for Expenditure	250,616.00
Undesignated Fund Balance	<u>1,453,187.76</u>

Total General Fund -Fund Balance

3,448,403.13

Total General Fund Liabilities & Fund Balance

21,625,200.54

NON-SCHOOL FEDERAL GRANTS

Assets:

Cash	191,827.68
Receivables	<u>48,347.20</u>

Total Non-School Federal Grant Assets

240,174.88

Liabilities:

Warrants Payable	0.00
Deferred Revenue	<u>48,347.20</u>

Total Non-School Federal Grant Liabilities

48,347.20

Fund Balance:

Undesignated Fund Balance	<u>190,518.33</u>
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Total Non-School Federal Grant Fund Balances

190,518.33

Total Non-School Federal Grant Liabilities & Fund Balance

240,174.88

HIGHWAY**Assets:**

Cash	(69,000.00)
Total Highway Fund Assets	<u>(69,000.00)</u>

Fund Balance:

Fund Balance Reserved for Encumbrance	196,000.00
Undesignated Fund Balance	(265,000.00)
Total Highway Fund Balance	(69,000.00)

Total Highway Liabilities & Fund Balance	<u>(69,000.00)</u>
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NON-SCHOOL RESERVED FOR APPROPRIATION**Assets:**

Cash	1,730,305.91
Other Receivables	935,319.37
Refundable Deposit	(1,824.50)
Total Non-School Reserved for Appropriation Assets	<u>2,663,800.78</u>

Liabilities:

Deferred Revenue - Other	935,319.37
Total Non-School Reserved for Appropriation Liabilities	935,319.37

Fund Balance:

Undesignated Fund Balance	1,728,481.41
Total Non-School Reserved for Appropriation Fund Balance	1,728,481.41

Total Non-School Reserved Liabilities & Fund Balance	<u>2,663,800.78</u>
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NON-SCHOOL REVOLVING**Assets:**

Cash	252,613.66
Other Receivables	1,636.97
Total Non-School Revolving Assets	<u>254,250.63</u>

Liabilities:

Warrants Payable	3,499.22
Due to Other Funds	79,400.00
Deferred Revenue - Other	1,636.97
Total Non-School Revolving Liabilities	84,536.19

Fund Balance:

Fund Balance Reserved for Encumbrance	776.16
Undesignated Fund Balance	168,938.28
Total Non-School Revolving Fund Balance	169,714.44

Total Non-School Revolving Liabilities & Fund Balance	<u>254,250.63</u>
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NON-SCHOOL DONATIONS**Assets:**

Cash	163,033.12
Other Receivables	100,000.00
Total Non-School Donation Assets	<u>263,033.12</u>

Liabilities:

Warrants Payable	17,424.25
Due to Other Funds	50,000.00
Deferred Revenue - Other	100,000.00
Total Non-School Donation Liabilities	167,424.25

Fund Balance:	
Fund Balance Reserved for Encumbrance	1,223.50
Undesignated Fund Balance	<u>94,385.37</u>
Total Non-School Donation Fund Balance	95,608.87
Total Non-School Donation Liabilities & Fund Balance	<u>263,033.12</u>
<u>NON-SCHOOL NON-FEDERAL GRANTS</u>	
Assets:	
Cash	193,510.85
Total Non-School Non-Federal Grant Assets	<u>193,510.85</u>
Liabilities:	
Warrants Payable	<u>1,029.38</u>
Total Non-School Non-Federal Grant Liabilities	1,029.38
Fund Balance:	
Fund Balance Reserved for Encumbrance	120.00
Undesignated Fund Balance	<u>192,361.47</u>
Total Non-School Non-Federal Grant Fund Balances	192,481.47
Total Non-School Non-Federal Grant Liabilities & Fund Balance	<u>193,510.85</u>
<u>SCHOOL-TUITION FOR STATE WARDS</u>	
Assets:	
Cash	<u>493.28</u>
Total School-Tuition for State Wards Assets	<u>493.28</u>
Fund Balance:	
Fund Balance Reserved for Encumbrance	
Undesignated Fund Balance	<u>493.28</u>
Total School-Tuition for State Wards Fund Balances	493.28
Total School-Tuition for State Wards Liabilities & Fund Balance	<u>493.28</u>
<u>SCHOOL FEDERAL GRANTS-DOE</u>	
Assets:	
Cash	19,858.87
Intergovernmental Receivables	
Total School-Federal Grants-DOE Assets	<u>19,858.87</u>
Liabilities:	
Warrants Payable	19,001.18
Accrued Payroll	<u>70,850.68</u>
Total School-Federal Grants-DOE Liabilities	89,851.86
Fund Balance:	
Fund Balance - Reserved for Encumbrance	12,216.93
Undesignated Fund Balance	<u>(82,209.92)</u>
Total School-Federal Grants-DOE Fund Balances	(69,992.99)
Total School-Federal Grants-DOE Liabilities & Fund Balance	<u>19,858.87</u>
<u>SCHOOL FEDERAL GRANTS-OTHER</u>	
Assets:	
Cash	(14,255.90)
Total School-Federal Grants-Other Assets	<u>(14,255.90)</u>
Fund Balance:	
Undesignated Fund Balance	<u>(14,255.90)</u>
Total School-Federal Grants-Other Fund Balances	(14,255.90)
Total School-Federal Grants-Other Liabilities & Fund Balance	<u>(14,255.90)</u>

SCHOOL STATE GRANTS-DOE**Assets:**

Cash	14,241.37
Total School-State Grants-DOE Assets	<u>14,241.37</u>

Liabilities:

Warrants Payable	12,316.92
Accrued Payroll	<u>1,148.68</u>
Total School-State Grants-DOE Liabilities	13,465.60

Fund Balance:

Fund Balance - Reserved for Encumbrance	2,776.13
Undesignated Fund Balance	<u>(2,000.36)</u>
Total School-State Grants-DOE Fund Balances	775.77

Total School-State Grants-DOE Liabilities & Fund Balance	<u>14,241.37</u>
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SCHOOL STATE GRANTS-OTHER**Assets:**

Cash	17,699.42
Total School-State Grants-Other Assets	<u>17,699.42</u>

Liabilities:

Warrants Payable	12,025.41
Accrued Payroll	<u>1,129.77</u>
Total School-State Grants-Other Liabilities	13,155.18

Fund Balance:

Fund Balance - Reserved for Encumbrance	4,646.53
Undesignated Fund Balance	<u>(102.29)</u>
Total School-State Grants-Other Fund Balances	4,544.24

Total School-State Grants-Other Liabilities & Fund Balance	<u>17,699.42</u>
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SCHOOL PRIVATE GRANTS**Assets:**

Cash	10,121.74
Total School-Private Grants Assets	<u>10,121.74</u>

Liabilities:

Warrants Payable	0.00
Total School-Private Grants-Other Liabilities	0.00

Fund Balance:

Fund Balance - Reserved for Encumbrance	0.00
Undesignated Fund Balance	<u>10,121.74</u>
Total School-Private Grants Fund Balances	10,121.74

Total School-Private Grants Liabilities & Fund Balance	<u>10,121.74</u>
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SCHOOL CHOICE/TUITION**Assets:**

Cash	1,387,472.99
Total School Choice/Tuition Assets	<u>1,387,472.99</u>

Liabilities:

Warrants Payable	65,612.04
Accrued Payroll	<u>90,448.06</u>
Total School Choice/Tuition Liabilities	156,060.10

Fund Balance:

Fund Balance Reserved for Encumbrance	30,894.14
Undesignated Fund Balance	<u>1,200,518.75</u>
Total School Choice/Tuition Fund Balances	1,231,412.89

Total School Choice/Tuition Liabilities & Fund Balance	<u>1,387,472.99</u>
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SCHOOL ATHLETIC/STUDENT ACTIVITIES**Assets:**

Cash	39,129.16
Total School Athletic/Student Activities Assets	<u>39,129.16</u>

Liabilities:

Warrants Payable	106.55
Total School Athletic/Student Activities Liabilities	106.55

Fund Balance:

Fund Balance Reserved for Encumbrance	2,220.23
Undesignated Fund Balance	<u>36,802.38</u>
Total School Athletic/Student Activities Fund Balances	39,022.61
Total School Athletic/Student Activities Liabilities & Fund Balance	<u>39,129.16</u>

SCHOOL LUNCH**Assets:**

Cash	(9,498.68)
Total School Lunch Assets	<u>(9,498.68)</u>

Liabilities:

Warrants Payable	3,302.30
Accrued Payroll	<u>0.00</u>
Total School Lunch Liabilities	3,302.30

Fund Balance:

Undesignated Fund Balance	(12,800.98)
Total School Lunch Fund Balances	(12,800.98)
Total School Lunch Liabilities & Fund Balance	<u>(9,498.68)</u>

SCHOOL OTHER LOCAL RECEIPTS**Assets:**

Cash	93,170.11
Total School Other Local Receipts Assets	<u>93,170.11</u>

Liabilities:

Warrants Payable	3,801.35
Accrued Payroll	<u>1,707.89</u>
Total School Other Local Receipts Liabilities	5,509.24

Fund Balance:

Fund Balance Reserved for Encumbrance	234.26
Undesignated Fund Balance	<u>87,426.61</u>
Total School Other Local Receipts Fund Balances	87,660.87
Total School Other Local Receipts Liabilities & Fund Balance	<u>93,170.11</u>

ENTERPRISE FUNDS**Assets:**

Cash	366,238.06
Other Receivables	64,086.92
Buildings and Improvements	3,358,803.00
Cumulative Depreciation	<u>(805,911.00)</u>
Total Enterprise Fund Assets	<u>2,983,216.98</u>

Liabilities:

Warrants Payable	77,424.20
Notes Payable	675,000.00
Deferred Revenue Other	<u>64,338.49</u>
Total Enterprise Fund Liabilities	816,762.69

Fund Balance:	
Investments-Gifts	2,552,892.00
Fund Balance Reserved for Encumbrances	59,839.39
Undesignated Fund Balance	<u>(446,277.10)</u>
Total Enterprise Fund - Fund Balance	2,166,454.29
Total Enterprise Fund Liabilities & Fund Balance	<u>2,983,216.98</u>
<u>TRUST FUNDS</u>	
Assets:	
Cash	11,078,566.27
Due from Other Funds	<u>463,067.04</u>
Total Trust Fund Assets	<u>11,541,633.31</u>
Liabilities:	
Warrants Payable	2,120.00
Due to Other Funds	<u>447,096.26</u>
Total Trust Fund Liabilities:	449,216.26
Fund Balance:	
Undesignated Fund Balance	<u>11,092,417.05</u>
Total Trust Fund - Fund Balance	11,092,417.05
Total Trust Fund Liabilities & Fund Balance	<u>11,541,633.31</u>
<u>UNEMPLOYMENT FUND</u>	
Assets:	
Cash	<u>727,926.50</u>
Total Unemployment Fund Assets	<u>727,926.50</u>
Fund Balance:	
Undesignated Fund Balance	<u>727,926.50</u>
Total Unemployment Fund – Fund Balance	727,926.50
Total Unemployment Fund Liabilities & Fund Balance	<u>727,926.50</u>
<u>AGENCY FUND</u>	
Assets:	
Cash	<u>642,087.97</u>
Total Agency Fund Assets	<u>642,087.97</u>
Liabilities:	
Warrants Payable	24,771.85
Miscellaneous Refunds	1,959.14
Sport/Fish License - Payable To Commonwealth	991.80
Guaranteed Deposits Ambulance -3 rd Party	1,813.21
Guaranteed Deposits Health & Life Insurance Employee	218,468.28
Guaranteed Deposits West Floor Covering Escrow	59.76
Guaranteed Deposits Planning Board	28,965.00
Guaranteed Deposits Solid Waste	6,608.55
Guaranteed Deposits Hazardous Materials	2,751.70
Guaranteed Deposits Board of Appeals	4,013.95
Guaranteed Deposits Septage Permits	29,030.80
Guaranteed Deposits Cemetery	16,113.31
Guaranteed Deposits Haz-Mat	4,351.47
Guaranteed Deposits DELTA	0.00
Guaranteed Deposits Selectmen	4,363.02
Guaranteed Deposits Conservation	6,875.83
Guaranteed Deposits Highway Driveway	28,690.61
Guaranteed Deposits Planning Driveway	2,000.00
Guaranteed Deposits Earth Removal	2,580.00
Guaranteed Deposits Municipal Fuel	91,165.09
Guaranteed Deposits Deputy Tax	3,171.03

Guaranteed Deposits COA Agency	236.48
Guaranteed Deposits BOH Radon	51.00
Guaranteed Deposits Firearms Permits	(850.00)
Guaranteed Deposits Ambulance Third Party	12,001.27
Guaranteed Deposits BOH-Peer Review	2,083.75
Guaranteed Deposits NJROTC-CNEDL Activity	198.23
Guaranteed Deposits Secret Santa	19,236.33
Guaranteed Deposits Fire Outside Detail	608.00
Guaranteed Deposits EMS Outside Detail	11,964.69
Guaranteed Deposits BOH-Pratt	(9,218.69)
Guaranteed Deposits Youth Commission Agency	958.95
Guaranteed Deposits Explorer Program	356.08
Guaranteed Deposits 2005 WSI Account	16,356.66
Guaranteed Deposits Conservation Comm.Peer Review	3,043.12
Guaranteed Deposits Chaffee Student Activity	12,249.31
Guaranteed Deposits Clara Barton Student Activity	6,000.45
Guaranteed Deposits Middle Student Activity	14,713.78
Guaranteed Deposits High Student Activity	28,492.20
Guaranteed Deposits Operation Graduation	2,168.24
Guaranteed Deposits NJROTC Activity	41,946.22
Guaranteed Deposits Lock Refundable	<u>747.50</u>
Total Agency Fund Liabilities	642,087.97
Total Agency Fund Liabilities & Fund Balance	<u>642,087.97</u>
<u>LONG-TERM DEBT</u>	
Assets:	
Bonds - Amount Provided for Payment	14,645,000.00
Sick/Vacation - Amount Provided for Payment	314,116.08
Total Long-Term Debt Assets	<u>14,959,116.08</u>
Liabilities:	
Bonds Payable Inside Limit	14,645,000.00
Sick/Vacation Payable General	198,595.39
Sick/Vacation Payable School	<u>115,520.69</u>
Total Long-Term Debt Liabilities	14,959,116.08
Fund Balance:	
Bonds Authorized	5,550,000.00
Bonds Authorized & Un-issued	<u>(5,550,000.00)</u>
Total Long-Term Debt Fund Balance	0.00
Total Long-Term Debt Liabilities & Fund Balance	<u>14,959,116.08</u>

Schedule A
Fiscal Year Ending June 30, 2008

REVENUES – GENERAL FUND

Personal Property Taxes	454,890
Real Estate Taxes	14,139,707
Motor Vehicle Excise	1,579,869
Penalty and Interest	131,053
In lieu of taxes	0
Other Taxes	22,875
Other Departmental Revenues	90,965
Licenses and Permits	27,015
Federal Revenue-through the State	1,214
State Revenue	13,094,485
Court Fines	72,780
Other Fines	8,550
Miscellaneous Revenue	179,756
Earnings on Investment	248,116
Transfers In From Special Revenue	840,195
Transfers In From Capital Projects Funds	0
Transfers In From Trust Funds	<u>617,962</u>
TOTAL GENERAL FUND REVENUES	31,509,432

EXPENDITURES - GENERAL FUND

General Government:

Legislative – Salary and Wages	60,120
Legislative – Expenditures	8,689
Executive – Salary and Wages	163,713
Executive – Expenditures	73,344
Executive – Capital Outlay	22,211
Finance – Salary and Wages	636,422
Finance – Expenditures	670,239
Finance – Capital Outlay	152,591
Legal Services – Expenditures	89,270
Public Buildings-Salary and Wages	173,214
Public Buildings-Expenditures	317,471
Public Buildings – Construction	4,191
Public Buildings – Capital Outlay	8,391
Operations Support – Expenditures	0
License and Registration – Salary and Wages	130,603
License and Registration – Expenditures	22,090
Land Use – Salary and Wages	203,524
Land Use – Expenditures	106,700
Land Use – Capital Outlay	4,800

Public Safety:

Police – Salary and Wages	1,512,863
Police – Expenditures	113,272
Police – Construction	343,619
Police – Capital Outlay	62,500
Fire/EMS – Salary and Wages	678,944
Fire/EMS – Expenditures	219,849
Fire/EMS – Construction	0
Fire/EMS – Capital Outlay	91,517
Inspection – Salary and Wages	3,100
Inspection – Expenditures	750
Other – Salary and Wages	25,370

Education:	
Education – Salary and Wages	11,558,155
Education – Expenditures	2,802,908
Education – Construction	0
Education – Capital Outlay	393,085
Education – Regional School Assessment	841,470
Public Works:	
Highway – Salary and Wages	977,433
Highway – Expenditures	882,099
Highway – Construction	0
Highway – Capital Outlay	288,112
Street lighting – Expenditures	65,577
Other – Expenditures	335,034
Human Services:	
Veterans Services – Salary and Wages	5,139
Veterans Services – Expenditures	28,899
COA Program – Salary and Wages	90,408
COA Program – Expenditures	14,094
Culture and Recreation:	
Library – Salary and Wages	346,754
Library – Expenditures	121,855
Historical Commission – Expenditures	439
Celebrations – Expenditures	5,846
Debt Service:	
Retirement of Debt Principal	1,235,000
Interest on Long Term Debt	710,991
Unclassified:	
Health Insurance Total	3,765,471
Other Insurance Total	442,683
Intergovernmental Assessments Total	690,204
Retirement Total	811,893
Other	243,248
Transfers Out:	
Transfer to Other Funds	12,495
TOTAL GENERAL FUND EXPENDITURES	32,568,659
<u>SPECIAL REVENUE FUNDS - Revenues & Other Financing Sources</u>	
Federal Grants	1,220,717
State Grants	660,120
Miscellaneous Revenue	767,936
Charges for Services	3,141,003
Earnings on Investment	3,658
Transfers In	3,015
TOTAL Special Revenue Funds – Revenue & Other Financing Sources	5,796,449
<u>SPECIAL REVENUE FUNDS - Expenditures & Other Financing Uses</u>	
Salary and Wages	3,439,060
Expenditures	2,170,690
Capital Outlay	40,347
Transfers Out	1,015,195
TOTAL Special Revenue Funds – Expenditures & Other Financing Uses	6,665,292

ENTERPRISE FUNDS - Revenues & Other Financing Source

Sewer – Revenue	115,884
Sewer - Other Financing Sources	111,869
Community Center – Revenue	247,967
Community Center – Other Financing Sources	78,318
Water-Revenue	43,604
Water- Other Financing Sources	950,798
Water- Transfers in From Other Funds	<u>125,000</u>
TOTAL Enterprise Funds – Revenue & Other Financing Sources	1,673,440

ENTERPRISE FUNDS - Expenditures & Other Financing Uses

Sewer – Expenditures	103,138
Sewer – Capital Outlay	171,904
Community Center – Expenditures	271,562
Community Center – Capital Outlay	5,761
Water-Expenditures	43,298
Water- Capital Outlay	<u>979,475</u>
TOTAL Enterprise Funds – Expenditures & Other Financing Uses	1,575,138

TRUST FUNDS - Revenues & Other Financing Source

Miscellaneous Revenue	674,406
Earnings on Investment	138,468
Transfers in from Other Funds	<u>276,414</u>
TOTAL Trust Funds – Revenues & Other Financing Sources	1,089,288

TRUST FUNDS - Expenditures & Other Financing Uses

Expenditures	168,378
Transfers to Other Funds	<u>834,896</u>
TOTAL Trust Funds – Expenditures & Other Financing Uses	1,003,274

DEBT OUTSTANDING: ISSUED AND RETIRED THIS YEAR**Long Term Debt:**

Outstanding 7/1/2007	15,880,000
Issued this Fiscal Year	0
Retired this Fiscal Year	1,235,000
Outstanding 6/30/2008	14,645,000
Interest this Fiscal Year	710,991

Short Term Debt:

Outstanding 7/1/2007	0
Issued this Fiscal Year	675,000
Retired this Fiscal Year	0
Outstanding 6/30/2008	675,000
Interest this Fiscal Year	0

CALENDAR YEAR 2008 GROSS WAGE REPORT

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
ABRAHAMSON	CHRISTINE	FINANCE	ASST.COLLECTOR	47,982.46
ABRAHAMSON	DAVID	A P.SAFETY	FIREFIGHTER	5,492.34
ABUBAKAR-MWENYE	EVELYN	SCHOOL	ART TEACHER	59,716.14
ADAMS	ALBERT	M GENERAL	ELECTION WORKER	833.40
ADAMS	BRYAN	D SCHOOL	SUB/CUSTODIAN	1,748.88
ADAMS	CAROLYN	R GENERAL	ELECTION WORKER	484.12
ADAMS	MARY	J SCHOOL	TEACHER ASSISTANT	9,200.19
AKA	MARIE-LOUISE	V LIBRARY	LIBRARY PAGE	1,916.00
AKER	MICHELLE	M GENERAL	LD MANAGEMENT/BLDG CLERK	27,989.80
ALI	CRAIG	G POLICE	POLICE OFFICER	66,208.16
ALLAIRE	BRITTA	E SCHOOL	TEACHER	62,853.86
ALLEN	ROSALIE	GENERAL	ELECTION WORKER	654.36
ALVES	CHRISTINE	W SCHOOL	SUB FOOD SERVICE	627.91
AMOROSO	LUCIANO	A SCHOOL	PLAYGROUND AIDE	5,227.56
ANDERSON	KRISTINA	L POLICE	P/T RADIO DISPATCHER	3,818.88
ANDERSON	LINDA	L SCHOOL	PLAYGROUND AIDE	2,601.44
ANDERSON	RUSSELL	B SCHOOL	CUSTODIAN	46,844.06
ANDERSON III	RUSSELL	B SCHOOL	SUB/CUSTODIAN	2,805.62
ANDERSON	STEPHEN	G SCHOOL	CUSTODIAN	50,851.82
ANDERSON	TARA	M SCHOOL	TEACHER	44,398.87
APONTE	MARIA	C SCHOOL	SUB/INSTRUCTIONAL AIDE	132.17
AROMANDO	JEAN	E SCHOOL	GENERAL AIDE	29,765.80
AROMANDO	NICOHOLAS	H HIGHWAY	DPW - SUMMER HELP	5,162.36
AUBIN	NANCY	SCHOOL	INSTRUCTIONAL AIDE	21,233.03
AUCOIN	DENISE	M SCHOOL	SECRETARY	41,401.88
BABBITT	BRUCE	M SCHOOL	TECHNOLOGY TECHNICIAN	26,029.47
BAGGETT	ALTON	L SCHOOL	TEACHER	70,839.16
BAKER	MARY	A SCHOOL	SPEC. ED DIR.-INTERIM	94,782.85
BALDARO	JACQUELINE	M GENERAL	OCC PROGRAM MANAGER	14,860.89
BANACH	TERRY	L SCHOOL	SUB/CAFETERIA WORKER	6,055.88
BANFILL	ALFRED	W GENERAL	ELECTRICAL INSP./ELEC/TEC	16,115.79
BANFILL	CAROLYN	J GENERAL	ASST. TOWN CLERK	34,510.21
BARR	STACY	K GENERAL	DIR. OF COMM. PROGRAMS	58,194.80
BARRETTE	DONALD	M SCHOOL	SUB/CUSTODIAN	4,453.55
BARRETTE	KRISTIN	M SCHOOL	TEACHER	50,855.36
BATEMAN	NICOLE	D SCHOOL	SPECIAL EDUCATION TUTOR	3,572.50
BATES	GARRY	F FINANCE	BOARD OF ASSESSOR MEMBER	999.96
BEAUDETTE	MELINDA	J LIBRARY	PRE-SCHOOL/TODDLER COORD.	12,790.40
BECK	NICOLE	M SCHOOL	TEACHER	61,653.96
BELANGER	JON	T P.SAFETY	FF-EMT PARAMEDIC	53,280.64
BELHUMEUR	AMY	J SCHOOL	TEACHER	53,936.52
BELLEROSE	KIMBERLY	M LIBRARY	CIRCULATION CLERK	13,547.98
BELLIVEAU	REBECCA	J GENERAL	ELECTION WORKER	337.82
BELVERY	JOYCE	D SCHOOL	SUB CAFETERIA	13,210.84
BEMIS	SHERI	R P.SAFETY	EMS/PARAMEDIC ASST. DIR.	65,412.20

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
BENNETT	ANDREW	R	SCHOOL	SUMMER DAY CARE	5,261.40
BENNETT	CATHY	J	SCHOOL	SCHOOL LUNCH	21,056.89
BENNETT	TARA	A	SCHOOL	TEACHER	60,796.09
BENOIT	MATTHEW	J	DPW	GROUNDS KEEPER	42,459.72
BENT	ANNETTE	S	SCHOOL	SUB/AIDE	18,339.94
BERG	CHARLES	P	HIGHWAY	CEMETERY P/T LABORER	13,641.87
BERG	MICHAEL	C	P.WORKS	FLEET SUPERINTENDENT	67,214.63
BERG	THOMAS	J	P.WORKS	LT.EQUIP/ASST.MECH.	52,521.56
BERNARD	ANGELA	M	SCHOOL	INSTRUCTIONAL AIDE	27,067.84
BERNAL	WENDI		SCHOOL	SUB/VAN DRIVER	9,162.31
BERNIER	JOSEPH	P	SCHOOL	SUB CUSTODIAN	1,270.08
BERTHIAUME	CHERYL	L	SCHOOL	PLAYGROUND AIDE	4,267.69
BERTHIAUME	DEBRA	J	SCHOOL	SPEC/ED AIDE	18,250.27
BERTHIAUME	SARAH	E	SCHOOL	SUB/AIDE	1,568.87
BIANDO	KRISTIE		SCHOOL	GUIDANCE	57,663.14
BINETTE	CHAD	A	SCHOOL	COACH - OHS	2,200.00
BINGHAM, JR	CLAUDE	R	GENERAL	SENIOR ACTIVITY COORD.	7,467.21
BINNALL	MELANIE	G	SCHOOL	SCHOOL LUNCH MANAGER	34,977.58
BIRD	FRANCIS	R	SCHOOL	INTER-OFFICE DELIVERY	13,171.32
BIRD	RICHARD	J	SCHOOL	SUB-CUSTODIAN	1,941.30
BLANCHARD	NATALIE	M	SCHOOL	SUMMER SCHOOL-SPECIAL ED	531.83
BLAZIS	HELEN	R	SCHOOL	TEACHER	68,685.06
BLEVINS	AMANDA	M	SCHOOL	SUB/AIDE	12,280.81
BLEVINS	DAVID	F	SCHOOL	CUSTODIAN	40,124.10
BLOOD	MICHELLE	A	SCHOOL	TEACHER	45,959.77
BLOUIN	RYAN	T	SCHOOL	SUB/INSTRUCTIONAL AIDE	176.22
BODINE	MARGARET	E	SCHOOL	TEACHER	46,622.09
BODREAU	DENDRA	L	SCHOOL	KINDERGARTEN TEACHER	61,653.96
BODREAU	SCOTT	A	LIBRARY	CUSTODIAN/LIBRARY	36,295.19
BOLIO	ASHLEY		SCHOOL	CHEERLEADING COACH	1,750.00
BOND	RUTH	A	SCHOOL	PLAYGROUND AIDE/CROSSING	15,915.97
BONIN	BRIAN	F	SCHOOL	CUSTODIAN	42,075.88
BONIN	CATHERINE	M	P.SAFETY	P/T DISPATCHER	36,765.95
BORLAND	WAYNE	A	SCHOOL	JROTC TEACHER	56,896.63
BOROWKO	DEBRA	A	SCHOOL	INSTRUCTIONAL AIDE	19,486.61
BOROWY	KARYN	D	SCHOOL	SUB/AIDE	1,302.56
BOSOWSKI	JULIE		SCHOOL	VAN DRIVER	27,035.01
BOSS JR	ERNEST		SCHOOL	SUPERINTENDANT	119,099.94
BOSS	MICHAEL	J	P.SAFETY	CHIEF OF POLICE	88,655.20
BOUCHER	DEBORAH	P	SCHOOL	TEACHER	61,653.96
BOULAY	BARBARA		SCHOOL	TEACHER	62,681.43
BOULAY	ROBERT	D	GENERAL	BOARD OF HEALTH MEMBER	500.00
BOVENZI	DAVID	H	SCHOOL	SUB/TEACHER	6,294.97
BOWES	SEAN	T	P.SAFETY	EMT/BASIC	2,870.64
BRADISH-GRIECO	HOLLY	L	SCHOOL	TITLE I TEACHING ASSISTANT	21,947.69
BRASSARD	DEBORA	L	SCHOOL	LIBRARY AIDE	26,983.60
BRASSARD	SARAH	A	SCHOOL	SUB/TEACHER	703.43

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
BRENNEMAN	MARIE	L	SCHOOL	SUB/AIDE	2,192.54
BRESCIA	JOYCE		SCHOOL	SUB INSTRUCTIONAL AIDE	478.58
BREWER	DOROTHEA	A	SCHOOL	LONG TERM SUB	11,952.72
BRIDGEO	CRYSTAL	S	SCHOOL	TEACHER	66,732.75
BRIODY	SUSAN	S	SCHOOL	TEACHER	62,853.86
BROADARD	ROBERT	S	SCHOOL	SUB/CUSTODIAN	14,092.66
BRODEUR	CATHERINE	M	SCHOOL	SUB/LIBRARY AIDE-CHAFFEE	267.54
BROUILLETTE	JEAN-PAUL		SCHOOL	H. S. BUSINESS TEACHER	47,305.22
BROWN	MAYROSE	D	SCHOOL	CROSSING GUARD	6,363.00
BRUNETTA	FREDERICK	R	SCHOOL	FULL TIME/CUSTODIAN	23,607.00
BRUNELLE	PAULA		SCHOOL	TEACHER	60,965.77
BRYN	RICHARD	P	P.SAFETY	PATROL OFFICER	74,936.49
BUCCICO	EVELYN	L	SCHOOL	PLAYGROUND AIDE/CROSSING	8,035.44
BUELL	JEAN	S	SCHOOL	TEACHER	67,805.66
BUNN	AARON	W	SCHOOL	PROJECT DUKE	63.64
BUNN	CLAUDIA	J	SCHOOL	SCHOOL SECRETARY	9,607.92
BURAK	SUSAN	C	SCHOOL	TEACHER	46,722.09
BURCH	JASON	A	SCHOOL	TEACHER	63,914.50
BURD	DONNA	N	GENERAL	COA/P.T. CLERK	24,612.77
BURDETT	JASON	E	P.SAFETY	PATROL OFFICER	56,212.41
BURGOS	MAYRYM		SCHOOL	SUB/VAN DRIVER	396.00
BURKE	GREGORY	P	SCHOOL	SUB/TEACHER	5,940.00
BURKE	MARY	J	SCHOOL	TEACHER	60,286.01
BURKE	SHANNON	T	SCHOOL	SUB INSTRUCTIONAL AIDE	70.00
BURLOCK	LAURIE	A	P.SAFETY	SENIOR CLERK	38,968.24
BURLOCK	WAYNE	F	P.WORKS	TREE WARDEN	57,867.77
BURSELL	JANICE	C	SCHOOL	INSTRUCTIONAL AIDE	23,348.60
BURWELL	LISA	A	SCHOOL	SUB/NURSE	150.00
BUTLER	DONALD	R	SCHOOL	CUSTODIAN	40,841.88
BUTRICK	MONICA	J	SCHOOL	INSTRUCTIONAL AIDE	21,726.79
CAFFELLE	MEAGHAN	K	SCHOOL	DAY CARE	728.93
CAISSIE	JENNIE	L	EXECUTIVE	SELECTMEN	1,099.92
CAMERON	JAMES	L	DPW	CEMETERY/GROUNDS SUPERINT.	56,349.99
CAMPBELL	DEBORAH	J	SCHOOL	SUB/INSTRUCTIONAL AIDE	1,922.18
CANTY-DESHAIES	MARYLYNNE		SCHOOL	GIRLS JV BASKETBALL COACH	2,500.00
CAPPOS	CYNTHIA	L	SCHOOL	INST. AIDE	21,940.37
CAPPUCCIO	BOBBI JO		SCHOOL	INSTRUCTIONAL AIDE/LIBRARY	4,113.47
CAPUANO	CYNTHIA	A	SCHOOL	SUB/INSTRUCTIONAL AIDE	1,329.12
CARBONNEAU	SHERRY	A	SCHOOL	SUB AIDE - CHAFFEE	3,803.83
CARLSON	ABBY	L	SCHOOL	INSTRUCTIONAL AIDE	18,576.71
CARPENTER	CRAIG	B	HIGHWAY	LIGHT EQUIPMENT OPERATOR	38,108.81
CASAGRANDA	RICHARD		P.SAFETY	TRAFFIC CONTROL OFFICER	8,566.25
CASAVANT	KATHLEEN	A	SCHOOL	TEACHER	60,915.77
CASEY	PAULA	L	SCHOOL	TEACHER ASSISTANT	25,622.71
CASELL	DEREK	J	SCHOOL	SUB/COACH	210.00
CASTELL	DEBORAH	A	GENERAL	PAYROLL/BENEFITS	29,168.76
CASTELO	DIANE	M	GENERAL	P/T PROGRAM MANAGER	28,410.77

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
CASTELL	KELLY	E	SCHOOL	TEACHER	32,577.83
CAVANAUGH	BRENNA	E	LIBRARY	ASSISTANT DIRECTOR	43,474.22
CEMINSKI	MARY-LINN		GENERAL	OCC P/T RECEPTIONIST	5,201.60
CENEDELLA	THERESA	E	FINANCE	ASSISTANT TOWN ACCOUNTANT	51,671.96
CHAMBERS	LESLIE	A	SCHOOL	PHYSICAL EDUCATION TEACHER	51,408.02
CHAMBERS	RALPH	E	SCHOOL	CUSTODIAN	30,243.05
CHARBONNEAU	ROBERT	F	GENERAL	CONSTABLE	649.04
CHASE	ROBERTA	S	SCHOOL	SUB/TEACHER	280.00
CHENEY	LAUREN	M	SCHOOL	PART-TIME VAN DRIVER	4,465.07
CHENEY	LINDA	A	SCHOOL	VAN DRIVER	48,599.06
CHENEY	MARK	E	SCHOOL	SUB/VAN DRIVER	2,355.12
CHENEY	SCOTT	M	SCHOOL	CUSTODIAN	37,552.68
CHESANEK	SUSAN	R	SCHOOL	PT TEACHERS ASSISTANT	12,934.00
CHIRSKY	OLIVIA	M	GENERAL	SUMMER CAMP COUNSELOR	1,765.00
CHOINSKI	STANLEY	F	SCHOOL	TEACHER ASSISTANT	12,859.16
CHRISTAINSEN	JENNIFER	R	SCHOOL	CERTIFIED THERAPIST ASSISTANT	6,203.32
CHRISLER	MARY	L	SCHOOL	SPEC/ED AIDE	23,045.81
CIAMPA	ELLEN		SCHOOL	FOOD SERVICE - SUB	163.70
CLEARY	SEAN	P	SCHOOL	DAY CARE	3,524.07
CLEM	JOSEPH	D	P.SAFETY	BASIC EMT/AUX FF-MPO	17,499.53
CLIFFORD	KATHLEEN		SCHOOL	VAN DRIVER	23,730.30
COBB	PAULA	H	SCHOOL	LIBRARIAN	40,131.38
COFSKY	JILL	M	SCHOOL	TEACHER	61,653.96
COLLINS	SHERYLL	A	SCHOOL	PPT PROGRAM-NURSE COUNSEL	14,025.22
CONNOLLY	LORI		SCHOOL	OCCUPATIONAL THERAPIST	35,808.09
CONWAY	LORI	J	SCHOOL	SUBSTITUTE TEACHER	1,960.00
COONAN	DANIEL	P	EXECUTIVE	SELECTMAN-CHAIRMAN	999.96
COREY	AMY	B	SCHOOL	HISTORY TEACHER	43,999.39
CORFEY	CATHLEEN	A	SCHOOL	TEACHER ASSISTANT	18,231.87
COTTIN	NANCY	P	SCHOOL	ART TEACHER	64,449.13
COURCHAIINE	DEREK	P	POLICE	PATROL OFFICER	55,867.93
CRAIG	TIMOTHY	L	SCHOOL	TEACHER	59,428.68
CRANDELL	KAREN	A	EXECUTIVE	SELECTMEN'S SECRETARY	42,059.16
CROCKER-DOYON	MONICA		SCHOOL	SPECIAL ED/TEACHER	68,127.64
CUNNINGHAM	PHYLLIS	M	SCHOOL	INSTRUCTIONAL AIDE	21,386.10
CUSSON	JOSEPH	E	GENERAL	P/T TEMP-SEWER FOREMAN	4,806.07
CZERNICKI	JULIE	M	SCHOOL	PROJECT COFFEE GUIDANCE	27,424.53
DALEY	MICHAEL	J	SCHOOL	BOYS VARSITY BASEBALL	3,200.00
DALY	JOANNE	M	SCHOOL	TEACHER	74,767.79
DANIELS	SHEILA	K	SCHOOL	BUS DRIVER	18,214.16
DAOUST	JOEL	P	P.SAFETY	P/T POLICE DISPATCHER/EMS	498.80
DAOUST	SHAWN	M	P.SAFETY	EMT-BASIC/F.F.	10,407.97
DAOUST	VALERIE	J	SCHOOL	SECRETARY	32,159.70
DARLAGIANNIS	ANNA		LIBRARY	F/T CHILDRENS CIRCULATION	20,227.32
DAVIS	CAROL	A	SCHOOL	TEACHER	60,515.89
DAVIS	GAIL	T	SCHOOL	TITLE I MATH TEACHER ASST	25,119.12
DAVIS	JANE	E	P.WORKS	CEMETERY COMMISSION	230.00

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
DAVIS	KIMBERLY	A SCHOOL	TEACHER	39,298.22
DAVIS	ROSEMARY	R GENERAL	ELECTION WORKER	704.90
DAVIS	SUSAN	A SCHOOL	BUSINESS OFFICE CLERK	7,339.20
DAWIDCZYK	MARGARET	D SCHOOL	ASST. SUMMER TRACK	757.28
DECAROLIS	JOHN	A SCHOOL	SUB/TEACHER	2,030.00
DECKER	STACEY	M SCHOOL	INSTRUCTIONAL AIDE	13,080.56
DEE	DEBORAH	J SCHOOL	SOCIAL WORKER COORD.	24,750.05
DEFRIES	ASHLEIGH	L SCHOOL	SUB/TEACHER	697.68
DELL'AQUILA	LYSA	V SCHOOL	PLAYGROUND AIDE	1,773.65
DELOLLIS	DANIEL	N SCHOOL	HIGH SCHOOL TECHNOLOGY	53,298.70
DEVON	MELISSA	H SCHOOL	LIBRARY AIDE	22,262.21
DIGGINS	BONNIEJEAN	SCHOOL	MEDICAL STAFF	50,947.30
DIGIOIA	SARAH	L SCHOOL	TEACHER	48,935.67
DINSDALE-MAHOTA	LINDA	M SCHOOL	SUB/AIDE	2,885.50
DION	DEBORAH	M SCHOOL	TEACHER	60,585.10
DION	JAMES	H SCHOOL	CUSTODIAN	43,268.94
DIVOLL	SEAN	M HIGHWAY	DPW ASSIST DIR/HWY SUPERINT.	77,904.00
DOE	DEBORAH	J SCHOOL	PROJECT COFFEE TEACHER	61,154.29
DOLDOORIAN	JOHN	K SCHOOL	TEACHER	71,438.86
DONAIS	RICHARD	A HIGHWAY	FACILITIES MAINT/COORD.	54,158.00
DONEY	RHONDA	L SCHOOL	SUB/FOOD SERVICE HELPER	89.70
DONNELLY	KENNETH	B GENERAL	BLDG/MAINTENANCE	41,934.16
DONNELLY	STEPHANIE	C SCHOOL	SUB DRIVER	10,442.86
DONOHUE	NICHOLAS	S P.SAFETY	AUX/FIREFIGHTER	8,889.76
DONOHUE	SHEILA	S P.SAFETY	TEMP-P/T ANIMAL CONTROL	12,752.50
DONOVAN	BARBARA	A SCHOOL	VAN DRIVER	20,875.61
DONOVAN	SUSAN	O SCHOOL	TEACHER	63,005.22
DORAY	LOIS	M SCHOOL	TEACHER	47,855.21
DOUKA-EFSTATHIO	BARBARA	SCHOOL	TEACHER	44,087.22
DOWD	STEPHEN	P HIGHWAY	LIGHT EQUIPMENT OPERATOR	34,383.15
DOWDLE	MICHAEL	J SCHOOL	SUMMER SCHOOL TEACHER	2,880.00
DOWNEY	KATIE	D SCHOOL	SUB/TEACHER	350.00
DOWNING	SCOTT	C SCHOOL	BASKETBALL COACH	3,200.00
DRISCOLL	BARBARA	J SCHOOL	CAFETERIA	1,130.22
DUBOIS	ANNIE	Y SCHOOL	TEACHER	68,436.51
DUBOIS	CHERYL	SCHOOL	INSTRUCTIONAL AIDE	11,000.14
DUBOIS	WENDY	A SCHOOL	FOOD SERVICE	148.00
DUSSAULT	SCOTT	D DPW	SEASONAL LABORER/CEMETERY	8,834.95
DYKAS-GONET	PATRICIA	D P.SAFETY	TEMP-P/T ANIMAL CONTROL	150.00
DZIEDZIC	JOYCE	E SCHOOL	TEACHER	63,872.52
EAGLE	CHERYL	GENERAL	ELECTION WORKER	433.58
EASTMAN	EVERETT	M DPW	SOLID WASTE ATTENDANT	1,970.18
ELDREDGE	NANCY	M SCHOOL	TEACHER	60,915.77
ELLIOTT	NANCY	K GENERAL	ELECTION WORKER	404.32
ERSKINE	WENDY	A EXECUTIVE	P.T.MANAGER'S CLERK	37,185.84
ESPOSITO	CAROL ANN	GENERAL	ELECTION WORKER	324.52
ESPOSITO	JAMES	G HIGHWAY	WORKING FOREMAN	49,920.42

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
ESPOSITO JR	STEPHEN	F	DPW	OPERATIONS MANAGER	70,793.49
ETHIER	THOMAS	M	SCHOOL	TEACHER	66,002.12
EWINGS	BRENDA	K	SCHOOL	INSTRUCTIONAL-AIDE	19,280.53
EYRICH	DONNA		SCHOOL	COFFEE SECRETARY	31,371.96
FAIA	LAURIE	E	SCHOOL	INSTRUCTIONAL AIDE	22,127.96
FALLAVOLLITA	JOSEPH	V	P.WORKS	HEAVY EQUIPMENT OPERATOR	38,657.16
FALLAVOLLITA	VINCENT	T	HIGHWAY	HEAVY EQUIP/OPERATOR	49,614.26
FANEUF, SR	EARL	F	SCHOOL	SUB-CUSTODIAN/ELECTION WKR	486.78
FAUBERT	STEVEN	P	SCHOOL	SPECIAL ED VAN DRIVER/SUB	1,608.46
FEGREUS	CAROLE	A	GENERAL	ELECTION WORKER	657.02
FEINGOLD	DEBORAH	R	SCHOOL	ENGLISH TEACHER	48,845.70
FERACO	CARL	J	GENERAL	BLDG INSPECTOR	524.88
FIELDS	ANN	G	SCHOOL	TEACHER	43,557.36
FIKE	ROBERT	W	FINANCE	BD OF ASSESSOR MEMBER	999.96
FIKE	TERRY	M	GENERAL	BOARD OF HEALTH CLERK	42,869.04
FITZGIBBONS	DENNIS	L	P.SAFETY	FF/EMT-PARAMEDIC	55,890.61
FLANAGAN	CHRISTINA	M	SCHOOL	INSTRUCTIONAL AIDE	13,169.52
FLATTERY	JOHN	H	GENERAL	BD. OF REGISTRARS	368.00
FLORES	CLAUDETTE	M	GENERAL	ELECTION CLERK	172.90
FLOREZ	MARIA	E	SCHOOL	SUB/TEACHER	1,190.00
FLYNN	CAROL	A	FINANCE	PAYROLL & BENEFITS ADMIN	48,900.20
FLYNN	JOHN	I	GENERAL	ELECTION WORKER	500.08
FOGLIO	DONNA	L	FINANCE	BUDGET DIR. /ACCOUNTANT	83,918.38
FOLEY	ALYISHA	M	LIBRARY	P/T CHILDREN'S CIRCULATION	3,797.28
FOLEY	DANIEL	G	P.SAFETY	LIEUT/FIREFIGHTER/EMT	4,175.51
FORTE	LINDA	J	SCHOOL	COUNSELOR	64,595.55
FORTIER	DOLORES	G	SCHOOL	SUB/INSTRUCTIONAL AIDE	966.31
FOURNIER	DANIEL	K	SCHOOL	SUB TEACHER	2,450.00
FOURNIER	MATTHEW	T	SCHOOL	SUBSTITUTE TEACHER	168.64
FOURNIER	NANCY	A	SCHOOL	PRINCIPAL - CHAFFEE	88,782.85
FOURNIER	TAMMY	L	SCHOOL	TEACHER	43,601.08
FREEDMAN	SHARON	A	SCHOOL	INSTRUCTIONAL AIDE	23,770.71
FRENCH	HEATHER	M	SCHOOL	SPECIAL ED TEACHER	57,296.96
FREUDENTHAL	MARY	L	SCHOOL	TEACHER	53,054.21
FUGERE	GABRIELLE-MARI		SCHOOL	SUB/INSTRUCTIONAL AIDE	805.24
GADDIS	REBECCA	L	GENERAL	OCC-SENIOR ACTIVITY COORD.	11,565.17
GAGE	AMANDA	L	P. WORKS	SUMMER HIGHWAY HELPER	6,211.88
GAGE	MITCHELL	L	P.WORKS	HIGHWAY SEASONAL	1,678.34
GAGE	ROGER	L	P.WORKS	LEAD PERSON	56,728.87
GAGLIASTRO	DOREEN	M	SCHOOL	SUB INSTRUCTIONAL AIDE	5,082.68
GAGNER	RONALD	E	GENERAL	ELECTION WORKER	175.56
GALLANT	MICHAEL	J	SCHOOL	SUB/CUSTODIAN	2,772.00
GALLANT	MICHELLE	M	GENERAL	SENIOR ACTIVITY COORD.	17,536.33
GALLANT	SUSAN	M	EXECUTIVE	SELECTMAN	999.96
GALLANT	SUSAN	V	SCHOOL	TEACHER	50,451.66
GAMACHE	TINA		SCHOOL	TRANSPORTATION	12,886.54
GANGAI	LEAH	N	SCHOOL	TUTOR	337.50

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
GATES	JACQUELINE	M	SCHOOL	TEACHER ASSISTANT	4,740.78
GAUDETTE	MICHAEL	A	P.SAFETY	FIRE	1,478.82
GAUDETTE	MICHELE	M	GENERAL	ELECTION WORKER	595.84
GAUDETTE	NICOLE	R	SCHOOL	TEACHER	58,625.14
GELINEAU	DAVID	A	SCHOOL	CENTRAL OFFICE CUSTODIAN	3,855.73
GENATOSSIO	ANTHONY	C	SCHOOL	COFFEE BEHAVIOR. TEACHER	53,859.61
GERVAIS	JOEL	R	SCHOOL	SUB/TEACHER	140.00
GHIZ	GEORGETTE	M	SCHOOL	CROSSING GUARD	270.00
GHIZ	KRISTINA	M	SCHOOL	CERTIFIED THERAPIST ASSISTANT	28,217.01
GIANGREGORIO	MARY	C	SCHOOL	SUB INSTRUCT AIDE	65.85
GILBERT	CARA	M	SCHOOL	TEACHER	52,329.70
GILES	MARK	D	SCHOOL	CUSTODIAN	34,993.11
GILLIGAN	BONNIE	A	SCHOOL	TITLE 1 TEACHER	59,715.87
GINGRAS	JOHNNA	M	P.SAFETY	P/T RADIO DISPATCHER	7,397.42
GIONET	LISA	M	SCHOOL	SUBSTITUTE BUS DRIVER	250.00
GIROUX	MARK	S	P.WORKS	HEAVY EQUIP.OPERATOR	43,886.50
GIVNER	BRYAN	J	P.SAFETY	BASIC/EMS/DISPATCHER	1,461.16
GIVNER	EVA	M	P.SAFETY	EMT-BASIC	191.33
GLEADOW	COURTNEY	E	SCHOOL	SUB/INSTRUCTIONAL AIDE	781.05
GLEASON	DENISE		SCHOOL	SUB/AIDE	13,251.11
GODOWSKI	HEIDI	M	SCHOOL	TEACHER	61,011.96
GOMES	JAMES	L	SCHOOL	GIRLS BASKETBALL COACH	1,475.00
GOMES	KELLY	A	SCHOOL	ASST SUB/INSTRUCTIONAL AID	6,769.81
GOULAS	ELAINE	M	SCHOOL	TEACHER	52,382.46
GRADY	LISA	J	EXECUTIVE	SECRETARY	43,134.36
GRAMMIER	JOSEPH	E	SCHOOL	TEACHER	47,466.88
GRANAHAN	CAITLIN	S	SCHOOL	SUB INSTRUCTIONAL AIDE	2,226.69
GRANAHAN	SANDRA	S	SCHOOL	TEACHER	66,692.52
GRASSESCHI	TAMMY	M	SCHOOL	PLAYGROUND AIDE	1,209.19
GRAVES	CAROL	J	GENERAL	BD. OF REGISTRARS	368.00
GRAVES	GINA		SCHOOL	SUB/INSTRUCTIONAL AIDE	1,980.42
GRAVES	NANCY	D	SCHOOL	BUS MONITOR	11,576.26
GREANY	DEBRA	L	SCHOOL	SUB/TEACHER	71.76
GREENOUGH	ALAN	C	SCHOOL	BOYS BASKETBALL DIRECTOR	4,900.00
GREENOUGH	DONNA	M	SCHOOL	TEACHER	62,504.98
GREEN	JOY	A	GENERAL	ELECTION WORKER	641.06
GREENE	LISA		SCHOOL	TEACHER ASSISTANT	26,509.13
GREEN	ROBERT	M	P.SAFETY	SERGEANT	93,363.33
GREENE	STEPHEN	C	SCHOOL	SCIENCE TEACHER	61,647.71
GRENIER	BRYAN	P	SCHOOL	SUB/DPW P/T SUMMER HELP	5,081.24
GRENIER	DAVID	H	SCHOOL	HIGH SCHOOL PRINCIPAL	45,900.01
GRENIER	LAUREN	E	SCHOOL	HOOPS CLINIC	770.00
GRENIER	SUSAN	M	SCHOOL	GENERAL AIDE	24,861.45
GRIGAS	IRENE	J	GENERAL	LIBRARY CLERK TO BOARD	1,600.75
GRIGAS	MATTHEW	J	SCHOOL	P/T VAN DRIVER	18,310.27
GRIMES	BERNARD		SCHOOL	COACH SOCCER VARSITY	3,750.00
GRNIET	BARBARA	J	GENERAL	ELECTION WORKER	659.68

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
GRNIET	GEORGE	T	P.SAFETY	FIREFIGHTER	900.96
GRNIET	JEROMY	T	P.SAFETY	PATROL OFFICER	104,253.93
GROCCIA	MARC	A	SCHOOL	FOOTBALL SUMMER HELPER	7,900.00
GROCHOWSKI	SADYE	B	SCHOOL	VAN DRIVER	21,092.82
GUILDFORD	REBECCA	L	P.SAFETY	P/T RADIO DISPATCHER	186.84
GUNDERMAN	BRIAN	S	GENERAL	P/T CUSTODIAN	9,623.36
GUNTOR	CLAUDIA	A	GENERAL	CEMETERY COMMISSION	230.00
GUZIK	SUSAN	J	SCHOOL	YOUTH COUNSELOR	9,810.00
HACKENSON	JULIE	A	SCHOOL	LIBRARY AIDE	14,974.39
HACKETT	KATHERINE	E	SCHOOL	INTERIM PRINCIPAL	90,129.91
HADIS	CHRISTOPHER	D	P.SAFETY	EMT/REG/F.F/POLICE OFFICE	71,652.87
HAGERTY	ROSEMARIE		SCHOOL	TEACHER	45,407.86
HAGOPIAN	BONNIE	J	SCHOOL	LIBRARY INSTRUCT/AIDE	22,095.14
HALL	JENNIFER	M	SCHOOL	TEACHING ASSISTANT	24,575.66
HALL, JR	RICCI	W	P.SAFETY	EMS/EMT/RADIO DISP/INTERM	11,567.68
HALLORAN	SEAN		SCHOOL	JV BASKETBALL COACH	2,700.00
HAMMOND	NORA	A	SCHOOL	SPECIAL ED AIDE	23,078.30
HANIFY	DIANE	M	SCHOOL	SECRETARY-SPECIAL ED-TITLE I	11,458.73
HANKEY	ROBERT	C	SCHOOL	SPECIAL ED TEACHER	46,978.29
HANSEN	SANDRA	L	SCHOOL	SUB/AIDE	974.11
HANSEN	THOMAS	W	SCHOOL	SUB/CUSTODIAN	779.40
HARRINGTON	CLAIRE	J	SCHOOL	SUB/CAFETERIA WORKER	14,916.68
HARRINGTON	GLORIA		GENERAL	ELECTION WORKER	460.18
HARVEY	REBECCA	B	SCHOOL	SUB/INSTRUCTIONAL AIDE	3,812.30
HASSETT	LINDSAY	A	SCHOOL	COACH-SUMMER SPORTS CAMP	200.00
HASSETT	MICHAEL	C	P.SAFETY	SERGEANT	105,918.07
HAVERTY	JOHN	P	SCHOOL	FOOTBALL CLINIC DIRECTOR	13,854.71
HAYES	WILLIAM		SCHOOL	PROJECT COFFEE TEACHER	60,915.77
HAZELTON	REBECCA	A	SCHOOL	EDUCARE	670.00
HEALY	JILL	C	SCHOOL	TEACHER	46,225.64
HEERDT	LEIGH	C	SCHOOL	SUB/INSTRUCTIONAL AIDE	763.88
HENAULT	JOSEPH	R	SCHOOL	SUB/TEACHER	7,973.64
HENNESSEY	IAN	T	SCHOOL	TEACHER	42,808.11
HERRIAGE	MARY	F	GENERAL	P/T PLANNING BOARD CLERK	9,130.44
HERSEY	SCOTT	W	SCHOOL	PHYS ED TEACHER	60,586.05
HETHERMAN	CHERYL	A	SCHOOL	TEACHER	77,698.16
HETHERMAN	JAMES	M	SCHOOL	CUSTODIAN	56,980.55
HETHERMAN	NATHANIEL	J	SCHOOL	SUB/TEACHER	1,190.00
HEWETT	SHANE	E	SCHOOL	SUB/CUSTODIAN	1,691.98
HICKS	DONALD	F	SCHOOL	SPEECH/LANG. PATHOLOGIST	57,826.75
HIGGINS	STEPHANIE	M	SCHOOL	SUBSTITUTE	11,685.19
HILL	BARBARA	G	LIBRARY	LIBRARY CLERK	18,024.58
HIMMELBERGER	ALLEN	W	SCHOOL	BUSINESS MANAGER	94,350.02
HITCHINGS	LISA	M	GENERAL	P/T SENIOR ACTIVITY COORD.	5,508.88
HODGERNEY	JUDY	A	SCHOOL	TEACHER	69,805.29
HOKANSON	PATRICIA	A	SCHOOL	SCHOOL LUNCH	24,443.63
HOLMES	ROBERT	C	GENERAL	P/T JUNIOR ACTIVITY STAFF	2,396.25

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
HOPKINS	PAULA	J	SCHOOL	SCHOOL LUNCH	23,677.49
HOPKINS	REBECCA	M	SCHOOL	SUB/TEACHER	895.80
HORGAN	AIMEE	K	SCHOOL	SUB/AIDE	48.95
HOWARD	GARY	P	P.SAFETY	TRAFFIC CONTROLLER	3,305.53
HUDON	MICHAEL	P	P.SAFETY	REG-FIREFIGHTER/EMT BASIC	39,910.22
HULL	JOSHUA	E	SCHOOL	SUBSTITUTE TEACHER	1,750.00
HURLEY	JEANINE	A	GENERAL	BOARD OF HEALTH	500.00
HYNES, JR	RICHARD	P	SCHOOL	SUB/TEACHER	10,423.81
IADAROLA	KASONDRA	L	SCHOOL	CERTIFIED OCC. THERAPIST	9,988.00
IRELAND	DONALD	S	GENERAL	COA/VAN DRIVER	24,857.70
ISAKSON	MATTHEW	M	SCHOOL	DAY CARE AIDE	3,334.12
IWANSKI	KAREN	M	SCHOOL	CERTIFIED THERAPIST ASSISTANT	29,347.56
JACKSON	SANDRA	M	SCHOOL	TEACHER-CHAFFEE	48,935.67
JAMES	NANCY	C	SCHOOL	SP. ED ENTITLEMENT TEACHER	87,071.47
JANERICO	JOSEPH	D	SCHOOL	TEACHER	54,844.83
JEFFREY	JEROLD	J	SCHOOL	SUB/TEACHER	70.00
JENKINS	ERIC	D	SCHOOL	TEACHER	58,602.14
JESKEY	ALAN	R	POLICE	DISPATCHER	50,899.54
JEZIERSKI	KIMBERLY	M	SCHOOL	CHEERLEADING ADVISOR	1,600.00
JOHNSEN	JENNY	M	SCHOOL	TEACHER	57,663.14
JOHNS	JULIE	A	SCHOOL	SPECIAL ED TEACHER	53,610.56
JOHNSON	STANLEY	R	SCHOOL	SUB/CUSTODIAN	2,624.40
JONES	MICHELLE	R	SCHOOL	VAN DRIVER	15,746.89
JORDAN	ALYX	E	SCHOOL	SUB/INSTRUCTIONAL AID	3,597.78
JORDAN	ANGELA	M	SCHOOL	INSTRUCTIONAL AIDE	13,677.85
JOSEPHSON	STACIE	M	SCHOOL	SUB/INSTRUCTIONAL AIDE	1,254.62
JOYCE	PAUL	W	SCHOOL	SUB/DAYCARE AIDE	3,286.33
JUDGE	PAMELA	J	GENERAL	HEAD CAMP COUNSELOR	3,783.48
KABALA	MARIA		SCHOOL	TEACHER	35,301.96
KAC	SARA	M	SCHOOL	CERTIFIED THERAPIST ASSISTANT	29,167.56
KAMINSKI	DONALD	F	FINANCE	FINANCE DIRECTOR	82,298.12
KANE	ANDREW	J	SCHOOL	SUB TEACHER	910.00
KAPITULIK	JOHN	J	SCHOOL	VAN DRIVER	17,428.24
KAPLAN	JOEL	L	SCHOOL	SUB/TEACHER	4,884.07
KARLE	DANIEL	J	P.SAFETY	P/T RADIO DISPATCHER	3,015.84
KARSOK	MARYBETH		SCHOOL	ADJ. COUNSELOR	67,374.99
KASPRZAK	LEONARD	G	SCHOOL	BOYS BASKETBALL CAMP ASST	300.00
KAUFMAN	JAMES	P	P.SAFETY	FIREFIGHTER EMT-BASIC	10,200.42
KEELER	BARBARA	J	SCHOOL	SUB FOOD SERVICE	1,077.86
KELLER	JILLIAN	N	SCHOOL	TEACHER	57,560.44
KELLEY	JUSTIN	T	GENERAL	VOTING MACHINE CUSTODIAN	69.16
KELLEY	LORI	A	GENERAL	TOWN CLERK	71,641.50
KELLEY	LORNA-LEE	M	SCHOOL	SECRETARY	43,307.03
KELLEY	TIMOTHY	A	LIBRARY	LIBRARIAN	63,108.00
KENNEN	AUDREY	L	SCHOOL	INSTRUCTIONAL AIDE	19,578.66
KENNEN	JOSHUA	E	SCHOOL	DAY CARE	4,843.12
KEOHANE	HOLLY	L	SCHOOL	SAT INSTRUCTIONAL AIDE	8,102.64

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
KILEY	KRISTIN	R	SCHOOL	SUB/AIDE	1,270.11
KING	MIRIAM	T	SCHOOL	TEACHER	41,764.39
KIRK	BRITTNI	S	GENERAL	LIFEGUARD	2,989.25
KIRK	KAITLYN	M	SCHOOL	SUB/AIDE	1,989.80
KIRK	SUSAN	S	SCHOOL	TEACHER	66,870.61
KNAPP	BRIAN	M	SCHOOL	LONG TERM SUB/EMT	4,258.73
KNAPP	CAROL	A	P.SAFETY	PATROL OFFICER	72,052.79
KNEELAND	RICHARD	M	P.SAFETY	C.D./CONSTABLE/TRAFFIC	5,639.00
KNOTT	APRIL		SCHOOL	TEACHER	38,283.31
KORCH, JR	LEONARD	R	SCHOOL	JV BOYS SOCCER COACH	2,600.00
KOSEL	MAUREEN		SCHOOL	SUB/SCHOOL LUNCH	12,815.71
KRANTZ	KARA	E	SCHOOL	SUB/TEACHER	4,326.95
KRANTZ	MARCIA	A	SCHOOL	HIGH SCHOOL TEACHER	62,528.96
KUS	EDWIN	J	GENERAL	BLDG. INSPECTOR	11,860.08
LABELLE	APRIL	A	LIBRARY	P/T CIRCULATION CLERK	15,421.15
LABRECK	KARA	J	SCHOOL	TEACHER	50,034.61
LABUFF	DEBRA	A	SCHOOL	CROSSING GUARD	263.39
LACKI	MARY ANN		SCHOOL	TEACHER	64,395.61
LAFLASH	ADAM	P	P.SAFETY	FF/EMT-PARAMEDIC	61,072.30
LAL	PATRICIA	H	SCHOOL	SPANISH TEACHER	56,178.19
LAMBERT	ROGER	D	P.SAFETY	FIRE FIGHTER/PARAMEDIC	53,013.37
LAMOUNTAIN	HENRY	J	EXECUTIVE	SELECTMAN	999.96
LAMOUNTAIN JR	HENRY	J	P.SAFETY	FIREFIGHTER LIEUT	3,484.22
LANE	JUDITH	L	SCHOOL	SUB/TEACHER	2,589.96
LAPOMARDO	KAREN		SCHOOL	TEACHER	62,953.86
LARAMEE	THERESA	M	GENERAL	BD. OF REGISTRARS	368.00
LAREAU	PATRICIA	C	LIBRARY	ADULT CIRCULATION CLERK	25,897.60
LAROSE	MARY	V	SCHOOL	DIRECTOR OF FUNDS/PAYROLL	8,114.37
LARSON	KIMBERLY	H	SCHOOL	TEACHER	63,645.59
LATTER	ANGELA	M	SCHOOL	NURSE PPT	10,064.45
LAVOIE	ERNEST	A	P.SAFETY	DPW-LIGHT EQUIP. OPERATOR	34,354.66
LAVOIE	REGINA	S	SCHOOL	SUB DAYCARE AIDE	6,729.11
LAWRENCE	DIXIE	M	SCHOOL	TEACHER	61,395.27
LEAL	DAVID	S	SCHOOL	PROJECT COFFEE TEACHER	57,774.66
LEANNA	STEPHEN	D	P.SAFETY	PATROL OFFICER	66,792.68
LEBRETON	KEVIN	R	P.SAFETY	PATROL OFFICER	80,859.93
LEDoux	JANET		SCHOOL	TEACHER	61,599.77
LEDUC	JUSTIN	M	FINANCE	MIS/FINANCE CLERK	33,455.48
LEHNER	JOSEPH	J	SCHOOL	TEACHER	1,960.00
LEIGHER	LYNN	A	SCHOOL	4TH GRADE TEACHER	48,064.16
LEMIRE	MELISSA	E	SCHOOL	ASC AIDE	13,449.57
LEMPICKI	MARK	J	SCHOOL	PROJECT COFFEE	57,774.66
LEMPICKI	MATTHEW	V	SCHOOL	SUB/AIDE/TEACHER	2,030.00
LEPORE	JENNIFER	L	SCHOOL	SUB/AIDE	2,389.66
LEPORE	NAIDA		SCHOOL	SECRETARY	40,844.44
LEVIE	LINDA		SCHOOL	CROSS. GUARD/SCHOOL LUNCH	23,212.52
LEWIS	DENISE	M	SCHOOL	TEACHER ASSISTANT	23,116.44

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
LIBERA	JOHN	J	SCHOOL	TEACHER	65,724.39
LIGHT	DEBRA	J	P.SAFETY	RECORDS CLERK	50,998.23
LILLEY	JOHN	F	P.WORKS	HEAVY EQUIP.OPERATOR	46,441.92
LILLEY	VIRGINIA	A	SCHOOL	SECRETARY	39,572.99
LIPPE	JANE		GENERAL	P/T CUSTODIAN (WOODWARD)	9,386.92
LIRANGE	CANDACE	L	SCHOOL	TEACHER	61,653.96
LIRANGE	PAUL	M	SCHOOL	HIGH SCHOOL TEACHER	61,790.96
LIVINGSTONE	CATHERINE	M	LIBRARY	CHILDRENS LIBRARIAN	40,026.09
LOCHNER	JUDITH	A	GENERAL	LAND MGT/CONSERVATION ASST	26,871.00
LOONEY	CATHERINE	L	SCHOOL	TEACHER	61,133.89
LOTTI	CHERYL	A	FINANCE	ACCT.SENIOR CLERK	31,458.66
LOWELL	GEORGE	B	SCHOOL	SUB/VAN DRIVER	726.00
LUBIN	MICHAEL	C	GENERAL	SUMMER CAMP COUNSELOR	2,710.00
LYNCH	MICHAEL	F	SCHOOL	SUMMER CAMP COACH	300.00
LYONS	JEREMIAH	M	SCHOOL	SUB/CUSTODIAN	204.48
LYONS	LAWRENCE	M	SCHOOL	CUSTODIAN	44,543.68
LYONS	LYNN	M	SCHOOL	SCHOOL LUNCH	26,972.43
LYONS	SARAH	A	SCHOOL	SUB/CUSTODIAN	740.88
MACGILLIVRAY	JULIANNE	B	SCHOOL	P.P.T COUNSELOR. COUNSELOR	7,221.99
MACHADO	ANDRE		SCHOOL	BASKETBALL CAMP COUNSELOR	250.00
MACIEJEWSKI	ANDRIA	M	SCHOOL	INSTRUCTIONAL AIDE	12,119.16
MAHOTA	KAREN		P.SAFETY	P/T RADIO DISPATCHER	7,449.27
MAKI	NANCY	A	SCHOOL	INSTR-AIDE/ELECTION WORK	14,281.21
MALCOM	CHERRY	L	SCHOOL	CERTIFIED THERAPIST ASST.	29,639.00
MALESKY	PAUL		P.SAFETY	FF ENGINEER/EMT-BASIC	5,885.89
MALIFF	RICHARD	F	SCHOOL	COFFEE TEACHER	54,303.54
MALLEY, JR	JAMES	F	GENERAL	BD OF HEALTH INSPECTOR	16,306.40
MALLON	BETH	A	SCHOOL	SUB INSTRUCTIONAL AIDE	3,416.35
MANDELLA	SHAYNA	L	SCHOOL	FIELD HOCKEY CAMP COACH	4,050.00
MANUGIAN	DAVID	M	GENERAL	TOWN ENGINEER/PLANNING	79,922.76
MANZELLO	DAVID	L	P.SAFETY	EMS/RESCUE	23.72
MANZI	SUSAN	M	SCHOOL	PLAYGROUND AIDE	5,358.64
MARCELONIS	WILLIAM	C	P.SAFETY	PATROL OFFICER	70,174.40
MARKLEY	ANGELA	N	GENERAL	SUMMER CAMP COUNSELOR	2,850.00
MARMORSTEIN	BEVERLY	A	SCHOOL	SCHOOL PSYCHOLOGIST	66,595.84
MAROIS	DEREK	J	TOWN	AUXILIARY FIREFIGHTER	2,958.26
MARSHALL	KIMBERLY	A	SCHOOL	P/TJUNIOR ACTIVITY STAFF	840.00
MARTEL	AMANDA	M	LIBRARY	PAGE	3,033.50
MARTINBEAULT	ASHLEE		GENERAL	ANIMAL CONTROL OFFICER	1,275.00
MARTINELLO	DAVID	A	SCHOOL	CENTRAL OFFICE CLERK	217.61
MARTINELLI	JEAN	M	GENERAL	OCC SENIOR ACTIVITY COORD.	1,217.95
MARTINELLO	KATHLEEN		SCHOOL	PAYROLL COORDINATOR	42,898.18
MASLEY	JULIANA	M	SCHOOL	PHYSICAL THERAPIST	63,843.79
MASLEY, JR	MICHAEL	C	SCHOOL	NJ ROTC UNIT/TEACHER	80,583.71
MASON	LOUISE	P	SCHOOL	SUB/CAFETERIA WORKER	441.77
MATTUS	NANCY		LIBRARY	ADULT SERVICES LIBRARIAN	44,342.68
MAY	KEVIN	M	SCHOOL	TEACHER	72,531.64

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
MAYNARD	JEAN	M	GENERAL	ELECTION WORKER	156.94
MAYO	NICHOLAS	R	SCHOOL	DAY CARE	2,390.97
MAZEIKA	PAUL	D	GENERAL	PLUMBING INSPECTOR	12,914.00
MCCALLUM	KACEY	L	SCHOOL	TEACHER MATH/SCIENCE	47,478.92
MCCAMBRIDGE	KARLI	F	SCHOOL	SUB INSTRUCTIONAL AIDE	202.60
MCCAMBRIDGE	LORI	J	SCHOOL	P/T INSTRUCTIONAL AIDE	23,582.66
MCCARTHY	KELLY	L	SCHOOL	SUB/AIDE	14,004.51
MCCARTHY	LEDA	A	SCHOOL	SUB/CAFETERIA WORKER	13,617.71
MCCARTHY	PAUL	J	P.SAFETY	PATROL OFFICER	80,542.55
MCCARTHY	RANDY	L	P.SAFETY	PATROL OFFICER	76,782.38
MCCARTHY	SHARI	L	SCHOOL	SUB/AIDE	13,827.87
MCDONALD	DEBRA	R	SCHOOL	SECRETARY	36,805.35
MCDONALD	JAMES	R	P.SAFETY	PATROL OFFICER	66,056.76
MCDONALD	MELISSA	A	SCHOOL	TUTOR	885.00
MCGRATH	DEBORAH	J	SCHOOL	TEACHER	62,853.86
MCILVAINE	LINDA		SCHOOL	INSTRUCTIONAL AIDE	15,319.05
MCKAY	ROBERTA	F	SCHOOL	DAYCARE STAFF/AIDE	14,006.95
MCLAUGHLIN	VICTORIA	R	FINANCE	JR. CLERK/DATA COLLECTOR	27,157.20
MEAD, JR	KENNETH	C	P.SAFETY	PATROL OFFICER	66,051.48
MEADOWS	BRENDON	A	LIBRARY	PAGE	3,763.50
MENARD	DIANE	L	SCHOOL	TEACHERS	55,239.55
MENEGUZZO	JULIE	M	SCHOOL	TEACHER	52,234.21
MENSCHEL	LAUREN		SCHOOL	SUB INSTRUCTIONAL AIDE	50.65
MERCADANTE	MARK	P	GENERAL	TOWN MODERATOR	200.00
MESSIER	REBECCA	H	GENERAL	P/T OUTREACH WORKER	8,350.86
MIKKILA	ELIZABETH	A	SCHOOL	PLAYGROUND AIDE	3,364.88
MILLER	CINDY	L	SCHOOL	VAN DRIVER	23,875.66
MILLER	RALPH	W	P.WORKS	TEMPORARY/SEASONAL	17,696.94
MILLER	RICHARD	L	SCHOOL	SUB/BUS DRIVER	656.59
MILLINER	BENNETT	W	SCHOOL	INTERIM ASSISTANT PRINCIPAL	83,454.91
MILLS	MARJORY		SCHOOL	SUB/NURSE	500.00
MILOS	JEFFREY		P.SAFETY	CAPT.FIRE DEPT/EMT-BASIC	547.96
MINARIK	PAUL	J	SCHOOL	VAN DRIVER	8,584.22
MINNS	RYAN	T	SCHOOL	BOYS BASKETBALL CAMP ASST	300.00
MOHAMMED	HAZIM	G	SCHOOL	SUB/TEACHER	3,220.00
MONACO	JILLIAN	L	SCHOOL	SUBSTITUTE TEACHER	70.00
MOODY	SANDRA	M	SCHOOL	EXTENDED DAY	17,554.28
MORGAN-TATE	ANN	D	GENERAL	TOWN CLERK SENIOR CLERK	28,713.29
MORGAN	PATRICIA	A	GENERAL	ELECTION WORKER	414.96
MORRISSEY	KYLE	E	POLICE	RADIO DISPATCHER	35,906.10
MORRIS	LAURA	A	SCHOOL	SUB/TEACHER	1,470.00
MORRIS	RUSSELL	J	SCHOOL	SUB/INSTRUCTIONAL AIDE	278.58
MORWAY	MATTHEW	J	SCHOOL	TEACHER	2,880.00
MOSCOFFIAN	SUSAN		SCHOOL	TEACHER	62,853.86
MULLAN	JOHN		SCHOOL	SUB/TEACHER	2,041.00
MURPHY	DONNA	M	SCHOOL	INSTRUCTIONAL AIDE/SUB	5,465.30
MURPHY	LISA		SCHOOL	TEACHER-SPECIAL ED	54,690.14

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
MURPHY-DOW	ROBIN	L SCHOOL	PROJECT COFFEE TEACHER	61,653.96
MURRAY	BLAYNE	W SCHOOL	PROJECT COFFEE TEACHER	28,283.73
MURRAY	JANICE	M SCHOOL	TEACHER	53,042.47
MYHAVER	DANNY	A P.SAFETY	EMT/BASIC	5,987.24
NADEAU	WILLIAM	R SCHOOL	SUB/TEACHER	2,515.59
NASH	CLAUDIA	R SCHOOL	TEACHER	43,601.08
NEFF	LINDA	M SCHOOL	SUB/TEACHER	140.00
NELSON	JOANN	E GENERAL	ELECTION WORKER	710.22
NGUYEN	DUNG	SCHOOL	TEACHER	61,953.96
NOLAN	JAMES	F SCHOOL	FRESHMAN FOOTBALL COACH	2,600.00
NOONE-YVON	KAREN	P SCHOOL	SPEC-ED TEACHER	64,377.62
NORRGARD	KATHLEEN	T SCHOOL	TEACHER-SPECIAL ED	60,515.89
NUGENT	DAVID	M SCHOOL	HIGH SCHOOL ASST PRINCIPAL	80,891.46
O'BRIEN	CONOR	J GENERAL	LIFEGUARD	155.00
OBRIEN	FRANCIS	R SCHOOL	TEACHER	57,774.66
OBRIEN	MICHAEL	J SCHOOL	INTRA./INST-AIDE/SUM.CUSTOD.	32,060.25
O'COIN	MARIA	E SCHOOL	TEACHER	28,027.58
O'CONNOR	JOANNE	T GENERAL	ELECTION WORKER	481.46
O'CONNOR	KAYLEIGH	M SCHOOL	SUB-AIDE	364.68
ODGREN	DEBORAH	V SCHOOL	BUS MONITOR	13,972.25
O'HALLORAN	DANIEL	G GENERAL	VETERANS AGENT	5,237.99
OHALLORAN	DONNA	M FINANCE	DATA PROCESSING MANAGER	64,144.02
OHALLORAN	JASON	D GENERAL	ELECTION WORKER	228.76
OLNEY	NORMA	C SCHOOL	RETIRED TEACHER	9,330.00
O'NEILL	SHAWN	D P.SAFETY	BASIC EMT/REG.FIREFIGHTER	1,625.17
ORNELL	KRISTIN	H SCHOOL	TEACHER	52,889.24
SCHOLL	KRISTEN	E SCHOOL	MIDDLE SCHOOL TEACHER	48,783.79
PACHECO	NAYDA	SCHOOL	P.P.T. CASE MANAGER	12,640.56
PALERMO	JOHN	P SCHOOL	TEACHER	63,196.86
PALMERINO	DONALD	P SCHOOL	TEACHER	69,385.76
PALUMBO	ROSANNE	R SCHOOL	SUB/NURSE - BARTON	1,187.50
PAPAGNI	STEVEN	DPW	FACILITIES MAINTENANCE	46,928.76
PARISEAU	JENNIFER	L SCHOOL	TEACHER	41,661.61
PARKER	ALISON	M SCHOOL	TEACHER ASSISTANT	14,545.70
PARKER	NORMA	J SCHOOL	TEACHER	553.64
PASTIER	NICHOLAS	J SCHOOL	SUB/DAYCARE AIDE	1,429.15
PASTIER	VERONICA	R SCHOOL	SUB/SCHOOL LUNCH	17,359.97
PAULHUS	MELISSA	L SCHOOL	HEAD BASKETBALL COACH	4,700.00
PAVOLIS	HAILEE	L SCHOOL	DAYCARE AIDE	288.00
PELLETIER	SUSAN	L SCHOOL	INSTRUCTIONAL AIDE	22,084.32
PELTIER	SUSAN	J SCHOOL	LITERACY TEACHER	20,901.15
PETERSON	HOWARD	A GENERAL	ELECTION WORKER	633.08
PETERSON	VIRGINIA	M GENERAL	ELECTION WORKER	680.96
PFLUG, R.N.	JOAN	M SCHOOL	PREGNANCY/PARENTING	125.00
PHILLIPS	ALEXANDRA	J GENERAL	OCC-PROGRAM MANAGER	11,756.78
PHILLIPS II	JOHN	A P.WORKS	SUPERINTENDENT	31,460.32
PICARD,JR	ROBERT	W POLICE	PATROL OFFICER	76,746.06

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
PICARD, SR	ROBERT	W	GENERAL	ELECTION WORKER	502.74
PICARD	SUZANNE	M	GENERAL	ELECTION WORKER	665.00
PICKETT	STEPHEN	T	SCHOOL	COACH	400.00
PIERCE	JENNIFER	L	SCHOOL	TEACHER	57,769.39
PIETRO	CHRISTOPHER	J	SCHOOL	TEAM CHAIRPERSON	19,361.43
PIETRAS	DEREK	R	GENERAL	LIFEGUARD	2,555.00
PIETTE	MOLLY	R	SCHOOL	SUB/AIDE	63.64
PIETTE	RACHEL		SCHOOL	TEACHER	68,718.16
PIMENTEL	KIMBERLY	A	SCHOOL	INSTRUCTIONAL AIDE	21,953.65
PISCITELLI	BARBARA	J	SCHOOL	TITLE I TEACHER	52,067.74
PLITNICK	ALFRED	W	SCHOOL	COMPUTER TECH/PC REPAIR	17,906.65
POLINSKI	SHALYN	M	SCHOOL	SUB/TEACHER	1,213.98
PORTER	MONIQUE	Y	SCHOOL	FIELD HOCKEY CAMP ASST	2,750.00
POTTER	ANN	T	GENERAL	HISTORICAL P/T CLERK	483.19
POTTER	WILLIAM	E	GENERAL	ELECTION WORKER	462.84
PRATT	NICHOLAS	A	GENERAL	LIFE GUARD	1,445.64
PREFONTAINE	JESSICA	M	P.SAFETY	FF/EMT PARAMEDIC	51,053.84
PRUNIER	DANIEL	L	P.SAFETY	P/T RADIO DISPATCHER	8,754.20
PRUNIER	ELLEN	K	SCHOOL	TEACHER	66,250.89
PRZYBYLEK	MICHELLE	E	SCHOOL	SUB.AIDE/SUB TEACHER	250.14
PUNISKIS	JOHN	G	P.SAFETY	PATROL OFFICER	68,421.82
PUPKA	CHRISTOPHER	T	FINANCE	ASSESSOR	55,224.90
PURCELL	PATRICK	J	P.SAFETY	FIRE/EMT	761.98
PUTIS	JILL	M	SCHOOL	SUB/VAN DRIVE	11,785.59
PYTKO	LAURIE	E	SCHOOL	NURSE	49,238.93
RACICOT	JESSICA	L	SCHOOL	TEACHER	57,769.39
RACICOT	MARY JANE		SCHOOL	SECRETARY	30,242.92
RADZIK	KEITH	J	SCHOOL	TEACHER	55,929.22
RAIMONDI	KENNETH	G	SCHOOL	SUB	19,269.10
RAND	NANCY	C	GENERAL	ELECTION WORKER	327.18
RAYMOND	CHRISTOPHER	S	SCHOOL	SUBSTITUTE CUSTODIAN	1,458.97
RAYMOND	MICHELE	M	SCHOOL	SECRETARY - SPECIAL ED	32,027.45
RAYMOND	STEVEN	R	PSAFETY	SNOW PLOWER	747.44
REA	COLLEEN	A	SCHOOL	TEACHER	62,941.36
REARDEN	PAUL	J	SCHOOL	SUMMER SPORTS CAMP	2,450.00
REBELLO	TAMMY	M	GENERAL	SUBSTITUTE SECRETARY	15,128.57
RECOS	RICHARD	T	SCHOOL	TEACHER	49,166.92
REGELE	KATHLEEN	M	SCHOOL	OCCUPATIONAL THERAPIST	59,874.66
REIDY	KARIN	C	SCHOOL	SPECIAL NEEDS TEACHER	67,705.66
REYNOLDS	ADELLE	M	GENERAL	BLDG INSPECTOR	5,452.75
REYNOLDS	PATRICK	A	P.SAFETY	CALL FF/EMT-BASIC	235.28
RHEAULT	COURTNEY	L	DPW/LAND	P/T ENGINEERING INTERN	1,794.60
RHEAULT	MARTHA	L	SCHOOL	SUB/AIDE	5,503.59
RICHARDS, JR	STEVEN	W	P.SAFETY	AUXILIARY FIREFIGHTER	52.65
RIDER	CAROLE	L	SCHOOL	P/T LIBRARY AIDE/ELECTION	2,514.58
RIDER	MARLENE	A	SCHOOL	INSTRUCTIONAL AIDE	16,313.54
RIOPEL	DONNA	D	SCHOOL	PLAYGROUND AIDE	2,270.54

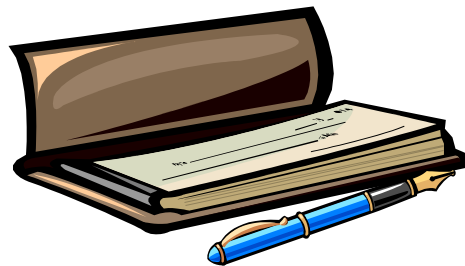
<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
RIOUX	DOUGLAS	R	SCHOOL	SUBSTITUTE TEACHER	70.00
RIOUX	KELSEY	E	SCHOOL	SUB/DAY CARE	1,434.87
RIVETT	BRANDON		SCHOOL	SUB/INSTRUCTIONAL AIDE	584.96
RIVETT	CAROLYN	G	SCHOOL	SUB AIDE	222.48
RIVETT	SANDRA	S	SCHOOL	NURSE	52,330.81
ROBBINS	MARK	D	P.SAFETY	EMT-BASIC	857.45
ROBBINS	MEGAN	C	SCHOOL	SUB/TEACHER	2,378.53
ROBERGE	SARAH	E	SCHOOL	CERTIFIED THERAPIST ASSISTANT	28,948.12
ROBERTS	SHILOH	E	SCHOOL	SUBSTITUTE	22,587.55
ROBICHAUD	SAMANTHA	E	GENERAL	OCC-SENIOR ACTIVITY COORD.	4,267.93
ROBINSON	TRAVIS	W	GENERAL	COUNSELOR/LIFEGUARD	2,546.50
RODIER	JUDY	A	SCHOOL	SCHOOL LUNCH SUB & AIDE	6,594.18
RODIER	PATRICIA	C	SCHOOL	TEACHER	41,664.39
RODRIGUEZ	CARMEN	L	SCHOOL	SUB/INSTRUCTIONAL AIDE	156.64
ROEMER	MICHELLE	E	SCHOOL	TEACHER	52,814.24
ROGERS	JENNIFER	A	SCHOOL	LONG TERM SUBSTITUTE	12,197.13
ROLAND	CHRISTOPHER	P	P.SAFETY	REG/FIREFIGHTER	874.12
ROOS	ALICE	J	FINANCE	DPW SENIOR CLERK	31,183.40
ROSEBROOKS	WILLIS	O	P.SAFETY	REG. FIREFIGHTER	2,504.22
ROSS	JEANNINE	A	GENERAL	CLERK/ASSESSOR	41,829.83
ROSS	PATRICIA	J	SCHOOL	SUB/AIDE	11,494.70
ROY	LAURIE	L	SCHOOL	CAFETERIA WORKER	309.47
RUDMAN	SCOTT	P	P.SAFETY	EMT/FIREFIGHTER	48,812.62
RUIZ	KAREN	H	SCHOOL	TEACHER	55,755.31
RUTKIEWICZ	SARAH	L	SCHOOL	MUSIC TEACHER	53,689.13
RYAN	KARRYN	L	SCHOOL	SUB/INSTRUCTIONAL AIDE	732.65
SAAD	ANTHONY	P	P.SAFETY	SERGEANT POLICE OFFICER	94,486.76
SAAD	ELIZABETH	A	SCHOOL	SUB/TEACHER	135.85
SAAD	JOHN	G	EXECUTIVE	SELECTMAN	999.96
SAMIA	BONNIE	L	SCHOOL	SUB/AIDE	636.36
SANDERSON	KAREN	J	SCHOOL	PLAYGROUND AIDE	6,906.83
SCHAKENBACH	LAURA	J	SCHOOL	TEACHING SPECIALISTS	64,795.53
SCHAKENBACH	LINDSAY	E	SCHOOL	SUB/TEACHER	518.64
SCOLARO	ANGELA	M	SCHOOL	SCHOOL LUNCH DIRECTOR	55,385.03
SCOTTI	BETTY	J	SCHOOL	PLAYGROUND AIDE	1,467.93
SEIDLER	EDWARD	R	GENERAL	SEALER OF WEIGHTS & MEAS.	3,100.00
SELLERS	KENNETH	J	P.SAFETY	FF/EMT-INTERMEDIATE	51,494.74
SEMENYCK	DEBORAH	A	SCHOOL	TEACHER	67,842.66
SENECAL	COLLEEN	S	GENERAL	P/T JUNIOR ACTIVITY STAFF	962.00
SHANNON	IRENE	M	SCHOOL	SPECIAL NEEDS TEACHER	65,575.59
SHAYS-BEAUDRY	RACHEL	M	EXECUTIVE	CLERK-PART-TIME	16,956.44
SHEA	DEREK	M	P.SAFETY	REGULAR FIREFIGHTER	2,045.70
SHEEHAN	KATHERYNE	A	SCHOOL	TEACHER	50,389.21
SHERIDAN	CAROL	A	SCHOOL	SUB/INSTRUCTIONAL AIDE	17,862.82
SHERMAN	CASEY	J	SCHOOL	SUB/INSTRUCTIONAL AIDE	11,976.66
SIKONSKI	EDWARD	M	SCHOOL	ALTER.ED/COORDINATOR.	65,888.57
SIMKUS	JOHANNA	Z	SCHOOL	LIBRARY AIDE	19,742.77

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>	
SINGER	KERRIE	A	GENERAL	BOARD OF HEALTH MEMBER	500.00
SKEATES	NANCY	J	SCHOOL	INSTRUCTIONAL AIDE	27,505.28
SMEGLIN	CARRIE	A	SCHOOL	TEACHER	47,964.16
SMITH	AMANDA	L	SCHOOL	EDUCARE AIDE	1,930.00
SMITH	ROGER	E	SCHOOL	SUB/VAN DRIVER	7,061.45
SMOLLIN	KRISTINA	B	SCHOOL	TEACHER	27,596.39
SNYDER	BETH	I	SCHOOL	OFFICE AIDE	29,821.70
SNYDER	DIANE	J	SCHOOL	TEACHER	63,870.59
SNYDER	STACEY	E	SCHOOL	SUB INSTRUCTIONAL AIDE	778.07
SODERBURG	DANIEL	P	GENERAL	LIFEGUARD	2,552.00
SOLTYS	ANGELA	J	TOWN	LIBRARY PAGE	552.00
SOMERS	JOANN		P.SAFETY	DISPATCHER/FIRE	59,580.83
SOUTHWELL	DALE	E	SCHOOL	SUB CROSSING GUARD	2,925.00
SPINNEY	MARTHA	S	SCHOOL	TEACHER	67,711.93
SPITZ	MICHAEL	V	SCHOOL	SUB CUSTODIAN	211.68
SPITZ	PATRICIA	I	SCHOOL	MONITOR/AIDE	24,029.97
SPOONER	CAROL	A	GENERAL	ELECTION WORKER	478.80
SPRINGER	RONALD	D	SCHOOL	SUBSTITUTE CUSTODIAN	102.24
SQUIRE	MARJORIE		SCHOOL	TEACHER	420.00
STANDRING	MARY	L	SCHOOL	VAN DRIVER	942.50
STARKUS	DOROTHY	A	SCHOOL	SUB/TEACHER	203.64
STEARNS	KAITLYN	A	LIBRARY	LIBRARY PAGE	4,252.00
STEPANSKI	MARY	K	SCHOOL	TEACHER ASSISTANT	15,872.77
STERITI	WENDY	P	SCHOOL	TEACHER AIDE	24,543.44
STEVENS	COURTNEY	A	SCHOOL	SUB/TEACHER/SUB-AIDE	420.00
STEVENS	D. LYN		SCHOOL	TEACHER	64,429.06
STEVENS	MARK	A	P.SAFETY	CALL EMT/BASIC	4,409.04
STEVENS	RONALD		P.SAFETY	DISTRICT CHIEF/EMT/PLOW	10,457.10
ST GERMAIN	DAWN	M	SCHOOL	TEACHER	45,590.36
ST MARTIN	CHRISTINA		SCHOOL	TEACHER	62,453.98
STOCKHAUS	KARA	D	SCHOOL	TEACHER	60,472.80
STONE	CAROLYN	F	SCHOOL	TEMP. SEC'Y GUIDANCE	4,887.00
STONE	KEVIN	P	SCHOOL	CUSTODIAN	50,961.21
STRAZZULLO	ADAM		SCHOOL	INSTRUCTIONAL AIDE	11,660.88
SULLIVAN	CATHLEEN	M	LIBRARY	CIRCULATION CLERK	13,972.54
SULLIVAN	CLAIRE	L	SCHOOL	SECRETARY	29,182.20
SWIFT	SHANE	F	SCHOOL	COACH - FOOTBALL	1,500.00
SWINDELL	JANICE	E	SCHOOL	SCIENCE TEACHER	49,203.92
TABORDA	JAIMEE	L	SCHOOL	LONG TERM SUBSTITUTE	22,350.60
TARGOFF	ANDREW	H	SCHOOL	MUSIC TEACHER	65,533.17
TATUM	KERRY	M	SCHOOL	SUB/INSTRUCTIONAL AIDE	5,621.87
TATUM	MYLENE	D	SCHOOL	SUB/INSTRUCTIONAL AIDE	8,744.77
TEAL	SHANA	M	SCHOOL	P/T TEACHING ASSISTANT	7,350.49
THOMPSON	CHRISTOPHER	M	SCHOOL	SUBSTITUTE TEACHER	770.00
THOMPSON	CYNTHIA	J	P.SAFETY	P/T ANIMAL CONTROL OFFICER	8,070.00
THORNTON	AMANDA	H	TOWN	P/T ADULT CIRC. CLERK	4,186.08
THORNTON	LYNN	A	SCHOOL	GUIDANCE	66,595.59

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
TODD	JAMES	R	SCHOOL	SUB/OFFICE	212.93
TODD	KAREN	K	SCHOOL	CENTRAL OFFICE SECRETARY	8,341.58
TOLOCZKO	LAURIE	E	SCHOOL	PROJECT COFFEE	29,208.31
TOOHIL	ERIN	E	P SAFETY	EMT-BASIC	6,353.23
TOROSIAN	CHERYL	M	SCHOOL	SUBSTITUTE TEACHER	275.85
TORTI	REBECCA	L	SCHOOL	TEACHER	36,719.78
TORTORA	VALERIE	A	SCHOOL	SUB/NURSE	120.00
TOURTELLOTTE	CLEIGHTON		P.SAFETY	FIREFIGHTER	10,542.11
TRAHAN	LOUIS	J	SCHOOL	SUB/INSTRUCTIONAL AIDE	2,657.50
TRAHAN	NEIL	L	SCHOOL	TECHNOLOGY COORDINATOR	76,912.60
TREMBLAY	ALEX	J	SCHOOL	SUB INSTRUCTIONAL AIDE	2,505.98
TREMBLAY	ANNE	F	SCHOOL	SUB INSTRUCTIONAL AIDE	224.03
TREMBLAY	DEBRA	J	SCHOOL	SPECIAL ED SECRETARY	40,035.63
TREMBLAY	DEVON	L	SCHOOL	SUMMER SCHOOL-SPECIAL ED	4,335.66
TRIPP	ANDREW	J	TOWN	AUX FIREFIGHTER	1,930.60
TRIPP	JONATHAN	P	SCHOOL	SUB/BUS DRIVER	4,559.65
TRIPP	LINDA	L	SCHOOL	BUS MONITOR	26,152.31
TROIANO	ANDREW	R	P.SAFETY	REG/FIREFIGHTER/EMT	2,664.22
TUMAN	JACQUELINE	K	SCHOOL	TEACHER	67,705.66
TURNER	DONNA	M	SCHOOL	CROSSING GUARD	12,906.19
TWOMEY	LISA	R	SCHOOL	SUB INSTRUCT AIDE	65.85
TYCK	JAMES	J	SCHOOL	VAN DRIVER	22,884.62
UGRINOW	JENNIFER	M	SCHOOL	KINDER PLUS TEACHER	44,137.22
URELLA	LORI	J	SCHOOL	INSTR AIDE LIBRARY	4,235.17
VAN COTT	CHARLENE	V	P.SAFETY	CALL EMT-BASIC	198.44
VAN WART	JANET	M	SCHOOL	TEACHER	63,549.86
VELEZ	NELSON		SCHOOL	VAN DRIVER	24,160.58
VIGEANT	DONALD	J	SCHOOL	CONSTABLE	345.80
VIGEANT	LINDA	I	GENERAL	ELECTION WORKER	167.58
VIGEANT	MICHAEL	G	P.SAFETY	P/T RADIO DISPATCHER	108.56
VINCENT	JAYME	L	SCHOOL	DAYCARE AIDE	4,178.15
VINCENT	RICHARD	J	SCHOOL	CUSTODIAN	40,993.16
VINZI	R, STEVEN		SCHOOL	TEACHER AIDE	17,272.62
VOAS	VANESSA	L	SCHOOL	SUB/AIDE	455.85
WALIA	RHEA		SCHOOL	TEACHER	66,786.51
WALKER	MICHAEL	P	P.SAFETY	EMT-BASIC	186.64
WALNE	CARYL	A	SCHOOL	DAYCARE PROVIDER	479.52
WALSH	BRENDAN	C	SCHOOL	SUB/TEACHER	70.00
WALSH	DONNA	A	SCHOOL	FOOD SERVICE	8,706.01
WALSH JR	JOHN	T	P.SAFETY	P.T.PERM.INTERM.	172.00
WALSH	KERRI	A	SCHOOL	SUB/TEACHER	1,076.89
WALSH	THOMAS	F	P.SAFETY	EMT-BASIC	3,380.95
WARD	THOMAS	M	SCHOOL	ADJ.COUNSELOR	72,105.23
WELCH	MICHAEL	L	SCHOOL	COACH	2,600.00
WELCH	NOREEN	T	SCHOOL	SUB/INSTRUCTIONAL AIDE	12,394.70
WELLS	KEVIN	P	SCHOOL	PRINCIPAL	48,599.98
WESSELL	MARIE	T	GENERAL	CEMETERY COMMISSIONER	230.00

<u>EMPLOYEE</u>			<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
WHALEN	MARJORIE	B	GENERAL	HEAD LIFE GUARD	4,175.01
WHITAKER	JOSHUA	M	SCHOOL	TEACHER	53,782.29
WHITE	CAROL	A	GENERAL	ELECTION WORKER	702.24
WHITE	DAVID	P	SCHOOL	CUSTODIAN	47,297.79
WHITE	JESSICA		SCHOOL	TEACHER	48,576.03
WHITE	LINDA	S	SCHOOL	COFFEE - DRIVER	16,260.75
WIELAND	KATHERINE	N	SCHOOL	ADJUSTMENT COUNSELOR	69,863.53
WILLIAMS	HAROLD	G	SCHOOL	VAN DRIVER	21,608.70
WILSON	CLAIRE	D	FINANCE	ASST TREASURER	54,439.65
WILSON	JEFFREY	A	P.SAFETY	FIRE CHIEF/EMS & EMER DIRECT.	83,171.20
WILSON	MARY	A	SCHOOL	TEACHER ASST	12,518.48
WILSON	SCOT	M	P.SAFETY	LIEUT/FF-FIRST RESPONDER	2,684.23
WINSKY	JOHN	M	HIGHWAY	HEAVY EQUIPMENT OPERATOR	48,005.94
WOLFE	BRENDAN	J	SCHOOL	DAY CARE HELPER	8,625.77
WOLFE	JANET	L	SCHOOL	TEACHERS/PLAYGROUND AIDE	25,235.33
WOODS	LOIS	E	SCHOOL	SUB/TEACHER	840.00
WOZNIAK	KATHLEEN	A	SCHOOL	TEACHER	39,284.90
YORK	TARRY	A	SCHOOL	FOOD SERVICE STAFF/CROSSING	16,741.63
YUCATONIS	WANDA	L	GENERAL	ELECTION WORKER	710.22
YURSHA	JONATHAN	C	P.SAFETY	EMT-BASIC	3,375.54
YVON	NORMAN	P	SCHOOL	CLARA BARTON PRINCIPAL	87,473.05
ZAKARIAN	AMY	B	TOWN	SUMMER CAMP COUNSELOR	715.00
ZARIF	LINDA	S	SCHOOL	TEACHER	52,065.78
ZENESKI	JOSEPH	M	EXECUTIVE	TOWN MANAGER	100,185.88
ZIEMBA	ELAINE	M	SCHOOL	HIGH SCHOOL NURSE	52,737.07
ZUIDEMA	VALERIE	J	SCHOOL	SPECIAL ED TEACHER	66,225.59

*GROSS REPRESENTS ALL WAGES, RETROS, LONGEVITY, STIPENDS, OUTSIDE DETAILS, AND ALLOWANCES. EXCEPTIONS TO GROSS ARE WORKERS' COMPENSATION, I.O.D., TOWN SHARE OF HEALTH AND LIFE INSURANCE, THE VALUE OF CERTAIN SICK AND VACATION BUY BACK OPTIONS, AND CONTRACT SETTLEMENTS BEING DEFERRED.



COLLECTOR'S RECEIVABLES

	UNCOLLECTED 01/01/2008	COMMITMENTS REFUNDS	ADJUSTMENTS ABATEMENTS	TRANSFERS TT & TAX POSS	LESS COLLECTIONS	UNCOLLECTED 12/31/2008
<u>TAX TITLE</u>	314,344.71	38,804.01	728.58	0.00	27,076.49	325,343.65
<u>REAL ESTATE</u>						
2008 R.E.	282,243.77	7,525,661.73	155,160.15	0.00	7,434,707.08	218,038.27
2007 R.E.	225,475.53	24,692.95	33,628.50	0.00	191,561.23	24,978.75
2006 R.E.	18,975.33	0.00	1,879.08	0.00	17,096.25	0.00
<u>PERSONAL PROPERTY</u>						
2008 P.P.	7,428.90	294,833.96	423.92	0.00	227,071.38	4,767.56
2007 P.P.	6,181.52	0.00	0.00	0.00	87.45	6,094.07
2006 P.P.	2,122.13	0.00	88.55	0.00	0.00	2,033.58
2005 P.P.	453.41	0.00	91.63	0.00	0.00	361.78
<u>MOTOR VEHICLE EXCISE</u>						
2008 MVE	0.00	1,596,498.16	76,292.29	0.00	1,419,152.05	101,053.82
2007 MVE	74,740.28	91,654.70	9,918.13	0.00	110,190.03	46,286.82
2006 MVE	29,178.79	15,702.71	2,808.34	0.00	20,681.10	21,392.06
2005 MVE	16,155.98	193.75	0.00	0.00	3,015.52	13,334.21
2004 MVE	15,358.29	0.00	16.04	0.00	1,498.65	13,843.60
2003 MVE	13,989.75	0.00	0.00	0.00	457.19	13,532.56
2002 MVE	0.00	300.73	0.00	0.00	300.73	0.00
2001 MVE	0.00	88.44	0.00	0.00	88.44	0.00
2000 MVE	0.00	130.00	0.00	0.00	130.00	0.00
1999 MVE	0.00	21.25	0.00	0.00	21.25	0.00
1997 MVE	0.00	17.50	0.00	0.00	17.50	0.00
1994 MVE	0.00	16.25	0.00	0.00	16.25	0.00
1993 MVE	0.00	16.25	0.00	0.00	16.25	0.00
1991 MVE	0.00	28.75	0.00	0.00	28.75	0.00
1987 MVE	0.00	13.75	0.00	0.00	13.75	0.00
1986 MVE	0.00	19.60	0.00	0.00	19.60	0.00
<u>SEWER & WATER</u>						
UTILITY BILLING	14,673.73	82,348.44	199.73	0.00	91,302.07	5,520.37
2008 USER FEE	0.00	8,252.12	0.00	0.00	8,228.71	23.41
<u>MISCELLANEOUS COLLECTIONS</u>						
CERTIFICATE OF MUNICIPAL LIENS			9,300.00			
PENALTIES & INTEREST			193,535.08			
PARKING TICKETS			9,875.00			

TRUST FUND REPORT

as of December 31, 2008

Cemetery Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. L. Newcomb	2,845.44
Wilmarth Fund	3,730.88
Gore Cemetery	1,936.95
J. Larned Combined	15,804.62
Gore/Phalen Cemetery	1,874.52
Clara Barton	3,886.41
Carleton Lot	2,521.54
Mary A. Carlton	3,013.28
Solty's Fund	1,091.56
Glass & Appleby	1,545.91
S. M. Lilley	2,850.78
M. A. Carlton/Gore	3,745.25
J. Learned	6,381.90
Harlan Kidder	8,454.27
Perpetual Care	65,963.08
G. W. Edwards	1,774.41
Joslin Family	902.11
Pottle Lot Trust	64.86
A. Moffit	1,776.92
TOTAL	\$130,164.69

Cemetery Non-Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. L. Newcomb	1,000.00
Wilmarth Fund	1,165.00
Gore Cemetery	600.00
J. Larned Combined	19,511.74
Gore/Phalen Cemetery	700.00
Clara Barton	1,500.00
Carleton Lot	500.00
Mary A. Carlton	1,000.00
Solty's Fund	250.00
Glass & Appleby	400.00
S. M. Lilley	1,000.00
M. A. Carlton/Gore	2,000.00
J. Learned	2,000.00
Harlan Kidder	5,447.97
Perpetual Care	70,141.23
G. W. Edwards	1,577.17
Joslin Family	2,350.00
Pottle Lot Trust	400.00
TOTAL	\$111,543.11
TOTAL CEMETERY FUNDS	\$241,707.80

Library Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. L. Newcomb	4,927.75
M. Sawtelle	2,481.71
W. Olney	2,035.46
Col. N. Davis	871.16
J. Larned Combined	10,768.99
A. L. Joslin	3,448.93
M. R. Taft	1,085.82
Sarah Joslin	1,406.39
Nettie Chaffee	1,152.94
Louis Mayall	2,326.69
Oxford Lions Club	773.26
D. R. Taft	3,564.41
R. Daigneau	2,773.57
Oxford Rotary Club	2,086.97
Eleanor C. Walker	922.65
M. Buffum	7,710.98
Patrons of the Library	14,500.49
James F. Butler	304.41
TOTAL	\$63,142.58

Library Non-Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. L. Newcomb	2,000.00
M. Sawtelle	700.00
W. Olney	1,000.00
Col. N. Davis	250.00
J. Larned Combined	19,511.74
A. L. Joslin	1,000.00
M. R. Taft	1,000.00
Sarah Joslin	1,000.00
Nettie Chaffee	1,000.00
Louis Mayall	1,000.00
Oxford Lions Club	3,000.00
D. R. Taft	2,500.00
R. Daigneau	5,000.00
Oxford Rotary Club	2,400.00
Eleanor C. Walker	3,503.08
James F. Butler	2,420.00
TOTAL	\$47,284.82
TOTAL LIBRARY FUNDS	\$110,427.40

TRUST FUND REPORT

as of December 31, 2008

School Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
James Eastman	404.57
Chaffee Brothers	525.89
Oxford District Nurse	11,509.37
F. Duncan Wilson	224.91
Glenn Pottle	757.71
Eugene McKenney	642.30
Oxford Grange Valedictory	149.08
Cathy Evans	246.70
Frank Sanella	229.69
H. Ellsworth Hobbs	232.63
Laura Shepardson	247.49
Walter Dimock	399.84
Lynne Reilly	234.30
Doris Boyle	108.48
L. J. & E. H. Chaffee	1,109.86
Steven Hull Memorial	398.54
Irwin Pottle	600.02
Jean Shea	173.36
Wayne Westall	1,365.18
David J. Richards	430.75
Mark Carey	472.30
Hannah Harwood	27,238.33
Irwin & Lillian Pottle	91,713.35
Freeman Rosebrooks	361.66
D. Schofield	544.19
J. Moffit	2,102.41
J. Fallavollita	581.61
E. A. Gomes	283.06
N. J. Bennett	661.11
John Chaffee	474.18
Lyman & Violet Rosebrooks	2,710.31
Lillian Pottle	30,718.67
Mary DeWitt	700.86
Webster Spring	3,778.65
Smith Hughes	205.97
Russ Ro Photo	.00
Elsie Moscoffian	510.19
Steven Kowaleski	2.58
Huguenot Arms	31.09
Mark Brule	380.87
OHS Art	56.68
Lisa Yucatonis	620.06
Lamoureux, J. & C.	201.66
J & H Moore	.16

Laura Lee Rosebrooks	10.95
Daniel Clem	33,155.62
Omer & Clara Rheault	.00
Angela Lackovic	.00
Victoria Rose Walsh	653.43
Gail Pinkham Scholarship	18.60
TOTAL	\$218,179.22

Scholarship Non-Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
James Eastman	3,065.00
Chaffee Brothers	4,000.00
Oxford District Nurse	3,861.98
F. Duncan Wilson	2,380.46
Glenn Pottle	3,650.00
Eugene McKenney	5,000.00
Oxford Grange Valedictory	616.54
Cathy Evans	2,030.00
Frank Sanella	2,350.00
H. Ellsworth Hobbs	3,138.67
Laura Shepardson	2,500.00
Walter Dimock	3,000.00
Lynne Reilly	1,855.00
Doris Boyle	910.00
L. J. & E. H. Chaffee	13,400.00
Steven Hull Memorial	4,500.00
Irwin Pottle	4,815.00
Jean Shea	1,400.00
Wayne Westall	9,725.00
David J. Richards	3,190.00
Mark Carey	3,000.00
Hannah Harwood	3,000.00
Irwin & Lillian Pottle	130,000.00
Freeman Rosebrooks	4,750.00
D. Schofield	1,817.82
J. Moffit	25,000.00
J. Fallavollita	3,384.40
E. A. Gomes	1,479.50
N. J. Bennett	3050.00
John Chaffee	1,050.00
Lyman & Violet Rosebrooks	23,852.97
Lillian Pottle	32,891.54
TOTAL	\$308,663.88
TOTAL SCHOLARSHIP FUNDS	\$526,843.10

TRUST FUND REPORT

as of December 31, 2008

Miscellaneous Expendable Balances - I

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. Larned Entertainment	1,586.27
Elizabeth Copp	9,596.98
C. Wellington	18,247.97
Founders' Day	.00
Tri-Centennial Fund	1,265.44
Law Enforcement	6,603.66
Depository for Health	2,829,728.94
Project F. A. S. T.	.00
Council on Aging	1,776.40
Stabilization Fund	189,323.13
TOTAL	\$3,058,128.79

Miscellaneous Non-Expendable Balances - I

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. Larned Entertainment	10,000.00
Elizabeth Copp	2,000.00
TOTAL	\$12,000.00



Miscellaneous Expendable Balances - II

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
R.G. Alverson	773.03
Oxford H.A.P.	50,253.20
Retirement Fund	1,076,587.48
Conservation Fund	23,337.68
Mun. Bldg. Insur. T.F.	125,315.11
Trust Fund Group	7,202.79
TOTAL	\$1,283,469.29

Miscellaneous Non-Expendable Balances - II

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
R.G. Alverson	300.00
Oxford H.A.P.	98,755.75
TOTAL	\$99,055.75

TOTAL MISCELLANEOUS FUNDS
\$4,452,653.83

* * * * *

Cecelia J. Smolenski/Millette Charitable Trust Fund I
Ending Value as of December 31, 2008:
\$1,044,106.72

Cecelia J. Smolenski/Millette Charitable Trust Fund II
Ending Value as of December 31, 2008:
\$1,144,847.57

Gahagan Family Scholarship Fund
Ending Value as of December 31, 2008:
\$597,758.07

TOTAL SPECIALIZED TRUST FUNDS \$2,786,712.36

PUBLIC SAFETY

ANIMAL CONTROL

The Department of Animal Control falls directly under the Board of Health. The Animal Control Officer (ACO) works out of an office located in the Oxford Police Department. The current Animal Control Director is Sheila S. Donohue, who is assisted by Ashlee Martinbleau. Former ACO Cynthia J. Thompson resigned in September. Ms. Martinbleau was sworn in on November 10, 2008.

Certified Trapper and Problem Animal Control Expert, Michael J. Conant, Sr., who works as a private contractor in this field, provides specialized assistance when needed.

The following continuing education, training and/or memberships were attended by Ms. Donohue during the year:

- (March 2008) ODART/CERT team – no cost
- (March 2008) 2008 Municipal Police Institute Massachusetts Matron Training held at Leicester Police Dept.
- (March 2008) 2008 MSPCA-two day seminar in Large Animal Handling in Grafton, MA – no cost
- (March/April 2008) HSUS/SMART/CMDART-two day seminar for Emergency Animal Shelter Management – training held at the Girls Club of Worcester, MA – no cost
- (May 2008) “Community Reading Day” at Oxford Middle School – volunteer
- (May 2008) CMDART/SMART – Animal Disaster/Shelter Training in Bourne, MA - Otis Air Force Base – no cost
- (August 2008) FEMA/Homeland Security – 30 hour certification in Agricultural Emergency Response Training (AgERT) in Anniston, Alabama @ Fort McClellan – no cost
- (August 2008) PetRock Festival – held at Quinsigamond Community College in Worcester, Ma – no cost

- (October 2008) MVMA – conference held at DCU Center in Worcester, Ma – \$50.00
- (November 2008) Department of Agriculture/Division of Animal Health - Rabies/Animal Inspector Lecture held at Cummings School of Veterinary Medicine @ Tufts in Grafton, Ma – mandatory – no cost
- (November 2008) Small Animal Pet First Aid Certification – held at Oxford Fire Headquarters – no cost
- (2007- present) Animal Control Officers Association of Massachusetts membership – no cost

Additionally, during the Ice Storm that occurred in December, the Department of Animal Control participated in emergency housing and cared for displaced animals and people. Oxford Animal Control volunteered an eight hour shift at the Oxford Senior Center attending to displaced residents staying there. The following animals were housed for residents at alternative locations within the town for approximately one week: one dog, one parakeet, two cockatiels, two guinea pigs, one ferret, one large iguana and two turtle doves – no cost/volunteer.

The Department of Animal Control assures that residents comply with the Town’s by-laws, rules and regulations pertaining to domestic and farm animals. Some of the laws that pertain to animals are mandated by State and Federal agencies, as well. The Department of Animal Control has the authority, within the Town, to write citations for various offenses.

Typically, Animal Control is called upon to assist with problems dealing with domestic animals (dogs and cats), in addition to wildlife; which includes: deer, fowl, raccoons, skunks, opossum, fox, fishers and squirrels.

On occasion, Animal Control receives requests to assist surrounding towns and has done so during 2008.

The Town of Oxford has a 24-hour leash law in place for dogs and also requires owners of dogs and cats to license their pets on a yearly basis. Dog licenses are issued beginning in April and cat licenses are issued beginning in February. Both are valid for one year (this pertains to all dogs and cats that reside in the Town that are six months or older). All dog and cat licenses require proof of a current rabies vaccination from a licensed veterinarian. Dog and cat licenses can be obtained through the Town Clerk's Office.

Other domestic/exotic animals require Special Permits; specific guidelines have been set pertaining to various species. The Board of Selectmen reviews permit requests for approval or denial after the applicant completes all required paperwork.

The Department of Animal Control is responsible for the humane care of all animals that are housed in the shelter located on Old Webster Road. This includes, but is not limited to, providing fresh food and water on a daily basis, maintaining a clean, dry environment and ensuring exercise and basic animal enrichment. Any severe fluctuation that occurs in the kennel or damage (i.e. leaks, heating or cooling malfunctions, trespassing and/or any other failure within the structure must be reported immediately to the OPD and the Town Manager's office for repair and attention), specifically, items that would negatively impact the welfare of the animals that are in the Department of Animal Control's care.

Additionally, the Department of Animal Control is responsible for issuing and implementing quarantine orders. They are sent to the Police Department or Board of Health by a licensed veterinarian, an accredited animal clinic or a hospital where a human may have been treated for a scratch or bite wound inflicted by an animal. (This order is enforceable under Chapter 129: section 21, 330 CMR 10.00. through the Division of Animal Health by the MA Department of Agricultural Resources.)

Quarantines are placed on domestic animals outlined in the following situations:

Direct contact with a confirmed rabid animal (confirmed by the State Rabies Lab).

A wound of unknown origin, suspected to be caused by another animal.

A proximity exposure to a confirmed rabid animal.

In 2008, seven quarantines (both dogs and cats) were imposed within the Town of Oxford.

If the resident is in possession of an unvaccinated pet, they are urged to have it euthanized (unless an animal was only exposed by proximity). If they chose not to select this option, they are hereby ordered to follow the ACO/Animal Inspector directive *as per the Massachusetts Department of Food and Agriculture, Bureau of Animal Health*: (these measures are determined by each situation and are based upon several factors). During the year, eleven specimens were processed (no cost) and sent to the Massachusetts Department of Public Health, State Rabies Laboratory. The following species were submitted and results and course of action included:

One coyote – the results were inconclusive due to insufficient tissue (individual was treated due to direct exposure/handling)

Six feline – negative

Two raccoons – negative

One squirrel – negative

One fox – positive (resident was treated due to direct exposure/bite)

On April 5th, 2008, a rabies clinic was sponsored by the Animal Hospital of Webster and held at the Oxford Town Barn. Forty-eight (48) cats and dogs were vaccinated against the rabies virus – no cost to the Town.

The Department of Animal Control is also responsible for conducting annual Barn Inspections that begin in October and need to be accomplished by the end of December of the same year. All documentation is forwarded to the State office located in Boston. This

inspection is mandated by the State through the Department of Agricultural Resources – Bureau of Animal Health.

Note: The Town of Oxford had a total of 28 properties considered to be farms at the end of December 2008.

Animal Inspector's Annual Barn Inspections

Cattle - Dairy	40
(removed from the Town 12/31/08)	
Cattle - Beef	62
Goats	13
Sheep	4
Swine	12
Alpacas	15
Horses	95
(plus one miniature horse)	
Ponies	5
Donkeys	5
Waterfowl	100
Chickens	73
Peacocks	1
Ducks	3

Any questions, concerns or complaints regarding animals may be directed to the Department of Animal Control through the Police Department @ (508) 987-6047 (ACO direct line). For emergencies, dispatch can be reached, 24 hours per day, seven days per week @ (508)-987-0156. Animal Control Officers carry either a telephone and/or pager and can be reached via the OPD dispatch. Fees are as followed:

Initial pick up -	\$ 25.00
Per Diem (board) -	\$ 10.00

All monies collected from fees and fines are submitted to Town Hall and are deposited into the "Dog Fund."

Animal Control would like to thank everyone for their generous donations which include some of the following, but are not limited to: dog and cat food, kitty litter, bedding, toys, cages, veterinary care and various treats.

Submitted by
Sheila S. Donohue

BOARD OF HEALTH

The Board of Health has three volunteer members from the community who are appointed by the Town Manager. These members are entrusted with the responsibility of preventing epidemics and the spread of disease, protecting Oxford inhabitants against environmental hazards, promoting and encouraging healthy behaviors, responding to disasters and assisting the community in recovery, as well as assuring the quality of accessible health services. The Board's tasks include: monitoring the health status of the town, investigating probable health hazards, informing, educating and involving residents in health issues, developing policies that support community health efforts, assuring an expert public health work force, evaluating effectiveness, accessibility and quality of health services and developing new insights and innovative solutions to health problems.

Kerrie Singer	Chairperson
Robert Boulay	Vice-Chairman
Jeanine A. Hurley	Member
Terry M. Fike	Clerk
James Malley	Board of Health Inspector
Paul D. Mazeika	Plumbing/Gas Inspector

The Board continues to educate the public and update their own knowledge in regard to new developments in the State laws and regulations.

Emergency planning certifications and trainings are now mandated by the Federal government. All Board of Health members and their clerk have earned the required certifications and met many of their deliverables.



BUILDING DEPARTMENT

Following is the list indicating the number of permits issued by the office of the Building Inspector during 2008:

Above Ground Pools	21
Accessory Apartment	1
Additions	12
Barns	1
Canopy	0
Chimney	0
Coal Stove	2
Commercial	17
Demolition	11
Dormer	3
Enclosed Porch	2
Fire Damage	4
Fire Place	0
Florida Room	4
Foundation	0
Garage	13
In-ground Pool	4
Miscellaneous	1
New House/Single Family	18
Pellet Stove	110
Porch	2
Remodel	12
Renovation	7
Replace Garage	0
Replace Shed	0
Replace Wood Deck	2
Roof	32
Shed	12
Siding	17
Sign	2
Temporary Trailer	1
Tower	0
Window	20
Wood Deck	14
Wood Stove	25
TOTAL PERMITS ISSUED	370

Total value of building construction for 2008 is estimated to be \$10,280,650.40.

Fees collected were \$62,284.15.

There were 272 electrical permits. The fees collected for these totaled \$29,750.20.

Adelle Reynolds	Building Inspector
Carl Feraco	Asst. Building Inspector
Michelle Aker	Building Clerk
Alfred Banfill	Electrical Inspector
Ronald Stevens	Asst. Electrical Inspector

FIRE/EMS DEPARTMENT

The Department continued to provide optimum services to the community in 2008; and, though faced with limited manpower resources, has tried to expand our response capabilities and services to the town.

The Department responded to numerous fires but, the most devastating occurred on Kristen Lane in February and on Old Webster Rd on Christmas Day. Due to the increase in heating fuel prices, calls for chimney fires increased because of the use of alternative heating methods. The number of motor vehicle accidents requiring extrication has decreased; however, there were more accidents and one fatal accident on I-395, where a 7 year-old child lost their life. Responses for CO detector activations and service calls rose as well.

As a member community of Fire District 7 and the Central Region Homeland Security Council, the town has received equipment to use at its own incidents, as well as in other towns throughout Worcester County. The Department hosts an Air-Light unit purchase by Homeland Security for Fire District 7. This vehicle cost about \$360,000.00 and provides breathing air and electricity at scenes involving fire services or law enforcement. It can be used by our department on a regular basis and responds when needed to other communities within the Homeland Council area. During 2008, the Air-Light has responded in Town and in Worcester, Sturbridge, Northbridge, Charlton and Auburn.

In July, the Department took delivery of the replacement for Engine 3. The new apparatus purchased by the town for \$385,000.00 is multi-functional. It is a smaller version of the quint-type unit purchased in 1997. It will be invaluable as development in it's primary response area grows in the future. In September, the Department held a dedication ceremony for the apparatus and dedicated it to former Town Manager Dennis A. Power in recognition of his 30+ years as manager and his support of the department.

With the new apparatus on line, the Department removed the 1980 Hose 1 (former Engine 1) from service and placed Engine 2 into reserve status. When finances allow, the Department recommends replacing those two pieces of equipment with one single piece.

EMS continues to be the busiest discipline within the agency. Performing over 2,500 responses and providing the highest level of pre-hospital medical care available. The Department has been providing paramedic level care since 1989 and continues to be at the forefront of providing new treatments in the field. Our crews are now trained in giving Intra Osseous IVs, CPAP (Continuous Positive Airway Pressure) breathing treatments, 12 EKG recognition and transmitting suspected ST Elevated Myocardial Infarction (STEMI) and treating them as well. The goal for the latter is to reduce the time of arrival between the emergency department and when the patient is treated in the cardiac cath lab. We have had patients with wait times as low as 11 minutes from door-to-table. In the past, it has taken well over 90 minutes for these patients to receive the in-hospital care that they require.

The Department operates 3 Class I ambulances and is usually able to get about 5-6 years out of a vehicle. The unfortunate part is that the Town is replacing one of the three units every three years. We have changed the strategy for purchasing these vehicles, as the prices have escalated well beyond their worth. We now look to purchase vehicles that will do the job and last the expected time frame at much less expense to the community.

In the near future, we will need to replace the cardiac monitor/defibrillators on the ambulances. The current model has gone out of production and parts and maintenance will only be available on these units for a short time. We have been operating the same devices for 12-15 years. New monitors will cost about \$28,000.00 each.

Our career staff has remained status quo and our call/volunteer staff continues to dwindle. The necessary training requirements and time commitment make it extremely difficult in this socio-economic climate for individuals to

participate in the call/volunteer system. Unfortunately, treating the sick and injured or performing firefighting tasks requires everyone to be trained to perform at the highest level possible.

As we came to the end of the year, in December, part of our community was hit by the effects of a winter ice storm. The West and East sides of town had sporadic damage; however, North Oxford received the brunt of the storm, while the Center and Southern portions received rain. The Department, along with the DPW, spent several days opening roadways, so at least public safety vehicles could obtain access. The Emergency Management Agency was activated and a core group of volunteer citizens, who make up our Community Emergency Response Team (CERT), staffed and operated a shelter-base at the Senior Center 24 hours per day for 5 straight days.

Collectively, every individual that provides EMS or Fire Services, or volunteers under the CERT unit, is an invaluable tool to this agency. We owe them all much gratitude and thanks for their willingness to serve at any time in any weather.

I want to thank the community for its support in providing us with the funds and equipment that is needed to operate the Department. Also, a thank you to the Administration, the Police Department, the DPW and for assistance from the various departments at the Town Hall.

Department Statistics:

Fire Responses	471
EMS Responses	2,497
Inspections & Permits	616
Open Burning Permits	317
Public Education Programs	61

POLICE DEPARTMENT

2008 was a significant year for the Oxford Police Department. We began construction of a new police facility. As of this writing the construction phase is progressing nicely. There have been a few minor setbacks, mainly due to some very wet conditions with slowed construction. The new building will have quite a few more amenities than our current one. Included in the new building are facilities for men's and women's locker rooms, an exercise facility and a meeting/training room. Included in the building design is a much safer jailing area. The area allows the transport, detention and processing of prisoners to be accomplished in an environment that allows the officer to maintain better control over prisoners. We are very much looking forward to its opening in 2009.

The Oxford Police Department has said goodbye to long-time dispatcher Catherine Bonin. Cathy retired to Florida and we wish her a happy retirement. We have also welcomed two new employees to our Telecommunication room. Mr. Daniel Prunier and Mr. Joseph Clem will serve as part-time Dispatchers, and both are doing very well.

We continue to use grant money we receive from the State in the form of a Community Policing grant and State Emergency 911 grant. The 911 grant allows the Department to train dispatchers, which we can not afford to do. The Community Policing Grant allows us to maintain an officer as a School Recourse Officer two days per week. We feel that it is a very important position for the Town of Oxford, because it not only benefits the High School and Middle School, but it has also proved very useful in identifying and solving Juvenile Crime. We have recently suffered cutbacks in the grant but are hopeful of being able to continue the program without cost to the people of Oxford. We have used money donated to the Police Department from Wal-Mart of Oxford to train an Officer in RADKids programs. It is a nationally known program designed to give children the technical abilities to ward off dangerous situations, whether it be attacks or abductions.

Officer Picard has recently concluded his first class at the Community Center and, by all indications it was a rousing success. We look forward to working with the Community Center for more such classes.



The grant money has also been used to keep a walk patrol in the Center area as often as possible. As many of you have witnessed, some of the Center area buildings are being used as a Skate Board Park. We have attempted to address this situation with added foot and bike patrols. Although it will never be entirely eliminated, we believe it has been severely discouraged.

The Oxford Police Department responded to over 32,000 calls for service in 2008. Each one of those calls required the presence of an officer. The department responded to over 315 accidents and had over 500 criminal applications or "on-the-spot" arrests. So as you can see, we continue to be a busy department. We currently employ 20 full-time Police Officers, 1 part-time officer, 3 full-time Dispatchers, 5 part-time Dispatchers and a records clerk.

On behalf of the members of the Police Department, I would like to thank all the residents and employees of the town. The cooperation we receive from them allows us to better serve the community.

Respectfully submitted,
Michael J. Boss
Chief of Police

POLICE DEPARTMENT STATISTICS

<u>Criminal Activity</u>	
Murder	0
Arson	3
Burglary/Breaking & Entering	45
Kidnapping/Abduction	2
Rape	2
Shoplifting	19
Purse Snatching	2
Larceny	103
Auto Theft	18
Counterfeiting/Forgery	11
Aggravated Assaults	38
Simple Assaults	69
Sexual Assault	5
Prostitution	1
Fraud/Swindle	101
Vandalism	124
Liquor Law Violations	14
Disorderly Conduct	33
Drug Violations	25
DUI	29
Drunkenness	51
Non-Violent Family Offenses	10
Intimidation	45
Tresspass	18
Traffic/Town By-Law Offenses	140
All Other Offenses	70
<u>Arrests</u>	
Juvenile Arrests	56
Adult Arrests	443
<u>Motor Vehicle Accidents</u>	
Investigated Accidents	310
Motor Vehicle Citations	942
Parking	308

TOWN ENGINEER

The Town Engineer, appointed by the Town Manager, provides coordination of all projects dealing with community planning, the environment and engineering services for the Town. Currently, he also serves as the Planning Director, Assistant Sewerage Inspector, Assistant Building Inspector for Zoning and Administrative Department Head for the "Land Management" Department. The Land Management Department includes the Board of Health, Building Department, Planning Board, Conservation Commission, Zoning Board of Appeals and Engineering Department.

The principal duties of the Town Engineer include: advice to Town officials on all aspects of engineering and planning; zoning; technical assistance to the Planning Board; interdepartmental coordination of planning; assistance in public construction projects; and, review of stormwater management permits. The Town Engineer also coordinates and runs the Town's technical review meetings, which are informal meetings of department heads to discuss potential development projects and provide coordinated feedback to the proponent.

During 2008, specific activities have included the review of plans submitted to Town Boards, working with inspectors to ensure projects are built according to approved plans, developing zoning decisions regarding the development of properties in Town and helping to represent the Town on the Police Station project.

Typical plans reviewed include: Approval Not Required (ANR) plans, subdivision plans, site plans, special permits and stormwater management applications. Approximately 59 of such plans were submitted to the Town and reviewed in 2008.

Planning activities in 2008 included an analysis and presentation of traffic accident data on Sutton Avenue; scanning and indexing of 1974 Town aerial base maps and the investigation and indexing of all dams in the Town.

Engineering activities in 2008 included: development of bid documents and bid administration for the delivery and installation of ball field lighting at Greenbriar Recreation Area in conjunction with the Oxford Little League, as well as the preliminary investigation of existing dams in Town for potential hydroelectric capacity.

The Town Engineer is available to help with issues regarding property management and development in Town, including questions about the zoning by-laws, subdivision rules and regulations, project permitting requirements, stormwater management and Board meeting schedules.

PUBLIC SERVICE

BANDSTAND COMMITTEE

2008 celebrates the 21st year that the Bandstand Committee has hosted events at the Bandstand. Funding for these concerts and activities came from: Oxford Cultural Council, a local agency which is supported by the Massachusetts Cultural Council; Oxford Insurance Agency; Smolenski-Millette Trust Fund; Oxford Lion's Club' and donations from the public.

Below is a listing of all activities at the Bandstand in 2008:

February 9,	Cub Scout Pack Can & Bottle Drive
March 15,	Can & Bottle Drive for Students
March 22,	Lion's Club Easter Bunny
April 12,	Wedding
April 19,	Wedding
April 26-27,	Flea Market
May 31,	Wedding
June 14,	Cub Scout Pack Can & Bottle Drive
June 14,	Wedding
June 15,	Wedding
June 21,	Girl Scout Food Drive
July 25,	Wedding
August 3,	Concert; Jolly Kopperschmidts
August 8,	Wedding
August 10,	Concert; Jackie Lee Williams
August 15,	Concert
August 16,	Wedding
August 17,	Concert; Worc. Classic Swing Band
August 21,	Children's Night/ Flippo the Jugglin' Clown
August 23,	Wedding
August 24,	Concert; Country Mile
August 30,	Wedding
August 31,	Concert; various Teen Bands (sponsored by the Public Library)
September 6,	Cub Scout Pack Can & Bottle Drive
September 27,	Annual Fall Food Festival (Cancelled)
October 4,	Wedding
October 18,	Wedding
October 19,	Girl Scout Food Drive
October 19,	Wedding
November 29,	Boy Scouts decorate the Bandstand
December 7,	Christmas Tree Lighting Ceremony
December 13,	Lion's Club Santa

As you can see by the list above, the only month that the Bandstand is not in use is in

January. The Bandstand Committee sponsored the concerts in August (unless otherwise stated), Children's Night and the Lighting Ceremony. The general public may also reserve the Bandstand. They may do so by contacting the Chairperson of the Bandstand Committee, Joyce Sirard, who has kept a date book for the Common and the Bandstand for the past 20 years. When the general public would like to utilize either of these facilities, they can call her to request a reservation form. She will review the date and time prior to approval, to ensure that only one event will occur at a time.

Respectfully submitted,
Joyce Sirard

COMMUNITY CENTER

The Oxford Community Center provides opportunities to enrich the quality of life for its citizens through recreational/ cultural/ healthful living programming. Its main mission is to develop a diversified year-round activity program for all age populations by cooperating with all entities, organizations, town groups and residents in developing and implementing these public programs.

Our Main Goal Is To Provide Opportunities for:

- Happiness
- Building Family Unity
- Reducing Stress
- Building Self Esteem
- Eliminating Loneliness
- Lowering Healthcare Costs
- Creating Memories
- Reducing Crime
- Creating Avenues for a Healthy Lifestyle
- Increasing Community Pride
- Strengthening the Economic Community
- Improving the Quality of Life
- Learning new Things

In a six month period we provided over 300 hours of usage to the following community organizations:

- Oxford Little League
- Oxford Lassie League
- Red Hat Society
- Oxford Youth Soccer
- Oxford Boy and Girl Scouts
- Recreation Commission
- Oxford Women's Club

The Oxford Community Center has, over the course of the last year, seen tremendous growth from the many programs that are offered. The fitness program has seen the largest growth; as Zumba, Pilates and SilverSneakers have been added. Group Fitness which encompasses Yoga, Cardio Step, Group Power, Step Aerobics, Kickboxing, YogaFit, Mommy and Me Yoga and more were offered with both morning, afternoon and evening classes. A new Cardio Room has also been added and a new Weight Room. Membership fees are affordable and, for some, free with health insurance rebates. Babysitting services are offered in the morning for only \$1.00 per child per hour. Choices include daily, monthly and yearly memberships.

The Farmer's Marker was held throughout the Summer and Fall on Saturdays on the Town Common from 9:00 until 1:00 PM. Our Fall and Winter Basketball Leagues provided opportunities for controlled competition for several age groups of children. Our very popular toddler programs for ages 3-6, under the title KIDZONE, offered cooking classes, crafts and gym programs, such as Pee Wee Olympics and Tee Ball.

This past summer, our Summer Program included an All-Day Camp, Half-Day Camp, Swim Lessons and Golf Lessons. These programs were operated in conjunction with the Oxford Recreation Commission. Throughout the summer, approximately 60-88 children participated in daily swimming at Carbuncle Pond.

The Oxford Community Center is home for Driver's Education for teens and will soon become the home of the town's newest skate park. A new outdoor basketball court has also been built.

Other new programs include radKIDS which was offered in conjunction with the Oxford Police Department. radKIDS is a personal empowerment, safety education program. For the first time, the Oxford Community Center offered an afterschool "to do" list, which offered five different clubs ranging from cooking to sports, to art and science. We also opened our doors for drop-in gym and a rec. room that has games, tables and computers. In most cases, transportation was arranged through the Oxford Public Schools, but we can also pick up your child in our van, which was donated by the Oxford Public Schools.

Special events hosted by the Community Center included the Fall Festival, the Halloween Howler and the town-wide Christmas Party called "Operation Santa."

The Oxford Community Center is "On the Move" and we hope you will give us a try. Rentals are available and include a special Birthday Party Package. Further information on program offerings can be found at www.oxfordcommunitycenter.com Phone: (508) 987-6002. We are open from 8:00 a.m. until 9:00 p.m. Monday through Friday and Saturdays from 8:00 a.m. until 1:00 p.m. See you soon!

We extend a special thank you to Jane Bania and the Friends of the Oxford Community Center for their continued fundraising support and to the Smolenski/Millette Trust for funding scholarships and KIDZONE programs.

Stacy Barr
Director of Community Services

CONSERVATION COMMISSION

The Conservation Commission presently consists of four members: Robert Manuel, Chairman; George Esteves, Vice-Chairman; Arthur Firl and J. William Zoldak. Long-time member and Chairperson, Bernard Ray, passed away in October 2008. Mr. Ray was a valuable member who dedicated an enormous amount of time and energy to protecting the wetlands in town. His knowledge and history of the Town will be greatly missed by the Commission. The Commission also acknowledges and thanks members who resigned this year (Cheryl Eagle, Albert Shahnarian and William Kingsbury) for their service over the past year.

During 2008, the Conservation Commission issued 18 Orders of Conditions, 18 Certificates of Compliance, 12 Determinations of Applicability, five Enforcement Orders and two Emergency Certifications.

The Commission meets the first and third Wednesday of the month at 7:00 P.M. Site visits are scheduled to evaluate projects presented to the Commission. The Conservation Commission encourages any Town citizen, who is interested in learning more about wetlands and other conservation matters, to attend open meetings.

COUNCIL ON AGING

The Town of Oxford strives to improve the quality of life for its many senior residents. According to the Town of Oxford's Census, 1,628 people are 65 years of age or older and 2,306 people 60 and older. The Oxford Senior Center/Council on Aging helps seniors maintain a dignified life. They can receive aid in meeting basic needs, such as: transportation, meals on wheels, health screenings, congregate dining and opportunities for socialization. Because we help with these needs, Seniors are able to stay in their homes longer and are able to continue their independence longer. To this end, the

Oxford Senior Center/Council on Aging is blessed to have many volunteers come forward so that our quality of service is enhanced. In fact, volunteers totaled 8,936 hours of service to the Center in 2008, which has a cash equivalent of over \$45,733.00 savings for the Town of Oxford. Our volunteer pool is vital and necessary to maintain the integrity of the Center. Without them, things would not function as efficiently. Volunteers are the "heartbeat" of the Senior Center and are always needed and welcome.

Health screenings, education, fitness and exercise, are also important parts of what we do. They include blood pressure checks, blood sugar screenings, flu shots, hearing tests, and an array of healthful living educational topics, such as: osteoporosis prevention, safety and stroke prevention. Recreation, fitness and exercise offerings are regularly attended by many, who wish to not only partake in healthful living pursuits, but find socialization opportunities as well. Bowling, chair yoga, pitch playing, scrabble, bus trips, cribbage, pool, learning the computer, etc. The Oxford Senior Center provided over 5,320 units of service for individuals to increase their quality of life. The SilverSneaker Fitness Program offered at the Community Center has over 85 senior members.

The Center is the home of a weekday, daily congregate meal site. Partnering with Tri-Valley Services, over 4,351 affordable meals were served in 2008. Tri -Valley provides a warm, healthy lunch Monday through Friday, which is carried through rain, sleet and snow throughout the calendar year by Oxford's volunteers. This program is called "Meals on Wheels." Monthly special events are offered throughout the calendar year and are usually scheduled around the lunch hour. Tri-Valley receives federal funding under the Older Americans Act, which is furnished by the Central Massachusetts Agency on Aging and the Massachusetts Office of Elder Affairs.

The Oxford Senior Center/Council on Aging offers referrals to seniors in need and they cover the gamete from housing options to

homemaker and personal care referrals. Outreach service is an important part of what we do. We conduct in-home visits to assist Seniors in defining their needs and to facilitate access to services. In 2008, the Senior Center/Council on Aging served 919 contacts.

Access to transportation equates to independence for older adults. Some Seniors cannot access vital services in the community without transportation. Our transportation program is essential in facilitating this independence by providing rides to medical and dental appointments, grocery shopping, the Senior Center for congregate meals, socialization and wellness activities, as well as other destinations in the community. In 2008, over 4,476 rides were provided by our van drivers. In addition, arrangements were handled in this office for ADA transits, of which, 73 rides were considered non-senior transits of handicapped individuals.

The SHINE program provides free, unbiased and up-to-date health insurance information, counseling and assistance to Medicare beneficiaries of all ages and their caregivers. The volunteer SHINE counselor helps older persons (and younger disabled Medicare beneficiaries) understand their Medicare benefits and other health insurance options. The Massachusetts Executive Office of Elder Affairs administers the SHINE Program throughout the state. CEMACA (Central Massachusetts Association of Councils on Aging) hosts the program here in Central Massachusetts. The Oxford Senior Center/Council on Aging is a SHINE Member Site. This service is available by appointment on Wednesdays.

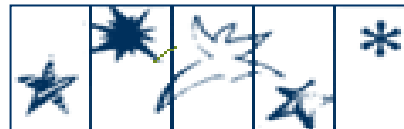
This year the Oxford Senior Center has seen an 8% increase in the number of Seniors being served.

Senior Center staff:

Director: Stacy Barr; Adm. Clerk : Donna Burd; WRTA Coord.: Don Ireland; Outreach Coord.: Rebecca Messier; SHINE Volunteer: Diane Kaminski

CULTURAL COUNCIL

The Oxford Cultural Council (OCC) considered twenty-three FY 2009 grant applications with requests for funds adding to \$14,200. Allotted funding from the Massachusetts Cultural Council (MCC) increased (provisionally, pending possible budget cuts at the state level) to \$6,300 for FY 2009. Additional funds that were available, as a result of grants coming in “under budget,” boosted the total amount to be granted to \$6,535. The OCC was able to grant full or partial funding for 14 proposals, with the amounts allocated subject to revision in accordance with cuts, if any, to our MCC allowance. The FY 2009 approved applicants included: Oxford Public Schools, the Oxford Free Public Library, the Oxford Bandstand Committee, Oxford Cub Scout Pack #147 and the Worcester Community Action Council.



MASSACHUSETTS CULTURAL COUNCIL

Among the projects funded were: tickets to Old Sturbridge Village, tickets to an Arts Power performance, in-school presentations of “Wild about Weather” and “Ickybugman” for Clara Barton School students and tickets to “Mark Twain, - Effecting Social Change” for Oxford High School students. Each of the school-based projects was coordinated with school curriculum needs. The Oxford Free Public Library received two grants for the children’s library program: “Toe Jam Puppet Band Moon Rock,” and “Magic and Juggling at the Library.” For people of all ages, the Library has been awarded a grant to present “Follow the Cannon” with Lynne Lydick as Clara Barton.

In addition, the OCC renewed passes to the Higgins Armory, the Worcester Art Museum and the Tower Hill Botanical Gardens. These passes provide free admission to any Oxford resident, and are available at the Oxford Free Public Library throughout the year. As in past

years, a grant was provided to support the free summer concert programs at the Oxford Bandstand. These concerts benefit every Oxford resident, as well as residents of other area towns.

Two additional grants included partial funding for members of Cub Scout Pack 147 to attend a program at Battleship Cove. The program involved a sleepover and many activities. The other grant was given to the Worcester Community Action Council to provide a weekly music education program for the students at the Head Start program, which is housed at the former Woodward School.

As a local cultural council, the OCC receives the bulk of its funding from the Massachusetts Cultural Council, which is funded by the State legislature. The OCC may direct funds to individuals and organizations that are dedicated to productive and creative efforts in the arts, humanities or interpretive sciences. OCC guidelines and applications are available at the Oxford Free Public Library and the Town Hall. Further information may be found at www.massculturalcouncil.org.

Currently, nine (9) Oxford residents serve on the OCC, which requires a minimum of five (5) persons with a maximum of twenty-two (22). Members of the OCC include: Anthony and Shannon Devoe, Grace Flynn, Heidi Peterson, Olive Prunier, Alice Rojko, Betty Scotti, Anthony Troiano and Marla Zeneski.

Any Oxford resident with an interest in the OCC is encouraged to join by contacting the Town Manager. We look forward to hearing from you.

DEVELOPMENT AND INDUSTRIAL COMMISSION

The Commission assists prospective new businesses that wish to explore the possibilities of locating in the Oxford Industrial Park or any other industrial area in town. We wish to thank all the Boards and Commissions who have assisted us during the past year.

FENCE VIEWER

Fence Viewing was established as part of our early laws under Chapter 49 of the General Laws of Massachusetts. Since 1693, fences were defined and policies of the “rights and remedies of landowners and abutters” were made into laws. Over the years, these laws have been strengthened through the court system and through the actions of a Fence Viewer.

Today, fences give us privacy, safety for children and animals, are used to mark property lines or to hide an unsightly view. Larger fences are installed to control traffic noise or to provide protection around pools. It is the Fence Viewer who assists the owner and/or neighbor in solving problems that might arise in erecting a fence incorrectly.

In the past year a total of forty-two (42) requests for information or assistance were received. Some of the questions could be answered via phone, but eight (8) personal trips were made in order to resolve more complicated issues. If you have a problem or question regarding a fence or if you have the ability to resolve conflict and are interested in becoming an Assistant Fence Viewer, please call (508) 987-8936.

James H. Walker
Fence Viewer

HISTORICAL COMMISSION

The Local Historical Commission and the Huguenot Memorial Society of Oxford, Inc. jointly sponsored a third *Picnic at the Huguenot Fort* in 2008. The interest and town spirit generated by this event has prompted these groups to host another in September 2009. Special meetings will be posted and open to everyone who wishes to participate in planning this event.

Each year, the Oxford Historical Commission (OHC) is deeply grateful for the generosity of many people who donate historical documents, artifacts and memorabilia to the town. Many times, old photographs and other valuable pieces of history are destroyed by

people who do not recognize their importance in telling the story of Oxford. Among the gifts this year were store receipts for household items purchased in the early 1900s and a collection of sketches done by the gifted artist/teacher Helen Greenwood. Copies of old photographs from private collections were made by the OHC this year. The OHC respects the desire of many people to retain original photographs. We're most appreciative, however, of the opportunity to copy photographs and return them immediately to the owner. In addition, slides taken by Alfred M. Taft, between 1930-1960, have been organized and are in the process of being donated. The OHC's collection continues to grow, one piece of history at a time.

Members of the Church of Jesus Christ of Latter Day Saints donated Gravestone Records of South Cemetery. The four volumes provide extensive information about the more than 1208 people buried in Oxford's oldest identified cemetery, as well as a current assessment of the condition of each tombstone. The names read like a history of Oxford! The OHC is most grateful to the committed volunteers who completed this priceless document.

It is well recognized that Oxford possesses many outstanding historic resources that deserve the recognition that comes with listing in the National Register of Historic Places. With that in mind, the OHC pursued two proposals to form National Register Districts. Listing in the National Register provides national recognition of the historic character of a district and lends prestige to the area. A National Register District is a non-regulatory designation.

The MA Historical Commission (MHC) declared the OHC's Main Street proposal eligible for the National Register "based on its well-preserved collection of civic, commercial and residential structures associated with the development of the town from the late 18th century into the 20th century. The area...has both historically and architecturally significant structures..." This designation also includes several immediately-adjointing residential properties on side streets. The

MHC determined that the boundaries for the proposed Huguenot Fort/Fort Hill Road District needed to be revised.

The OHC held a public meeting in March to discuss these National Register proposals, at which time the National Register Director of the MHC made a presentation and answered questions. The meeting was well attended by property owners within those two areas, who had been notified in writing as mandated by the MHC. Town officials and other residents also attended and participated. It was apparent that there is very strong support to move this project forward. In December of 2008, the OHC submitted another proposal to the MHC to extend the Main Street National Register District eligibility already received to include Huguenot Road from Main Street, as far as the Huguenot Oak. The OHC very much appreciates the work of the consultant, as well as the help received from the Town's Planning Dept. in processing the applications. The next step is to fund a study for the Main Street District proposal.

The Board of Selectmen instituted a Centenarian Cane Program in 2008. A new cane was purchased to begin this program. It was awarded to Mrs. May Olney White at a Selectmen's meeting in Memorial Hall to commemorate her 100th birthday. She shares her deep love of Oxford and her vast knowledge of the town as an associate member of the OHC. She is always ready for the question no one else can answer! Long time member, George Morin, resigned from the OHC this year. We are grateful for his dedication to historical issues and his faithful commitment to the OHC.

The OHC is happy to respond to many inquiries each year. The Commission is currently working on a variety of projects. Meetings are usually scheduled for the third Monday of the month with additional meetings held as needed. The public is always invited to make suggestions and to attend meetings.

Submitted by
Chairman Jean M. O'Reilly

LIBRARY DIRECTOR

The year 2008 was my twenty-third year in Town as your Library Director. I have enjoyed working for the people of Oxford.

Library use continues to be strong; increasing again this year. Public access computers continue to be heavily used. In a time of economic down turn, it is always the case that public libraries are utilized by the public more often. Interlibrary loans (the borrowing of items from all area libraries through the delivery system) continue to grow. Provided by the Central Massachusetts Library System and supported by the State, it is a system that allows people in Oxford to have available to them and, quickly borrow, library items from all Central Massachusetts libraries, in particular, and from all of the State in general. Please make a point of requesting any item you want; we will get it here for you.

In Adult Services, the Internet computers remain very popular and we continue to offer computer classes presented by Brenna (Pomeroy) Cavanaugh, the Assistant Director and Reference Librarian. We also now have Wi-Fi.

The "Serving Tweens and Teens" LSCA Grant obtained by Cathy Livingstone, Children's Librarian, has come to an end during the year. This, however, does not mean we stop serving young adults. Programs are continually available and we continue to have a "tween" presence in the building. We hope that by welcoming them, it will encourage most to be lifelong library users.

Additionally, the Children's Room staff continues to present a staggering array of programs for the younger people of Oxford.

Mrs. Joyce Sirard, our extraordinary volunteer, continues to improve the library museum. We look forward to the time when the museum is completely organized and available to the people of Oxford on a continual basis.

I thank the Oxford Lion's Club for their continued support of the JAWS program, which provides computer access to the blind and visually impaired.

I would like to thank the Taft Fund for providing museum passes to the Ecotarium in Worcester. Thank you to the Friends of the Library for passes to the Davis Farmland and the Roger Williams Park Zoo; to the Oxford Woman's Club and the Friends for jointly providing a pass to the Children's Museum in Boston. The Smolenski-Millette Trust provided funding for the passes to the New England Aquarium, the Museum of Science in Boston and the Discovery Museums in Acton. Jay Bowes donated the Museum of Fine Arts Pass. The Oxford Cultural Council provided funding for passes to the Worcester Art Museum, the Tower Hill Botanical Garden and the Higgins Armory Museum. The pass programs are very popular with our patrons.

Thanks to the Friends of the Library group, under the leadership of Mrs. Grace Flynn, for generously providing funding for entertainers and other programs during school vacations for our young patrons. They also provide funding for all of the little extras that are used in presenting story-hours and the many other programs for the children of Oxford.

I would also like to thank all the people who have volunteered some of their time to help us at the library. I am especially grateful to those who do so regularly; including, but not limited to, Sarah Mills and Joyce DeGon.

I appreciate my hard working staff, our always-genial Trustees, our many faithful borrowers and especially those who have given gift books in memory of loved ones.

See you at the library!

Submitted by
Timothy A. Kelley
Library Director

LIBRARY TRUSTEES' REPORT

The Board of Trustees of the Oxford Free Public Library once again has many thanks to extend to the people of Oxford.

- The major addition to Library Service this year is that the Library now has Wi-Fi throughout the building for those who have laptop computers and for use in meeting room presentations.

- Thank you also to the Town Manager, Board of Selectmen and Finance Committee for continuing to fund the Library at the necessary level to receive State aid and fully participate in the State library system, allowing patrons to borrow materials from any other participating library in the state, as well as across the country.

- The Board is also grateful to everyone who has made a donation or asked that donations be made in their memory to the Oxford Free Public Library.

- The Friends of the Oxford Free Public Library, still under the unflagging leadership of President Grace Flynn, continue to conduct numerous fundraising activities, enabling the Library to provide programs that are not covered in our budget. This provides funding for entertainers and other programs during school vacations for our young patrons. The Friends also provide funding for all of the little extras that are used in presenting story hours and a variety of other programs. The Board truly appreciates all of your contributions.

- The Children's Room staff continues to present a staggering array of programs for young people. They presented 329 programs, involving 13,792 children and their parents. The Board is grateful to Director Timothy Kelley, Children's Librarian Cathy Livingstone and all of the staff who keep the Library running so smoothly; providing excellent day-to-day services to our patrons.

The Board is proud of the "free" in Oxford Free Public Library. Our goal is to ensure patrons equal, "free" access to all library services; from historical archives to current

technology; from recreational materials, to the latest book releases (in print and audio), videotapes, CDs and DVDs; to information, from a substantial collection of print nonfiction; to online acquisitions and databases.

Submitted by

John J. Bowes, Chair

James H. Walker and John Flynn

OPEN SPACE COMMITTEE

The Open Space Committee continues to work on the Goals and Objectives set forth in Section 8 of the Open Space and Recreation Plan. A copy of the Plan is on file in the Oxford Free Public Library and the Town Manager's Office. These Goals and Objectives were formulated from the town-wide survey answered by the citizens of Oxford. The number one goal from the survey results is to "Preserve Oxford's Small Town Character by Managing New Growth." Other important goals from the survey list the acquisition of parcels for open space, acquisition and protection of historic sites, and acquisition of more recreation sites.

To establish a means of funding preservation of open space, preservation of historic sites, acquiring recreational facilities and planning affordable housing, the committee sponsored a warrant article which asked the voters at the October Town Meeting to consider putting the state law called the Community Preservation Act on the May, 2009 Ballot. The warrant article was narrowly defeated. Funding remains a problem to implementing the Goals and Objectives of the Open Space and Recreation Plan.

The committee would like to take this opportunity to thank the Town Manager, Joseph Zeneski, the staff at the Town Hall, the Board of Selectmen and the volunteer members of other Town Boards, Committees and Commissions for their assistance during the past year. We look forward to working with you on the Open Space and Recreation Plan goals and objectives during the coming year.

Respectfully submitted,
Alice Shaw, Chairman

OXFORD HOUSING AUTHORITY

The Oxford Housing Authority, a public corporation, was organized in 1971, as authorized by Chapter 121 of the General Laws of Massachusetts.

Annual Meeting: The first regular meeting after the Annual Town Election

Regular Meeting: The second Tuesday of the month at 10:00 a.m. at the Housing Authority's Office located at 23 Wheelock Street, Oxford, MA

BOARD MEMBERS

Earl F. Faneuf, Sr.	Chairman
Ernest A. White, Jr.	Vice Chairman
Gloria A. Wade	Treasurer
Howard Merson	Assistant Treasurer
Paul Graves	State Appointee

PERSONNEL

Elisabeth E. Earle	Executive Director
Ruth V. Benoit	Administrative Assistant
Cathleen M. Donovan	Tenant Coordinator
Robert Charbonneau	Maintenance Supervisor
Ronald Dranginis	Maintenance Mechanic
Craig Erickson	Maintenance Laborer
Karen Ahlers	Attorney
Howard Gordon, CPA	Accountant

The Oxford Housing Authority's primary function is to administer public housing programs in the Town of Oxford and to recommend and apply for financial assistance to State and Federal agencies for housing programs.

The Authority currently administers a total of 188 units of State-aided Housing. 66 were completed in 1974 and a 52 unit State-aided project was completed in 1979. The Housing Authority completed a Development Grant in 1999 for the construction of 48 units of elderly/handicap housing, 14 units of family housing and 8 units of special needs housing. The Housing Authority also administers 87 units of the Federal Section 8 Rental Assistance Program (plus a number of portability units).

Submitted by
Elisabeth E. Earle
Executive Director

PLANNING BOARD

The Planning Board is chartered by the Town and Massachusetts General Law to administer local and state by-laws, zoning and subdivision regulations. The Planning Board makes recommendations on all matters concerning the physical, economic and environmental development of the Town. The Board is responsible for the periodic updating of the Master Plan.

Planning Board membership at the end of the year consisted of: Chairman Richard A. Escolas, Jr., Vice Chairman Ralph J. LePore, Clerk Dennis Lamarche, Kevin Dyer, Jeffrey Stafford, Vice Clerk Norman LeBlanc and Thomas Sullivan. During the year Michael Voas resigned from the Board. Also during the year Deborah Castell left the position of Planning Assistant and was replaced by Mary Herriage.

The Planning Board held twenty-four (24) meetings in 2008. During those meetings, the Board considered Approval Not Required (ANR) plans, subdivision plans, site plans, special permit applications and zoning by-law amendments. No Preliminary Subdivision Plans were received.

There were four (4) Definitive Subdivision Plans filed during 2008. Old Millbury Road, a two-lot subdivision of land off of Old Millbury Road, was approved. An extension of time for the original approval of 2006 was filed for 148 Old Webster Road and was approved. An extension of time for the original approval of 2006 was filed for Deer Hill Estates and was approved. An additional extension of time was filed for the Oxford Crossing/Jasmine Drive subdivision and was approved. The modification for the Reserve at Ashworth Hill, a 320 unit subdivision located off of Ashworth Drive, was still under consideration at year end.

The Board also endorsed nineteen (19) ANR plans showing lots with frontage on existing roads, resulting in lot line changes, easements, and/or the creation of new building sites. In

total, forty one (41) new building sites were created.

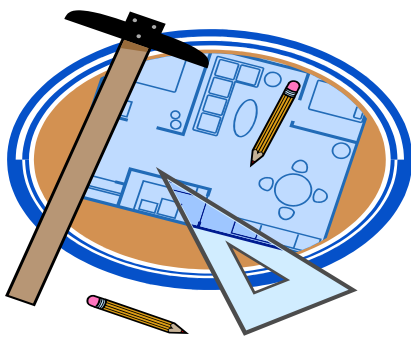
Eleven (11) Special Permit Applications were filed. Ten (10) were approved and one (1) was withdrawn without prejudice.

Eleven (11) Site Plan Review Applications were received; ten (10) were approved and one (1) is pending. The approved plans included six for new uses on existing sites, two for new buildings, two for building additions and one for a modification of an approved plan. The pending application is for a new building on an existing site.

During the year the Board considered and made recommendation at Town Meetings on nine (9) warrant articles.

The Board continues to express its' thanks to the Town Hall Staff and the other volunteer Boards and Commissions for their assistance and consideration of the many applications that are submitted for review.

Submitted by
Richard A. Escolas, Jr.
Planning Board Chairman



RECREATION COMMISSION

The Recreation Commission meets the first Tuesday of each month at 7:00 p.m., at the Oxford Community Center. The board meets to approve and organize requests for the use of the Town's recreation property. It also plans and sponsors recreation events in the

town for children, as well as adults. Ongoing maintenance of recreation fields was overseen by the Commission with the assistance of the Highway Department.

Elections for the upcoming year were held in July. Elected were Joel Masley, Chairman, Rebecca Laramee, Vice-Chairman and Glenda Sprague, Secretary. Irene Grigas left as the Commission Clerk and joined the Library Committee as their Clerk. The Commission would like to thank Irene for 11 years of dedicated work with the Recreation Commission. The Commission would like to welcome new member Jason Burdett and Mary-Linn Ceminski as Clerk. We also welcomed Stacy K. Barr Director of Community Programs as our Advisor.

In 2008, the lighting project for the baseball field at Greenbriar park began. The foundations for the poles were completed, lights assembled and the wiring between the lights was completed. There were some unexpected additions to the project, so the commission is researching ways to fund the completion of this extensive project.

Carbuncle Beach was opened for swim lessons and fun club activities. The Smolenski/Millette charitable Trust Fund subsidized the Summer programs at Carbuncle Beach. This year all programs were organized and run by The Community Center under the direction of Stacy Barr, Director of Community Programs. All life guards, as well as the fun club workers, were hired by the Community Center. Upgrades to the beach house were performed to conform to safety regulations prior to the start of the summer programs. Renovations include building an outside stairway from the second floor to the ground level and painting the inside. The building was needed as a safe haven for the children and workers in case inclement weather suddenly occurred. The building also houses the bathrooms and life guard rooms as well as storage for beach equipment and supplies. These renovations were performed by the Project Coffee Program of the Oxford Public Schools.

Upgrades to the Ruel Field Complex continue and plans for field expansion are tentatively set to begin in 2009. Ruel Field was used by Oxford Lassie League Softball, Oxford Youth Soccer, Oxford Men's Softball League, Liverpool Soccer Club, Oxford Men's Soccer League and the Jack Benny Softball League. In June, Ruel Field was again host to the M.A.Y.S. Soccer Regional Tournament for U12 and U14 town travel teams. In early September, Ruel Field was one of three sites that hosted the Central Mass Invaders Fast Pitch Softball Tournament, in which Forty-four teams participated. In October, Ruel Field again served as host to the Special Olympics Soccer Regional Tournament. Forty-eight Teams from Massachusetts came to qualify for the Olympic Teams

The two volleyball courts, skate park and the two tennis courts located in Greenbriar were very active in 2008. Plans for a new skate park were approved and will be constructed near the Joslin Fields in the Center of Town. Two new basketball courts were completed on the site where the Joslin School was leveled. Both courts have fencing and state of the art equipment and were used by many different age groups. Plans for summer leagues are being developed for the upcoming year.

Recreational areas were also utilized for other activities which included horseback riding, trail biking, hiking, fishing, ice skating, sledding, cross country skiing, snow shoeing, canoeing, kayaking and swimming.

The Recreation Commission would like to thank Sean Divoll, Stephen Esposito Jr. and the Highway Crew for the exceptional care and upkeep of all Recreation property and their continued support and help with Recreation programs.

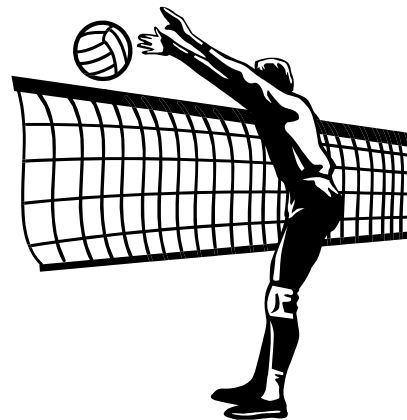
Submitted by
Joel P. Masley
 Chairman

ZONING BOARD OF APPEALS

The Zoning Board of Appeals normally meets on Thursday evenings, as needed, to hear and decide on applications for Variances, Special Permits and Appeals of Administrative Zoning actions, as prescribed under the Town of Oxford's Zoning By-Laws. Each application to the Board involves one or more public hearings and, in most cases, a site visit. During 2008, the Board acted on 4 Special Permit and 8 Variance requests and no Appeals of an Administrative zoning decision.

At the close of the year, the membership consisted of Michael Leduc, Chairman; Mark Mercadante, Vice Chairman; Peter LaFlash, John Sneade and Arthur Bouley. Alternate Board members were: Al St. Germain, Stephen Balcunas and Michael Camosse. The Board wishes to thank the other Town Boards, Commissions and Town Hall Staff for their assistance during the past year.

Respectfully submitted,
Michael Leduc, Chairman



VITAL STATISTICS

	<u>Births</u>	<u>Marriages</u>	<u>Deaths</u>
2007	129	77	90
2008	137*	58	112*

* Incomplete

Birth Records	\$.00	
Birth Certificates	2,405.00	
Marriage Intention	965.00	
Marriage Certificates	1,475.00	
Death Certificates	<u>1,915.00</u>	
Total Vital Statistics Receipts		\$ 6,760.00

Animal Control

Dog & Kennel Licenses	\$ 10,302.00	
Cat Licenses	4,002.00	
Duplicate Dog/Cat Tags & Transfers	9.50	
Late Charges Dogs/Kennels	3,660.00	
Late Charges Cats	<u>3,010.00</u>	
Total Animal Control Receipts		\$20,983.50

Miscellaneous Receipts

Business Certificates	\$1,660.00	
Miscellaneous	240.11	
Photostat Copies	102.30	
Raffles and Bazaars	90.00	
List of Residents	280.00	
Pole Locations	160.00	
Registration of Flammables	1,442.50	
Certificate of Residency	15.00	
Commercial Codes	.00	
General By-Laws	112.00	
Zoning By-Laws	750.00	
Zoning Maps	.00	
Sub-Division Control Laws	130.00	
Charter	.00	
Municipal Legislation	.00	
Notary Fees	93.75	
Fines – Non-criminal Disposition	315.00	
Yard Sale Permits	1,386.00	
Fisheries & Wildlife Fees	<u>279.05</u>	
Total Miscellaneous Receipts		\$7,055.71

Division of Fisheries & Wildlife

Number of Licenses and Stamps Sold	272	
Total Fisheries & Wildlife Receipts		<u>\$6,481.10</u>

Total Receipts by Town Clerk	\$ 41,280.31
Less Payment to Fisheries & Wildlife	<u>(\$6,375.25)</u>
TOTAL PAYMENT TO TOWN TREASURER	<u>\$ 34,905.06</u>

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS (D.P.W.)

In 2008, the DPW continues continued its focus on providing high quality public works and utility services.

Aside from normal maintenance duty, the Highway Division completed many noteworthy projects in 2008. Approximately 3-miles of roads were chipsealed in the Fort Hill Area. Sutton Avenue, between Sacarrappa Road and Turk Hollow Road, was pulverized and repaved with Hot Mix Asphalt. Stafford Street, from the Leicester Town Line to the Charlton Town Line, was pulverized and repaved with Hot Mix Asphalt. A traffic island was built at the intersection of Depot Road and Main Street to enhance the safety of the newly reconstructed intersection.

The Highway Division also completed several drainage projects. A drain line was installed in an easement between Paige Lane and Manor Lane. Subsurface drainage systems were installed on Crescent Street and Birchwood Terrace.

The Cemetery and Grounds Division was busy in 2008. Forty seven burials were completed in 2008 in Oxford cemeteries. The Town Common, Town Hall, Joslin Field, Ruel Field, Gore Cemetery and a portion of the North Cemetery were fertilized and treated for grub control. The Tree Warden held one public hearing for tree removal. The Cemetery and Grounds Division performed roadside tree and brush control to control vegetation within the Right-of-Way.

In 2008, the Fleet Maintenance Division worked diligently on maintaining all DPW, Fire-EMS, Police and Council on Aging vehicles. Two new heavy-duty combination dump truck/sanders were delivered to the DPW. The trucks were featured in several equipment shows around Worcester County.

The Sewer Division performed maintenance on the Town's sewer system in 2008. Special degreasing of the pumping stations has resulted in better operating efficiencies.

Spring 2008 Annual Town Meeting appropriated \$171,000 for the first two phases of a Comprehensive Wastewater Management Plan. The purpose of the plan is to determine a 20-year plan for sewer expansion in the Town. Work got underway in 2008 under the guidance of the Wastewater Management Plan Study Committee / Citizen Advisory Committee.

The DPW completed a Town-wide inventory of its roadway drainage system. Through the help of the Central Massachusetts Regional Planning Commission each catch basin, manhole and outlet were GPS located and mapped along with pipe sizes and flow direction. Now, the DPW has a complete electronic database of its entire drainage system. This important infrastructure system can now be cost effectively managed and improved.

The DPW worked on the Town Center basketball courts and skate park. Two new basketball courts were constructed in the footprint of the old Joslin School behind the Community Center. Several public meetings helped shape the design of the skate park. Bidding and construction of the skate park is scheduled to be completed in 2009.

In December 2008, the entire DPW responded to a severe ice storm. Significant tree damage occurred in North Oxford and at the tops of the Town's hills. Many overhead wires were damaged and some people were without power for days. The DPW completed the majority of the debris cleanup within 48-hours of the storm. However, additional cleanup will be required in 2009.

The Department of Public Works wishes to thank all Boards, Committees, Commissions, Departments and the general public for their assistance to the DPW. Such support is instrumental in helping the DPW continue its goal to provide superior service to the Town.



PUBLIC BUILDINGS / FACILITIES MAINTENANCE DEPARTMENT

In March 2006, Town Accountant Donna Foglio suggested that the town consolidate its maintenance fees and hire personnel to do routine maintenance throughout the town. Town Engineer, Joseph M. Zeneski, later suggested creating a full-time department as a division of the DPW. Town Manager Dennis Power, together with Superintendent of Schools Ernest Boss, set about staffing a department and it was agreed to equally split the cost of funding this department for FY07.

A full-time coordinator, Dennis Travis, was hired for the new department and a worker from the DPW, Vincent Fallavollita (a former school custodian), was assigned to him as a maintenance technician. The newly created department operated under the umbrella of the Department of Public Works which provided temporary office space and all administrative and clerical support. Mr. Travis set about establishing baselines for all town-owned buildings, assessing current conditions, developing maintenance plans and purchasing tools and equipment that the department would need to perform its mission.

During the winter of '06/'07, the former Barton Street fire house, which was being used for storage, was converted into office space, storage,

garage and workshop for the maintenance department. The conversion work was carried out by workers from the Cemetery Dept. and Parks & Recreation and was completed by spring '07. An additional maintenance tech, Steven Papagni, was hired in April 2007, and a part-time clerk, April Labelle, was assigned to the department as well.

Prior to funding the department for FY08, there was some reticence on the part of the School Committee to continue the consolidated maintenance effort based partly on not wanting to cede autonomy and partly because they were not seeing concrete results. They were convinced to continue funding this venture after being assured both by School Superintendent Boss and by Business Manager Allen Himmelberger that the department was, in fact, saving the schools considerable sums of money; despite being in its infancy.

Mr. Travis continued to organize the maintenance mission and to identify uncorrected deficiencies in the town's 22 public buildings and addressing as many issues as was possible with his small staff. Tragically, Mr. Travis passed away unexpectedly on October 12, 2007. In early December 2007, Richard Donais was hired to fill the position vacancy and set out to implement new maintenance strategies, while continuing to administer the programs already established by his predecessor.

In April of '08, Mr. Donais was given supervisory responsibility for the town's two full-time and two part-time custodians, in order to better address the custodial needs of the town's municipal buildings (school custodians remain under the direct supervision of the School Dept.). In July, the Facilities Maintenance Department was separated from the DPW and is now a stand-alone department. The department continues to address building deficiencies, but has moved to a more proactive stance in establishing a preventative maintenance program. Economies of scale have been realized in the purchase of repair parts and expendable supplies through centralized

purchasing and distribution of these items, as well as standardizing commodity items used in all buildings.

In April, Mr. Donais briefed the Board of Selectman on the department's mission, capabilities and accomplishments. In July, he presented an updated version of that presentation to the School Committee. In contrast to the ambivalence regarding the value of the department one year prior, both bodies accepted the presentation warmly and attested to the fact that, based on interviews with various staff members in all buildings, that the department was meeting or exceeding the expectations envisioned only two years prior.

In closing, I would like to express my sincere gratitude to all of the town's boards, departments and committees for the support, assistance and encouragement that they offered this department throughout the course of the year.

Respectfully submitted,
Richard A. Donais
 Facilities Maintenance Coordinator

FACILITIES DEPARTMENT STATISTICS

MUNICIPAL BLDG. ORDERS	680
SCHOOL BLDG. ORDERS	623
WORK ORDERS COMPLETED	1,207
YEAR END BACKLOG	96

Repair Orders

January	75
February	95
March	73
April	58
May	50
June	73
July	82
August	73
September	86
October	78
November	50
December	70

Preventative Maintenance Orders

January	9
February	9
March	14
April	18
May	37
June	52
July	51
August	38
September	79
October	54
November	42
December	37

SCHOOLS

School Department

SUPERINTENDENT'S OFFICE

Ernest Boss.....Superintendent of Schools
Lorna Kelley.....Secretary to the Superintendent
Allen Himmelberger.....Assistant Superintendent
Naida Lepore.....Accounts Payable/Budget Specialist
Denise Aucoin.....Secretary to the Asst. Superintendent/EDUCARE Coordinator
Kathleen Martinello.....Payroll/Personnel Director
Susan Davis.....Part-time Business Office Clerk

OXFORD HIGH SCHOOL

Kevin Wells.....Principal
David Nugent.....Assistant Principal
Tara Anderson.....Science
Alton Bagget.....Music
Helen Blazis.....Spanish
Sr. Chief Wade Borland.....Naval Science, Navy Jr. ROTC
Crystal Bridgeo.....English
Susan Briody.....Art
Jean Paul Brouillette.....Accounting
Kathleen Casavant.....English
Leslie Chambers.....Physical Education
Paula Cobb.....Librarian
Amy Corey.....Social Studies
Timothy Craig.....Computer/Math
Daniel DeLollis.....Technology Teacher
John Doldoorian.....Psychology/Athletic Director
Annie Dubois.....French
Thomas Ethier.....Social Studies
Deborah Feingold.....English
Susan Gallant.....English
Jeromy Grniet.....Resource Officer
Heidi Godowski.....Moderate Needs Special Education
Cheryl Hetherman.....Special Education
Eric Jenkins.....Social Studies
Julie Ann Johns.....Special Education
Marcia Krantz.....English
Mary Ann Lacki.....Spanish
Dixie Lawrence.....Health
Candace Lirange.....Spanish
Paul Lirange.....Math
Commander Michael Masley.....Naval Science, Navy Jr. ROTC
Kevin May.....Science
Dr. Karen Noone-Yvon.....School Psychologist
Kathleen Norrgard.....Special Education
Dung Nguyen.....Physical Education
Timothy Craig.....Physics
Keith Radzik.....Science
Deborah Semenyck.....Math

OXFORD HIGH SCHOOL (continued)

Edward Sikonski	Adjustment Counselor
Diane Snyder	Science
Martha Spinney	Math
Kara Stockhaus	History
Janice Swindell	Science
Janet Van Wart	Math
Thomas Ward	Adjustment Counselor
Katherine Wieland	Adjustment Counselor
Elaine Ziemba	School Nurse

PROJECT COFFEE/JOBS

Nancy James	Coordinator of Alternative Education
Julie Czernicki	Adjustment Counselor
Deborah Dion	English
Deborah Doe	Computer Technology
Anthony Genatossio	Time-out Room Coordinator
William Hayes	Horticulture/Landscaping
Joseph Janerico	Construction Tech.
David Leal	Small Engine Repair
Mark Lempicki	MCAS Math
Richard Maliff	Social Studies
Robin Murphy-Dow	Special Education Science
Blayne Murray	Teacher
Francis O'Brien	Carpentry

OXFORD MIDDLE SCHOOL

Katherine Hackett	Principal
Bennett Milliner	Assistant Principal
Britta Allaire	Integrated Studies
Jean Aromando	Secretary
Amy Belhumeur	Social Studies
Kristie Biando	Adjustment Counselor
Michelle Blood	ELA
Barbara Boulay	ELA
Jason Burch	Special Education
Nancy Cottin	Art
Joanne Daly	Title 1 Coordinator
Valerie Daoust	Secretary
Gail Davis	Title 1 TA
Melissa Devon	Media Center Coordinator
BonnieJean Diggins	Nurse
Sarah DiGioia	Special Education
Lois Doray	Integrated Studies
Barbara Douka	Literacy
Monica Crocker Doyon	Intensive Special Needs
Elaine Goulas	Integrated Studies
Joseph Grammier	Mathematics
Stephen Greene	Science
Donna Greenough	Physical Education
Holly Greico	Title I TA
Diane Hanify	Title I Secretary
Robert Hankey	Special Education

OXFORD MIDDLE SCHOOL (continued)

Ian Hennessey	Science
Scott Hersey	Physical Education
Judy Hodgerney.....	ELA
Maria Kabala.....	ESL
Marybeth Karsok.....	Adjustment Counselor
Miriam King.....	Integrated Teacher
Kara LaBreck.....	Integrated Teacher
Patricia Lal	Spanish
Janet Ledoux.....	Keyboarding
Denise Lewis.....	Grades 7 & 8 TA
John Libera.....	Music
Catherine Looney.....	Mathematics
Kacey McCallum.....	Integrated Studies
Susan Moscoffian.....	Social Studies
Claudia Nash.....	Integrated Studies
John Palermo.....	Integrated Studies
Donald Palmerino.....	Integrated Studies
Jennifer Pierce.....	Integrated Studies
Christopher Pietro	Team Chairperson
Barbara Piscitelli.....	Wilson Reading Instructor
Ellen Prunier.....	Integrated Studies
Jessica Racicot.....	Integrated Studies
Karen Ruiz.....	Literacy
Sarah Rutkiewicz.....	Music
Kristen Scholl.....	Literacy
Wendy Steriti.....	Teacher
Jacqueline Tuman.....	Special Education
R. Steven Vinzi	Title I Math TA
Rhea Walia.....	Science
Joshua Whitaker.....	Integrated Studies
Jessica White.....	Special Education
Kathleen Wozniak.....	Title 1 TA

ALFRED M. CHAFFEE SCHOOL

Nancy Fournier.....	Principal
Nicole Beck.....	Grade 2
Tara Bennett.....	Physical Education
Dendra Bodreau.....	Kindergarten
Deb Boucher.....	Kindergarten
Dorothea Brewer	Grade 4
Jean Buell	Title I - Reading
Kelly Castell.....	Grade 3
Carol Davis.....	Grade 1
Susan Donovan.....	Health
Joyce Dziedzic.....	Grade 4
Tammy Fournier.....	Grade 1
Linda Forte.....	Adjustment Counselor
Mary Freudenthal.....	Grade 4
Sandra Granahan.....	Project Duke
Julie Hackenson.....	Library/Computer
Rosemarie Hagerty.....	Literacy
Sandra Jackson	Teacher Assistant Title I Math
Maria Kabala.....	English/Second Language

ALFRED M. CHAFFEE SCHOOL (continued)

Sara Kac.....Speech/Language Assistant
Susan Kirk.....Grade 3
Karen Lapomardo.....Kindergarten
Kimberly Larson.....Grade 1
Juliana Masley.....Physical Therapist
Lisa Murphy.....Special Education
Janice Murray.....Grade 2
Evelyn Mwenye.....Art
Laurie Pytko.....School Nurse
Colleen Rea.....Grade 2
Tammy Rebello.....Secretary
Kathy Regele.....Occupational Therapist
Sarah Roberge.....Speech/Language Assistant
Michelle Roemer.....Grade 2
Irene Shannon.....Project Duke
Katheryne Sheehan.....Grade 1
Kristina Smollin.....Grade 4
Beth Snyder.....Secretary
Dawn St. Germain.....Grade 3
Christina St. Martin.....Grade 3
D. Lyn Stevens.....Preschool
Andrew Targoff.....Music
Lori Urella.....Library/Computer

CLARA BARTON

Norm Yvon.....Principal
Evelyn Abubakar-Mwenye.....Art
Kristin Barrette.....Grade 1
Tara Bennett.....Physical Education
Nicole Gaudette.....Grade 4
Debra Boucher.....Kindergarten
Paula Brunelle.....Grade 3
Mary Jane Burke.....Grade 4
Jill Cofsky.....Grade 1
Kimberly Davis.....Kinder-Plus
Susan Donovan.....Health
Cara Gilbert.....Special Needs Teacher
Susan Grenier.....Secretary
Jill Healy.....Grade 2
Jenny Johnsen.....Grade 2
Maria Kabala.....ESL
Jillian Keller.....Grade 2
April Knott.....Grade 3
Lynn Leigher.....Grade 4
Juliana Masley.....Physical Therapist
Diane Menard.....Grade 4
Julie Meneguzzo.....Special Education
Deborah McGrath.....Grade 3
Kristin Ornell.....Grade 4
Jennifer Pariseau.....Literacy
Carol Sheridan.....Teacher Assistant
Sandra Rivett.....School Nurse
Kathy Regele.....OT
Sara Roberge.....Speech Assistant

CLARA BARTON SCHOOL (continued)

Patricia Rodier.....Grade 1
Laura Schakenbach.....Special Education
Johanna Simkus.....Library/Computer
Carrie Smeglin.....Grade 1
Claire Sullivan.....Secretary
Andrew Targoff.....Music
Lynn Thornton.....Adjustment Counselor
Jennifer Ugrinow.....Kindergarten
Linda Zarif.....Speech



OXFORD HIGH SCHOOL

The Class of 2008 concluded their school year on June 6th, on a cloudy evening before a capacity crowd of town dignitaries, family, friends and faculty/staff. Those present were once again awed by the wonderful speeches delivered by the Class of 2008's top three graduating seniors: Wirda Razaq, Katerina Tylicki and Chelsea Bengtson.

The one hundred seven (107) seniors and guests heard an inspiring commencement address given by Michelle LaBonte (Class of '76).

The Class of 2008 has shown their zeal for education with over 88% of the graduates choosing to further their education. A closer breakdown of the future plans for the class is as follows:

- 64% chose to further their education at four (4) year institutions.
- 24% chose to further their education at two (2) year institutions.
- 2% chose to join the military.
- 10% chose to seek employment opportunities.

We are extremely proud of our graduates and all of the students that comprise the Oxford High School "family." We extend our appreciation to the parents, students, faculty and staff for their continued support.

2007 – 2008 OHS Athletic Team achievements: The highlight of the athletic year came when the varsity baseball team won the Southern Worcester County League East Championship. The varsity baseball team then entered the Central Massachusetts Division 2 District Tournament, where they reached the finals, finishing as the runner-up.

In outdoor track, the boys' 4 X 100 meter relay team won the Southern Worcester County League Championship.

In boys' basketball, the team finished as the Southern Worcester County League Eastern Division runner-up and qualified for the Central Mass District Tournament.

The Naval Junior ROTC Unit of Oxford High School continued its thirteenth highly successful year of operations. 57 students were enrolled across the four, yearlong academic electives in

this special program and 8 four-year seniors graduated in the Class of 2008. Cadets continued to conduct an impressive list of activities, trips, competitions and community service projects throughout the calendar year.

The NJROTC Drill Team and Color Guard again excelled in multiple regional and national competitions. The Pirates earned Best School of League Season Overall Honors in the Southern New England Drill League (SNEDL) in both the Armed and Unarmed Divisions for the fifth straight year. The teams further earned eight Best School of League Season awards for the eight individual events they routinely entered in the five meets of the 2007-2008 season – including four first, two second and two third place finishes, which were complemented by the league coaches voting the Oxford students with a SNEDL Sportsmanship Award. In their tenth consecutive appearance at the nation's largest competition – the 2008 American Legion National JROTC All Service Drill Team and Color Guard National Tournament at Montgomery, Alabama – seventeen Oxford students again held their own against some of the best JROTC drill teams in the nation, capturing 15 new 2008 National Trophies, encompassing 6 new national championship titles. The 2008 national titles included Facsimile Division Overall, Best of Service - Navy National Champs (Oxford's 8th in ten years), Armed and Facsimile Inspection Events and Armed and Unarmed Color Guard Events. Cadets Joshua G. Boucher and Katelyn E. Hebden were among 50 national Individual Drill – Regulation (IDR) medalists from over 5000 competing cadets present at the tournament. At the end of a very long and demanding day, Oxford's cadets ultimately placed second overall among 73 schools from 23 states in the largest single day JROTC Drill and Color Guard Tournament held in the nation – narrowly missing first place behind Air Force JROTC Unit at Klein Collins High School from Houston, Texas in another tight annual contest. This tournament's accomplishments brought Oxford's ten year total to 48 National Championship Tournament, Division, Event and Service Titles earned at the nation's largest one day drill competition.

Oxford's NJROTC Color Guard and Honor Guard represented the school and town at the 2008 Bay State Games Opening Ceremonies in Boston on July 12th and at opening ceremonies for the Worcester Tornadoes and Worcester Sharks at their home games. In one of their 36+

appearances at the 2008 City of Worcester St. Patrick's Day Parade, the cadets earned two top parade honors – Best High School Color Guard (5th time), as well as Best Marching Unit of the 2008 Parade – the first time a youth or NJROTC group was selected for the award which is normally reserved for adult Police, Firefighting, Military and Professional Military Marching Units.

For the 4th straight year, Oxford's Precision Class Marksmanship Shooting Team placed 1st among all 52 schools in NJROTC Area FOUR in the annual Secretary of the Navy and Civilian Marksmanship Program (CMP) National Navy JROTC Air Rifle National Championship Shootout. Cadets John Holmes, Amy Fish, Katelyn Hebden and Amy Gaddis traveled to Columbus, Georgia with Air Rifle Team Coach Senior Chief Wade Borland, USCG (Ret) and Assistant Coach Breeyn D. Green to compete in the Eastern Regional Air Rifle National Championship Finals held at the US Olympic Training Facility at Fort Benning, Georgia. They competed against over 55 schools selected from east of the Mississippi River to qualify for the National All Service JROTC Air Rifle Nationals.



Four Oxford Cadet Academic Teams placed in the top 23 spots from among over 250 teams competing in the annual NJROTC National Academic Exam. Joshua Boucher earned top cadet honors from among 1250+ Area FOUR participants in this national academic exam. John Holmes earned a third place overall standing from the same grouping of participants. In July 2008, a record seven Oxford cadets graduated from the two week long NJROTC Area FOUR Leadership Academy held in Newport RI. Graduates earning the distinguishing silver chord, included: Joshua Boucher, Benjamin Domey, Christopher Buffum, Gina Palmieri, Megan Coonan, Brittney Guillotte and Julian Roman. NJROTC Cadet Commander Kathleen Coonan returned in a high responsibility position as Gold Platoon Cadet Aide, directing the day-to-day training and activities for 36 cadets during the two weeks.

At school year end, Navy Program Offices in Pensacola, Florida awarded Oxford its ninth consecutive Naval Service Training Command (NSTC) Distinguished Unit Award with Honors since the award's inception in 2000. This marked Oxford's fourteenth successive national program recognition earned by the Oxford High School students enrolled in this elective.

Oxford's student-cadets completed over 3650 documented hours of community service for the school year. This service continues a thirteen year tradition of exceeding 3,500 hours of documented volunteer service in over twenty-five projects across the calendar year. As stated at the August 2008 NJROTC Instructor In-Service Conference at Willow Grove, PA, the Area FOUR Average for Community Service was about 17 hours per cadet. Oxford cadets were rated as the top performing community service cadets in the 14 state and European region, with Oxford cadets averaging over 68 hours per student in the annual competitive cycle. Oxford Cadets are tops amongst the schools in Area FOUR.

2008 OXFORD HIGH SCHOOL GRADUATES

April Rose Amaral
 Christin Marie Androwski
 Scott Alan Annese
 Thomas Joseph Arsenault
 Joshua Thomas Atchue
 Melinda Lucille Baez
 Jaycen Meredith Baggett
 Bethany Michelle Barker
 Allison Hayley Barre
 Emily Anne Beaulieu *
 Krista Elizabeth Beeso
 Stephanie Jeanne Belliveau *
 Chelsea Elizabeth Bengston *
 Zachary Morse Bigwood
 Kenneth Christopher Bjorklund
 Joshua Andrew Blanchette
 Jeremy Matthew Brassard *
 Mitchell John Brigham
 John Matthew Burke *
 Daniel Walter Byron
 Brian Albert Campanan
 Heather Dawn Campell
 Matthew Joseph Carpino
 Lauren Marie Cheney *
 Valerie Betty Lee Cincotta
 Devan Tyler Conlon *
 Jessica Elizabeth Cote
 Justin Michael DeGaetano
 Jared James DeMalia
 Nicholas Matthew Dearent
 Kathryn Jean Deasey
 Kayla Edwina Diaz
 Andrew John Donnelly
 Kelsey Rae Doyon
 Elizabeth Marie Dyer
 Joshua Thomas Ellis
 Shaun Michael Evans



Amy Lynn Fish *
 Valerie Anne Fogg
 Thomas Allen Friend
 Amy Elizabeth Gaddis
 Meaghan Anne Gallant
 Sinead Maureen Gallivan *
 Ryan David Garceau
 Megan Ann Gay
 David John Goyette
 Christopher Allen Hallback
 Aimee Lee Hanson
 Katelyn Elizabeth Hebden *
 David Richard Heeps, Jr. *
 Taylor Michael Hopkins
 Steele Hudson
 Michael Pasquale Iudiciani
 James Peter Iwanow
 Ian Lee Kachadorian *
 Joshua Eric Kennen
 Ashley Marie Keogh
 Amy Lynn Kimball
 Stephanie Marie Klein
 Andrew Philip LaForce
 Lindsay May LaRoche
 Anthony Michael LaForte
 Kimberlee Elizabeth Lamarche
 Benjamin Emile Lareau
 Cody Robert Largesse
 George Harrison Laythe
 Erika Jean Longchamps
 Jarren James Mahota
 Samaya Mirsubhigizi
 Mammadova
 Amanda Mae Martel *
 Brittany Lee McDonald
 Michael Francis McDonald
 Brendon James Anthony
 Meadows
 Anthony Michael Miller
 Russell Jon Morris
 Kristina Marie Nalbandian
 Kerri Elizabeth O'Connor
 Briana Marie Paris
 Jill Ann Parker *
 Haillee Leila Pavolis *
 Brittany Lee Pinkham
 Joseph Michael Piscitelli
 Travis Daniel Plante
 Randy Donald Pytko
 Ethan Otis Rawson

Wirda Razaq *
 Emily Ann Richardson
 Nicole Marie Riel
 Kelsey Elizabeth Rioux *
 Ricardo Antonio Rivera
 Jessica Elizabeth Roche
 Jenna Lynn Rodier



Christopher Robert Ryan
 Amber Rose Saad
 Jason Charles Sapunka
 Tara Anne Skerry
 Ashley Rose Spickerman
 Kaitlyn Ashley Stearns
 Samantha Lynn Stewart
 Alicia Marie Strader
 Taylor Nicole Tagg
 Scott Russell Tessier
 Rebecca Diane Tetstone
 Michelle Ann Thompson *
 Zachary Spiros Tsetsos *
 Katerina Aileen Tylicki
 Kristin Ashley Wyszynski

In Absentia:

Joseph Dumphy
 Andrew Richard Jolin
 Paul Steven Jones

* National Honor Society

2008 SCHOLARSHIP AWARDS

OXFORD HIGH SCHOOL

Victoria Rose Walsh Scholarship
Hannah Harwood Scholarship
Laura Shephardson Award
Wirda Razaq

William W. & Alfred M. Taft
Scholarship
Doris Boyle Memorial Award
Katerina Tylicki

OHS Booster Club Scholarship
William W. & Alfred M. Taft
Scholarship
Mary Olive Wood & Cora D. Wood
Scholarship
Angela Lackovic Memorial
Scholarship
Chelsea Bengtson

Mark D. Carey Memorial
Scholarship
Jarred Mahota

Chaffee Brothers Scholarship
Award
Kerri O'Connor

Leslie J. & Edith H. Chaffee
Scholarship
OHS Art Scholarship
Kaila Diaz

Walter L. Dimock Scholarship
Jean Shea Scholarship
St. Ann's Parish Chip Hanlon
Scholarship
IPG Phototonics Scholarship
Sinead Gallivan

Mass. Coalition of Police Local 173
Oxford Educational Association
Scholarship
Lillian Pottle Scholarship
Jared DeMalia

Cathy Evans Scholarship
Eugene McKenney Scholarship
Lynne Reilly Scholarship
Gahagan Family Scholarship
Kaitlyn Stearns

Leslie J. & Edith H. Chaffee
Scholarship
Stephanie Klein

H. Ellsworth Hobbs Scholarship
Amanda Martel

Victoria Dream Team Scholarship
Allison Barre

Oxford Woman's Club Josie Tyler
Scholarship
Steven B. Hull Memorial
Scholarship
American Financing Corp.
Ethan Rawson

Oxford Woman's Club Scholarship
Freeman W. & Phebe Rosebrooks
Scholarship
Nancy J. Bennett Scholarship
Webster Dudley Chamber of
Commerce Scholarship
Amy Fish

Oxford Educational Association
Scholarship
David J. Richards Memorial
Scholarship
Megan Gay

Glenn Pottle Scholarship
David Goyette

Angela Lackovic Memorial
Scholarship
Russell Morris

William W. & Alfred M. Taft
Scholarship
Oxford Woman's Club Scholarship
Devan Conlon

Oxford Woman's Club Clara Barton
Scholarship
Jeremiah Moffitt Scholarship
OHS Booster Club Scholarship
Jeremy Brassard

Irwin D. Pottle Scholarship
Kathryn Deasey

Jeffrey Fallavollita Scholarship
Gahagan Family Scholarship
Taylor Tagg

Lisa Yucatonis Scholarship
Amy Kimball

Webster Spring MacLevine
Scholarship
Frank Sannella Scholarship
Oxford Council Knights of
Columbus #4241
Zachary Tsetsos

Mark T. Brule Scholarship
DAR Good Citizen Certificate
Katelyn Hebden

F. Duncan Wilson Scholarship
Joshua Atchue

Marion Yvonne Lazaro
Scholarship
Joshua Kennen

Danny Clem Athletic
Scholarship
St. Ann's Parish Chip Hanlon
Scholarship
John Burke

Mary Olive Wood & Cora D.
Wood Scholarship
Algot & Ruth Anderson
College Expense Fund
Clara Barton PTO Scholarship
Kelsey Rioux

Mary Olive Wood & Cora D.
Wood Scholarship
Irwin & Lillian Pottle
Scholarship
Alicia Strader

St. Ann's North Oxford CCD
Teacher Aide Scholarship
Oxford Council Knights of
Columbus #4241
Oxford High School Teachers'
Scholarship
Stephanie Belliveau

William W. & Alfred M. Taft
Scholarship
St. Ann's Parish Chip Hanlon
Scholarship
David Heeps

Oxford High School Teachers'
Scholarship
Mitchell Brigham

IPG Phototonics Scholarship
Jason Supunka

Mary Olive Wood & Cora D.
Wood Scholarship
OHS Booster Club
Scholarship
Haillee Pavolis

Amy LaFleche Memorial
Athletic Scholarship
Briana Paris

Angela Lackovic Memorial
Scholarship
Benjamin Lareau

George A. Pytko and Paul P. Pytko
Civil Engineering Scholarship Fund
Randy Pytko

William W. & Alfred M. Taft
Scholarship
John S. Lane & Son Scholarship
Astra Zenica Science Scholarship
Ian Kachadorian

Oxford Council Knights of
Columbus #4241
Meghan Gallant

Gahagan Family Scholarship
Valerie Cincotta

Danny Clem Athletic
Scholarship
St. Ann's Parish Chip Hanlon
Scholarship
OHS Booster Club Scholarship
Michelle Thompson

OXFORD MIDDLE SCHOOL

The Oxford Middle School (OMS) enrollment as of October 1, 2008 totaled 647 students. Of this number 167 are in grade 5, 170 in grade 6, 158 in grade 7, and 152 in grade 8.

The mission of Oxford Middle School is to form an academic and social bridge connecting the elementary and high school levels. We are a student-centered school and we provide a dynamic and safe environment that ensures learning for all students. We are dedicated to continuous growth and improvement of existing programs and curriculum. In our Middle School Concept, each grade level is separated into academic teams. The team model requires that the same group of teachers share a common group of students housed in the same part of the facility for the same block of daily instructional time. Students follow a four-day rotating block schedule. This means that a letter will represent every day and classes will rotate so that the same class will not be taught at the same time every day. Over the past couple of years, we have implemented some restructuring strategies that have allowed for the re-assignment of some staff. These restructuring initiatives have made it possible for all students in grades 5-7 to take Literacy everyday as a core subject for the entire year. Since September of 2006, students in grade 8 have had the opportunity to take World Language. Students in grade 8 now have the opportunity to take Spanish I as a core subject. It serves as a great introduction to the foreign language program at the high school. This new schedule also allows for physical education classes every other day, all year for all students.

We are in the fourth year of our Healthy Choices grant, which supports our commitment to living a healthy lifestyle. Our breakfast program continues to thrive. When the program began in November of 2006, 47 children joined the "Breakfast Club." Numbers have steadily increased to 150 members. Students enjoy the added benefit of socializing with their friends and eating a good breakfast.

We are continuing the growth and development of our new math curriculum and the use of the *Everyday Math* program for our students in grades 5 and 6. Family Math Nights continue to be popular and successful for parents of students in these grades. The *Holt Math* series has been implemented in grades 7 and 8 in preparation for MCAS testing and as a feeder program to the honors program at the high school. Based on our demonstrated strength in math, we have created a Math Team which has won honors and awards in local math competitions.

We continue to host the Faculty Council Group, and Instructional Leadership Team and the Oxford Middle School Advisory Council (OMSAC), which is a parent advisory council. We believe that allowing all concerned parties to have a voice in the governance of the school gives them insight about what happens on a daily basis at the school.

Our program of study for students includes core curriculum classes and unified arts classes. Our core courses include: English Language Arts, Mathematics, Science, Social Studies, Literacy and Spanish. Our Unified Arts Program consists

of Art, General Music, Physical Education, Health, Computer and Keyboarding. The Functional Academics class, which was added four years ago, continues to thrive. The first eighth grade class to have benefited from this program graduated from OMS in June 2006. They continue to do well in the newly created program at the High School.

In October of 2007, we introduced the MAP (Measures of Academic Progress) testing program. It is a computer-generated test in math and ELA which is linked to the Massachusetts Curriculum Frameworks. All students in grades 5, 6 and 7 take the test three times per year. We added Grade 8 students to the testing group in September 2008. The results from these tests are immediate and can be used as the best predictors of success on MCAS. Administrators, teachers and Guidance staff use the data collected to plan curriculum, schedule groups of students and differentiate instruction. Students will also be given a Lexile score (A nationally accepted scale designed to measure text and reading abilities.) and work is underway to Lexile the Media Center, increasing reading at the students' ability level.

In addition to our co-curricular classes, there are a number of after-school programs and extracurricular activities that take place at the Middle School throughout the school year. They include after-school tutoring, Morning Math, Homework Center, Student Council, National Junior Honor Society, Band, Chorus, Yearbook, Art Club, intramural sports, basketball, field hockey, cardio aerobics, photography, Walking and Hiking Club, Karate, cheerleading and dance, Math Club and Peer Buddies; to name a few. We also have a number of cultural assemblies for students and our music department sponsors two concerts each year. The generosity of the Friends of the Oxford Middle School (FOMS) has made it possible to offer many of our after-school programs and activities.

Our fairly new theater program has proved to be an overwhelming success. In 2008, our thespians presented *Dear Edwina, Jr.* In the Fall of 2008, the theater program began plans for the Spring 2009 production of *Guys and Dolls, Jr.*

We continue to benefit from a grant that provides the services of a School Resource Officer. Officer Jeromy Grniet has been assigned to OMS and OHS and he continues to work closely with the Administration, as well as Guidance staff. In the fall of 2008, we introduced a character education program, *Project Alert* which Officer Grniet, Officer Robert Picard, Mrs. Greenough, and Mr. Hersey present to the students through a teaming model.

At the end of the 2007 school year we bid farewell to Susan Chesaneck, and Stanley Choinski, both Title I Teaching Assistants. At the beginning of the 2008 school year, we welcomed paraprofessionals Mrs. Abby Carlson, Mrs. Audrey Kennen, Mrs. Deborah Campbell, Miss Beth Mallon and Miss Devon Tremblay, who all assist with our Special Education program.

During the summer of 2007, we began a district-wide plan for reorganizing and expanding our Title I program. We welcomed Mrs. Joanne Daly as the new Title I Coordinator. She has continued to expand existing programs and develop new and innovative ones. In the fall of 2008, we began piloting a new Wilson program, *Just Words*, for fifth graders. Mrs. Wendy Steriti was trained in this program by the Wilson staff and she teaches all sections of this program. We welcomed Mrs. Holly Grieco as full-time teaching assistant in the Title I program to fill the position formerly held by Mrs. Steriti. The Title I staff continues to offer programs in math before and after school. At this time, we were also able to offer two small group reading/literacy classes in grade 6. They are taught by Mrs. Denise Lewis and Miss Beth Mallon.

Mrs. Katherine Hackett, Principal, and Mr. Bennett Milliner, Assistant Principal, continue as the administrative team at the Middle School. They continue to plan and implement changes and improvements that will move the Middle School forward in the 21st century.

The Student Council, with adviser Ms. Amy Belhumeur, conducted another very successful food drive for Thanksgiving; donating all collected food items to the Oxford Ecumenical Council. The National Junior Honor Society and Advisers Mrs. Karen Ruiz and Ms. Patricia Lal

collected food as well. The 2007-2008 school year began with a new community service project. Mrs. Karen Ruiz has instituted a program where students at OMS participate in the "Radio Reading for the Blind" program. The students record plays, short stories, poems, etc., which are then broadcast throughout the Metrowest listening area. The program continues to thrive this year and has grown in membership. Mrs. Janet Ledoux is now assisting Mrs. Ruiz with this program. This year their recordings will be heard world wide via the Internet. Oxford Middle School is very committed to serving the community in a variety of ways under the leadership of the National Junior Honor Society and the Student Council, and now Radio Reading for the Blind.

The physical plant that houses the Middle School has been receiving some needed updates. In the Fall of 2007, the renovations to the gymnasium were completed. The new lights, cream colored paint and the newly sealed floor, coupled with the new orange bleachers, make our gym one of the best in the area.

During the summer of 2008, the custodial staff worked to paint and re-hab several classrooms. One of those classrooms was completely decorated and furnished as a Testing Center. This area offers an excellent alternative for students who need small group testing, extended periods of time for testing, or any other special accommodations.

During the summer of 2008, the Media Center underwent a major overhaul. Thirty-five new, flat screen computers were added along with new furniture. The center is truly inviting and a place where students enjoy learning. Hundreds of new books were also added to the collection to offer information and knowledge to our students. Study Island, an Internet-based MCAS prep program, is available to all students in the Media Center as well as on any computer that has Internet access. Both Mrs. Melissa Devon, Media Center coordinator, and Mr. Neil Trahan, Technology Coordinator, have worked tirelessly to make the Media Center the learning center that it is today.

In addition to the upgraded technology in the Media Center, the middle school has added 3 COWS (carts with 15 laptop computers), 5 large flat screen TVs for instruction programming, 2 Smart Boards and 2 media carts, each containing an LCD projector, laptop, DVD player, etc. We have made tremendous progress in the area of technology. Our teachers continue their professional development through two grants TEC and E-LITE, both technology-based. In the spring of 2008, we introduced "Study Island", an Internet-based computer program for MCAS prep. Each month, we challenge the students to log on and drill their MCAS skills at home, as well as in school. The winner (most hours logged on with at least a 70% accuracy rate) at each grade level wins the lunch of choice from P&D Pizza.

Finally, we offer a sincere thanks to the students, parents, staff, community, Superintendent of Schools Ernest Boss, Assistant Superintendent of Schools Allen Himmelberger, the Oxford School Committee, the Oxford Middle School Advisory Council and the Central Office Administration for their support and commitment to the Oxford Middle School. We could not have done any of this alone. Things work best when we work as a team.

OXFORD ELEMENTARY SCHOOLS

The Clara Barton and Chaffee Schools have high expectations for the children of Oxford. Our most recent MCAS scores in Grades 3 and 4 continue to show that we are meeting our goals at the elementary level. We attribute this success directly to the dedication of our teachers and the support and cooperation of our students and their families.

Grades Pre-K through 4 continue to use our Mathematics program called "*Everyday Math*". The children are displaying a more in-depth understanding of mathematical concepts as a result of this program. Literacy has also been a major emphasis and is supported through the pilot of the Wilson "*Foundations*" program in kindergarten, first and second grade. Both schools have been equipped with a new computer lab and technology training is on-going to help integrate technology into instruction.

We thank and recognize the Clara Barton and Chaffee School PTO and Advisory Councils for their tireless efforts on behalf of our students. We thank the staffs of the elementary schools for their dedication to the success of all of our young learners. The support of the Oxford School Committee, Superintendent Boss and community members is also greatly appreciated.

SPECIAL SERVICES DEPARTMENT

The Oxford Public Schools Department of Special Services serves students from age 3 to 22, as required by State regulation 603CMR 28.00 and Federal regulation 603 CFR 300.

Special education services are implemented for eligible students with disabilities who qualify under the law. While students suspected of having a disability may be considered for referral through a Building-Based Team (BBT) process, parents have the right to request an evaluation of their son or daughter at any time, either through the attending school or directly through the Special Services Department.

Oxford Public Schools currently provides a variety of special education services to approximately 325 students. The nature of these services is dependent on the child's Individualized Education Program and takes place in the least restrictive environment. Services can include: occupational therapy, physical therapy, speech/language therapies, functional academics, life skills development/training and other therapeutic benefits. Educational environments range from inclusive classrooms to alternative settings for students at risk of failing and/or dropping out of school.

English Language Learners (ELL)

The Oxford Public Schools provides ELL services to students identified as having a language other than English as their primary language. Per the Massachusetts Department of Education, State and Federal laws require that students in our public schools, who do not speak English or whose native language is not English AND who currently cannot perform ordinary classroom work in English, receive instruction that is specifically designed to assist them both in learning English and in learning subject matter content. These students are often referred to as limited English proficient (LEP) students.

They are also referred to as English language learners (ELLs).

The district annually assesses the English proficiency of ELL students by trained teaching staff as governed by **G.L. c. 71A, § 7; 603 CMR 14.02; NCLB, Title I and Title III**. Reading and writing skills of LEP students are assessed using the Massachusetts English Proficiency Assessment (MEPA). The district is also required to assess English speaking and listening skills of LEP students using the MELA-O (Massachusetts English Language Assessment – Oral). An ELL teacher assists students in becoming more proficient in English through tutorial assistance, classroom teacher consultation and direct instruction, while ensuring equal access to the curriculum.

District Homeless Education Liaison

The McKinney-Vento Homeless Assistance Act, reauthorized in December, 2001 as part of the "No Child Left Behind Act," ensures educational rights and protections for children and youth experiencing homelessness. It requires school districts to follow the regulations under the Act. The Oxford Public Schools identifies at-risk students and ensures the provision of educational services, including school supplies and Title I services, as well as transportation and free lunch.

Any child experiencing homelessness in the community of Oxford is entitled to access the same free and appropriate public education that is provided to other children and youth. In Oxford, the homeless liaison is the Special Services Director, who can be reached through the Special Services Department at 508-987-6099.

Mary A. Baker, Director
Special Services Department

SCHOOL COMMITTEE

The Oxford School Committee has made meaningful progress in education within our community. The past two years has seen the implementation of Virtual High School, Study Island and School Fusion. All these programs have brought our pupils into the 21st century and continue to impact the daily performance of each of our students.

We have received over \$100,000.00 in grants to upgrade technology and professional teacher development. Each school now has state of the art computer labs which will enable our students to be competitive in today's workforce. Map testing is now in place for grades 3-8. This is used in conjunction with M.C.A.S. testing to insure all students meet state graduation requirements.

The School Department has worked closely with the Town Manager on a budget which reflects fiscal responsibility along with effectively managing resources to deliver services which meet the needs of each student. As we approach a fiscal year that will require more diligence than ever, we hope to continue moving forward as a district, providing the best public education available.

The need for parent volunteers to supplement our budget will be even more evident as this year continues. We have a district of caring parents, who have involved themselves in every step of their student's education and through these parents individual schools have shown marked improvement. This group of parents needs to become larger as we move through this fiscal crisis.

The School Administrative staff, headed by Mr. Boss and Mr. Himmelberger, delivered solid results and made progress on all levels. We as a School Committee have made the progress that we have made, partially, through the efforts of these administrators and their council. The work ethic of our Superintendent, Assistant Superintendent, Administrative Council, Teachers and Aides, has been exemplary. To continue our forward movement, we must again rely on this work ethic to set the example for public education.

We thank all the support staff who played an important role in the School Department's success over the past year. Without the dedication of these individuals, our jobs would have been much more difficult. We look forward to their continued support as the 2010 school year unfolds. Thank you to all the townsfolk who feel that education has to be our number one priority and supports the efforts of the School Committee.

Bill Spitz, **Chairperson**
Oxford School Committee

BAY PATH REGIONAL
VOCATIONAL TECHNICAL HIGH
SCHOOL
Charlton, Massachusetts

2007-2008 School Committee Members
Representing the Town of Oxford

Benjamin J. LaMountain
Randall G. Slauenwhite

Bay Path Regional Vocational Technical High School graduated a class of 233 students in June of 2008. Of the 34 Oxford Seniors who graduated, 11 are now gainfully employed in occupations related to their training and 16 are now attending college.

Currently, 151 students from Oxford are enrolled in one of our 21 vocational areas. Thirty (30) Oxford students are receiving extra services from our Special Education Department.

This year, we have taken in less tuition than in the past. Townspeople should know that towns, not belonging to the District, pay between \$12,393 and \$14,146 in tuition for each student. Those towns also pay all transportation costs. This compares favorably with the Town of Oxford's cost for the 2007-2008 school year of \$6,713.13 per student, which includes transportation. The acceptance of out-of-district students to fill available vocational space allows us to lower the assessments of member towns.

Whenever possible, we have continued our practice of utilizing our occupational programs to complete projects for our towns. This year we completed over 93 projects for the Town of Oxford and its residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening Program continues to serve the adult needs of our 10-town District, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 3,700, in programs ranging from Career & Licensing, Computer Technology, Health & Fitness, Language & Art, Hobbies & Crafts, Business & Finance, Sports & Leisure and over 400 on-line courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

We are taking advantage of every opportunity to seek State and Federal grants to help us lower costs to the District Towns. In the 2008-2009 school year, we are receiving approximately \$730,000 in various Federal and State grants. As usual, State and Federal money is received with stringent requirements and reporting responsibilities.

The Oxford Public School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Oxford with the finest vocational education programs available for high school students and adults and, will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

David S. Papagni
Superintendent-Director

2008 BAY PATH GRADUATES FROM OXFORD

Lisa Marie Amoroso
Kevin Robert Anderson
Jarred Nicholas Barton
Joshua Daniel Bridges
Jill Berthiaume
Zachary Edward Cairns
Corey James Caracciolo
Steven Kyle Croteau
Timothy Michael Derie
James Joseph Dufresne, Jr.
Brittany Marie Matthews
Oceana Jasmin Montalvo
Justin Thomas Mosher
Brittany Ann Mossey
Catherine Mary Mulvey
Lauren Elizabeth Openshaw
Jeffrey Lester Proffer
Jezabel Daines Ramirez
Jason Connor Raymond
Saun Michael Schofield
Anthony John Sgariglia, Jr.
Jessica Lauren Slauenwhite
James Christopher Torteson
Julie Anna Toupin
Kimberly Ann Trimby
Evan Lee Turner
Cory John Vienneau
Nickolas Pasquale Zollo

THE COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS.

To either of the Constables of the Town of Oxford in the County of Worcester

GREETING:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the Chaffee School, Precinct One and Precinct Four; Oxford Middle School, Precinct Two and Memorial Hall, Precinct Three in said Oxford on Tuesday, the fifth day of February, 2008, from 7:00 A.M. to 8:00 P.M. for the following purposes:--

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE.....For This Commonwealth
STATE COMMITTEE MAN.....Worcester & Norfolk Senatorial District
STATE COMMITTEE WOMAN.....Worcester & Norfolk Senatorial District
TOWN COMMITTEES.....Town of Oxford

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 8th day of January in the year of our Lord Two Thousand Eight.

Jennie L. Caissie)
Henry J. LaMountain, Sr.)
Daniel P. Coonan)
Susan M. Gallant)
John G. Saad)

**SELECTMEN
OF
OXFORD**

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale seven days before the date of the meeting, as within directed.

A true copy, ATTEST:

Albert M. Adams
Constable of Oxford
Date: January 15, 2008

PRESIDENTIAL PRIMARY

February 5, 2008

The meeting opened at 7 o'clock in the forenoon in all four precincts. Candidates, or duly authorized representatives were allowed to examine the optical scan voting tabulators. The Federal Voting Accessibility for the Elderly and Handicapped Act was acknowledged and the AutoMark Touch Screen Voting system was available in each polling location. One voting booth in each Precinct was converted to accommodate the disabled and wheelchair voters. The following officers were in charge, were duly sworn to their duties and voting started immediately. Instructions to voters and specimen ballots were posted as required.

Precinct One: Warden, Rebecca Belliveau (R); Clerk, Joann E. Nelson (U); Voting List Check-In, Jeannine A. Ross (U) and Michele M. Gaudette (R); Voting List Check-Out, Cheryl Eagle (R) and Earl F. Faneuf, Sr. (U); Constable, Donald J. Vigeant.

Precinct Two: Warden, Jo-Ann Somers (U); Clerk, Rosalie Allen (D); Voting List Check-In, Wanda L. Yucatonis (D) and Joy A. Green (U); Voting List Check-Out, Carole L. Rider (U) and John I. Flynn (U); Constable, Robert F. Charbonneau.

Precinct Three: Warden, Virginia M. Peterson (U); Clerk, Suzanne M. Picard (D); Voting List Check-In, Carol A. White (U) and Nancy A. Maki (U); Voting List Check-Out, Carol A. Spooner (D) and Howard A. Peterson (R); Robert Picard (U) provided assistance with the AutoMark system; Constable, Ralph W. Miller..

Precinct Four: Warden, Christine F. Abrahamson (R); Clerk, Debra R. McDonald (U); Voting List Check-In, Rosemary R. Davis (U), Barbara J. Grniet (D); Voting List Check-Out, CarolAnn Esposito (D) and Patricia A. Morgan (U); Carole A. Fegreus (U) provided assistance with the AutoMark system to voters in Precincts One and Four; Constable, Albert M. Adams.

Total Votes Cast:	Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
DEMOCRATIC	566	514	507	507	2094

PRESIDENTIAL PREFERENCE (1)

Blanks	3	3	0	0	6
John R. Edwards	15	6	10	10	41
Hillary Clinton	399	364	329	350	1442
Joseph R. Biden, Jr.	1	1	1	2	5
Christopher J. Dodd	0	0	0	1	1
Mike Gravel	0	0	0	0	0
Barack Obama	140	132	164	140	576
Dennis J. Kucinich	2	1	1	0	4
Bill Richardson	0	1	0	1	2
No Preference	5	5	2	3	15
Write-ins:					
Ron Paul	1	0	0	0	1
John McCain	0	1	0	0	1
Total	566	514	507	507	2094

STATE COMMITTEE MAN (1)

Blanks	212	195	182	206	795
Thomas J. Cullen, Sr.	354	319	324	300	1297
All Others	0	0	1	1	2
Total	566	514	507	507	2094

STATE COMMITTEE WOMAN (1)

Blanks	203	172	177	190	742
Irene T. Kokocinski	363	341	330	317	1351
All Others	0	1	0	0	1
Total	566	514	507	507	2094

TOWN COMMITTEE (35)

Blanks	17076	15499	15165	15294	63034
John J. Bowes	222	208	226	198	854
John H. Flattery	216	198	200	186	800
John G. Saad	281	264	269	252	1066
Jeanne H. Saad	230	215	223	206	874
Veronica M. Hamel	260	232	241	236	969
Rene J. Hamel	241	213	230	211	895
Russell C. Rheault	253	220	247	241	961
Daniel P. Coonan	259	270	232	226	987
Mark A. Saad	218	220	212	194	844
Carol Ann Esposito	283	223	248	251	1005
Alphonso Esposito, Jr.	265	225	239	233	962

Write-ins:

Joe Pierce	1	1	0	1	3
Dan Angell	1	1	0	2	4
Megan Talbert	0	1	0	0	1
Richard Hanauer	0	0	0	4	4
Mary Wells	0	0	3	4	7
Ann Mumm	0	0	5	3	8
Patricia Dawidczyk	0	0	1	1	2
Linda Coonan	0	0	0	2	2
Marty Stolz	0	0	1	0	1
Richard Haxiauer	0	0	3	0	3
Andre Bourbeau	1	0	0	0	1
Total	19807	17990	17745	17745	73287

Total Votes Cast: Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
REPUBLICAN 325	295	329	279	1228

PRESIDENTIAL PREFERENCE (1)

Blanks	0	0	0	0	0
John McCain	141	109	120	107	477
Fred Thompson	0	0	1	1	2
Tom Tancredo	0	0	0	0	0
Duncan Hunter	0	0	1	0	1
Mike Huckabee	18	11	24	12	65
Mitt Romney	155	162	166	147	630
Ron Paul	5	13	12	9	39
Rudy Giuliani	4	0	1	1	6
No Preference	2	0	1	1	4

Write-ins:

Hillary Clinton	0	0	3	0	3
Barack Obama	0	0	0	1	1
Total	325	295	329	279	1228

STATE COMMITTEE MAN (1)

Blanks	322	292	328	276	1218
Write-ins:					
Michael Richard Potaski	0	0	0	2	2
All Others	3	3	1	1	8
Total	325	295	329	279	1228

STATE COMMITTEE WOMAN (1)

Blanks	323	294	329	278	1224
Write-ins:					
Jennie L. Caissie	1	0	0	1	2
All Others	1	1	0	0	2
Total	325	295	329	279	1228

TOWN COMMITTEE (35)

Blanks	11370	10322	11515	9762	42969
Write-ins:					
Jennie Caissie	1	0	0	1	2
James Walker	0	1	0	0	1
Marc E. Peterson	0	1	0	0	1
All Others	4	1	0	2	7
Total	11375	10325	11515	9765	42980

Total Votes Cast:	Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
GREEN RAINBOW	0	0	1	1	2

PRESIDENTIAL PREFERENCE (1)

Blanks	0	0	0	0	0
Jared Ball	0	0	0	0	0
Ralph Nader	0	0	0	0	0
Elaine Brown	0	0	0	0	0
Kat Swift	0	0	0	0	0
Cynthia McKinney	0	0	0	0	0
Kent Mesplay	0	0	0	0	0
No Preference	0	0	0	1	1
Hillary Clinton	0	0	1	0	1
Total	0	0	1	1	2

STATE COMMITTEE MAN (1)

Blanks	0	0	1	1	2
Write-ins	0	0	0	0	0
Total	0	0	1	1	2

STATE COMMITTEE WOMAN (1)

Blanks	0	0	1	1	2
Write-ins	0	0	0	0	0
Total	0	0	1	1	2

TOWN COMMITTEE (10)

Blanks	0	0	10	10	20
Write-ins	0	0	0	0	0
Total	0	0	10	10	20

Total Votes Cast:	Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
WORKING FAMILIES	1	1	0	0	2

PRESIDENTIAL PREFERENCE (1)

Blanks	0	0	0	0	0
No Preference	0	1	0	0	1
Write-ins:					
MaCainn	1	0	0	0	1
Total	1	1	0	0	2

STATE COMMITTEE MAN (1)

Blanks	1	1	0	0	2
Write-ins	0	0	0	0	0
Total	1	1	0	0	2

STATE COMMITTEE WOMAN (1)

Blanks	1	1	0	0	2
Write-ins	0	0	0	0	0
Total	1	1	0	0	2

TOWN COMMITTEE (10)

Blanks	10	9	0	0	19
Ronald Donnelly	0	1	0	0	1
Total	10	10	0	0	20

The polls closed at eight o'clock in the afternoon.

Town Clerk -- Oxford, Massachusetts

THE COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS.

To either of the Constables of the Town of Oxford in the County of Worcester

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Chaffee School, Precinct One and Precinct Four; Oxford Middle School, Precinct Two and Memorial Hall, Precinct Three in said Oxford on Tuesday the twentieth day of May next, at eight o'clock in the forenoon, then and there to act on the following purposes:--

One Moderator for Three Years
Two Selectmen for Three Years
Two School Committee Members for Three Years
One Library Trustee for Three Years
One Southern Worcester County Regional Vocational
School District Committee Member for Three Years
One Housing Authority Member for Five Years
One Trustee of the Charles Larned Entertainment Fund for Three Years

QUESTION 1

Shall the Town of Oxford be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of designing, constructing, originally equipping and furnishing a new Police Station, and for the payment of all other costs incidental and related thereto?

YES _____ NO _____

The polls will be open from 8:00 A.M. to 8:00 P.M.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 15th day of April in the year Two Thousand Eight.

Jennie L. Caissie)
Henry J. LaMountain, Sr.)
Daniel P. Coonan)
Susan M. Gallant)
John G. Saad)

**SELECTMEN
OF
OXFORD**

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale seven days before the date of the meeting, as within directed.

A true copy, ATTEST:

Richard M. Kneeland
Constable of Oxford
Date: April 23, 2008

ANNUAL TOWN ELECTION

May 20, 2008

The meeting opened at 8 o'clock in the forenoon in all four precincts. Candidates, or duly authorized representatives were allowed to examine the optical scan voting tabulators. The Federal Voting Accessibility for the Elderly and Handicapped Act was acknowledged and the AutoMark Touch Screen Voting system was available in each polling location. One voting booth in each Precinct was converted to accommodate the disabled and wheelchair voters. The following officers were in charge, were duly sworn to their duties and voting started immediately. Instructions to voters and specimen ballots were posted as required.

Precinct One: Warden, Rebecca Belliveau (R); Clerk, Joann E. Nelson (U); Voting List Check-In, Joanne T. O'Connor (D) and Michele M. Gaudette (R); Voting List Check-Out, William E. Potter (R) and Cheryl Eagle (R)/Nancy K. Elliott (D); Constable, Gary P. Howard.

Precinct Two: Warden, Jo-Ann Somers (U); Clerk, Rosalie Allen (D); Voting List Check-In, Wanda L. Yucatonis (D) and Joy A. Green (U); Voting List Check-Out, Carole L. Rider (U) and Carol A. Spooner (D); Constable, Robert F. Charbonneau.

Precinct Three: Warden, Virginia M. Peterson (U); Clerk, Suzanne M. Picard (D); Voting List Check-In, Carol A. White (U) and Gloria L. Harrington (R); Voting List Check-Out, Robert W. Picard, Sr. (D) and Howard A. Peterson (R); Constable, Ralph W. Miller.

Precinct Four: Warden, Christine F. Abrahamson (R); Clerk, Debra R. McDonald (U); Voting List Check-In, Carolyn R. Adams (R), Barbara J. Grniet (D); Voting List Check-Out, Rosemary R. Davis (U) and Carol Ann Esposito (D); Constable, Albert M. Adams.
and Carole A. Fegreus (U) was available to assist voters in Precincts one and four with the AutoMark system.

Total Votes Cast:	Precinct One 178	Precinct Two 131	Precinct Three 178	Precinct Four 187	Total 674
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MODERATOR (1) – Three Years

Blanks	43	31	38	58	170
Russell C. Rheault 1	34	100	140	128	502
Write-ins:	1	0	0	1	2
Total	178	131	178	187	674

SELECTMAN (2) - Three Years

Blanks	126	92	122	150	490
Susan M. Gallant	107	72	103	110	392
John G. Saad.	121	92	129	108	450
Write-ins	2	6	2	6	16
Total	356	262	356	374	1348

SCHOOL COMMITTEE (2) - Three Years

Blanks	125	98	112	157	492
Patricia D. Dawidczyk	119	83	119	102	423
William C. Spitz	112	81	125	114	432
Write-ins	0	0	0	1	1
Total	356	262	356	374	1348

LIBRARY TRUSTEE (1) - Three Years

Blanks	55	36	48	74	213
John I. Flynn	123	95	130	113	461
Write-ins	0	0	0	0	0
Total	178	131	178	187	674

**SOUTHERN WORCESTER COUNTY REGIONAL
VOCATIONAL SCHOOL DISTRICT COMMITTEE (1)– Three Years**

Blanks	52	42	44	72	210
Benjamin J. LaMountain	126	87	133	115	461
Write-ins	0	2	1	0	3
Total	178	131	178	187	674

HOUSING AUTHORITY (1) – Five Years

Blanks	50	36	47	68	201
Earl F. Faneuf, Sr.	128	95	131	119	473
Write-ins	0	0	0	0	0
Total	178	131	178	187	674

**TRUSTEE OF THE CHARLES LARNED
ENTERTAINMENT FUND (1) - Three Years**

Blanks	46	41	51	71	209
Bruce A. Denson	132	90	126	115	463
Write-ins	0	0	1	1	2
Total	178	131	178	187	674

QUESTION 1 (Debt Exclusion - New Police Station)

Blanks	4	2	4	6	16
Yes	79	87	100	85	351
No	95	42	74	96	307
Total	178	131	178	187	674

The polls closed at eight o'clock in the afternoon.

CMMC
Town Clerk - Oxford, Massachusetts

**THE COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

WORCESTER, SS.

To either of the Constables of the Town of Oxford in the County of Worcester

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby required to notify and warn the inhabitants of said Town, who are qualified to vote in Primaries to vote at: Chaffee School, Precinct One and Precinct Four; Oxford Middle School, Precinct Two and Memorial Hall, Precinct Three in said Oxford on Tuesday the sixteenth day of September, 2008 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	SECOND DISTRICT
COUNCILLOR.....	SEVENTH DISTRICT
SENATOR IN GENERAL COURT.....	WORCESTER & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	SIXTH WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	SEVENTH WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	EIGHTH WORCESTER DISTRICT
REGISTER OF PROBATE.....	WORCESTER COUNTY

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make return of this Warrant, with your doings thereon, at the time and place of said voting.

Given under our hands this 5th day of August in the year Two Thousand Eight.

Jennie L. Caissie)	
Henry J. LaMountain, Sr.)	SELECTMEN
Susan M. Gallant)	OF
Daniel P. Coonan)	OXFORD
John G. Saad)	

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale seven days before the date of the meeting, as within directed.

Albert M. Adams
Constable of Oxford

A true copy, ATTEST:

Date: August 13, 2008

STATE PRIMARY

September 16, 2008

The meeting opened at 7 o'clock in the forenoon in all four precincts. Candidates, or duly authorized representatives were allowed to examine the optical scan voting tabulators. The Federal Voting Accessibility for the Elderly and Handicapped Act was acknowledged and the AutoMark Touch Screen Voting system was available in each polling location. One voting booth in each Precinct was converted to accommodate the disabled and wheelchair voters. The following officers were in charge, were duly sworn to their duties and voting started immediately. Instructions to voters and specimen ballots were posted as required.

Precinct One: Warden, Cheryl Eagle (R); Clerk, Joann E. Nelson (U); Voting List Check-In, Nancy K. Elliott (D) and Michele M. Gaudette (R); Voting List Check-Out, Joanne T. O'Connor (D) and Earl F. Faneuf, Sr. (U); Constable, Gary P. Howard and William E. Potter (R) was available to assist voters in Precincts one and four with the AutoMark system.

Precinct Two: Warden, Jo-Ann Somers (U); Clerk, Rosalie Allen (D); Voting List Check-In, Wanda L. Yucatonis (D) and Joy A. Green (U); Voting List Check-Out, Carole L. Rider (U) and John I. Flynn (U); Constable, Robert F. Charbonneau.

Precinct Three: Warden, Virginia M. Peterson (U); Clerk, Suzanne M. Picard (D); Voting List Check-In, Carol A. White (U) and Gloria L. Harrington (R); Voting List Check-Out, Patricia A. Morgan (U) and Howard A. Peterson (R); Constable, Ralph W. Miller.

Precinct Four: Warden, Christine F. Abrahamson (R); Clerk, Barbara J. Grniet (D); Voting List Check-In, Carolyn R. Adams (R), Carol A. Fegreus (U); Voting List Check-Out, Rosemary R. Davis (U) and Nancy C. Rand (R); Constable, Albert M. Adams.

Total Votes Cast:	Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
DEMOCRATIC	142	139	133	154	568

SENATOR IN CONGRESS (1)

Blanks	0	2	0	1	3
John F. Kerry	80	81	90	88	339
Edward J. O'Reilly	62	56	43	65	226
Other Write-ins	0	0	0	0	0
Total	142	139	133	154	568

REPRESENTATIVE IN CONGRESS (1) Second District

Blanks	38	34	25	31	128
Richard E. Neal	104	104	108	123	439
Other Write-ins	0	1	0	0	1
Total	142	139	133	154	568

COUNCILLOR (1) Seventh District

Blanks	42	43	31	36	152
Thomas J. Foley	100	96	102	118	416
Other Write-ins	0	0	0	0	0
Total	142	139	133	154	568

SENATOR IN GENERAL COURT (1) Worcester & Norfolk District

Blanks	41	35	28	26	130
Richard T. Moore	101	103	105	128	437
Other Write-ins	0	1	0	0	1
Total	142	139	133	154	568

REPRESENTATIVE IN GENERAL COURT (1) Sixth Worcester District

Blanks	---	36	---	---	36
Geraldo Alicea	---	103	---	---	103
Other Write-ins	---	0	---	---	0
Total		139			139

REPRESENTATIVE IN GENERAL COURT (1) Seventh Worcester District

Blanks	29	---	24	---	53
Daniel S. Carpenter	80	---	84	---	164
Stephen Consilvio	33	---	25	---	58
Other Write-ins	0	---	0	---	0
Total	142		133		275

REPRESENTATIVE IN GENERAL COURT (1) Eighth Worcester District

Blanks	---	---	---	4	4
Paul Kujawski	---	---	---	82	82
Richard E. Preston	---	---	---	68	68
Other Write-ins	---	---	---	0	0
Total				154	154

REGISTER OF PROBATE (1) Worcester County

Blanks	44	45	32	36	157
Stephen G. Abraham	98	94	101	118	411
Other Write-ins	0	0	0	0	0
Total	142	139	133	154	568

Total Votes Cast: Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
REPUBLICAN 43	23	18	27	111

SENATOR IN CONGRESS (1)

Blanks	5	2	1	4	12
Jeffrey K. Beatty	38	21	17	23	99
Other Write-ins	0	0	0	0	0
Total	43	23	18	27	111

REPRESENTATIVE IN CONGRESS (1) Second District

Blanks	42	23	18	26	109
Other Write-ins	1	0	0	1	2
Total	43	23	18	27	111

COUNCILLOR (1) Seventh District

Blanks	43	23	18	27	111
Other Write-ins	0	0	0	0	0
Total	43	23	18	27	111

SENATOR IN GENERAL COURT (1) Worcester & Norfolk District

Blanks	43	23	18	27	111
Other Write-ins	0	0	0	0	0
Total	43	23	18	27	111

REPRESENTATIVE IN GENERAL COURT (1) Sixth Worcester District

Blanks	---	1	---	---	1
Ronald J. Chernisky	---	18	---	---	18
Other Write-ins	---	4	---	---	4
Total		23			23

REPRESENTATIVE IN GENERAL COURT (1) Seventh Worcester District

Blanks	2	---	0	---	2
Paul K. Frost	41	---	18	---	59
Other Write-ins	0	---	0	---	0
Total	43		18		61

REPRESENTATIVE IN GENERAL COURT (1) Eighth Worcester District

Blanks	---	---	---	1	1
Kevin J. Kuros	---	---	---	26	26
Other Write-ins	---	---	---	0	0
Total				27	27

REGISTER OF PROBATE (1) Worcester County

Blanks	43	23	18	27	111
Other Write-ins	0	0	0	0	0
Total	43	23	18	27	111

Total Votes Cast: Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
GREEN RAINBOW 0	0	0	0	0

SENATOR IN CONGRESS (1)

Blanks	0	0	0	0	0
Other Write-ins	0	0	0	0	0
Total	0	0	0	0	0

REPRESENTATIVE IN CONGRESS (1) Second District

Blanks	0	0	0	0	0
Other Write-ins	0	0	0	0	0
Total	0	0	0	0	0

COUNCILLOR (1) Seventh District

Blanks	0	0	0	0	0
Other Write-ins	0	0	0	0	0
Total	0	0	0	0	0

SENATOR IN GENERAL COURT (1) Worcester & Norfolk District

Blanks	0	0	0	0	0
Other Write-ins	0	0	0	0	0
Total	0	0	0	0	0

REPRESENTATIVE IN GENERAL COURT (1) Sixth Worcester District

Blanks	---	0	---	---	0
Other Write-ins	---	0	---	---	0
Total		0			0

REPRESENTATIVE IN GENERAL COURT (1) Seventh Worcester District

Blanks	0	---	0	---	0
Other Write-ins	0	---	0	---	0
Total	0		0		0

REPRESENTATIVE IN GENERAL COURT (1) Eighth Worcester District

Blanks	---	---	---	0	0
Other Write-ins	---	---	---	0	0
Total				0	0

REGISTER OF PROBATE (1) Worcester County

Blanks	0	0	0	0	0
Other Write-ins	0	0	0	0	0
Total	0	0	0	0	0

Total Votes Cast: Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
WORKING FAMILIES 2	0	1	0	3

SENATOR IN CONGRESS (1)

Blanks	1	0	1	0	2
Other Write-ins	1	0	0	0	1
Total	2	0	1	0	3

REPRESENTATIVE IN CONGRESS (1) Second District

Blanks	1	0	1	0	2
Other Write-ins	1	0	0	0	1
Total	2	0	1	0	3

COUNCILLOR (1) Seventh District

Blanks	2	0	1	0	3
Other Write-ins	0	0	0	0	0
Total	2	0	1	0	3

SENATOR IN GENERAL COURT (1) Worcester & Norfolk District

Blanks	2	0	1	0	3
Other Write-ins	0	0	0	0	0
Total	2	0	1	0	3

REPRESENTATIVE IN GENERAL COURT (1) Sixth Worcester District

Blanks	---	0	---	---	0
Other Write-ins	---	0	---	---	0
Total		0			0

REPRESENTATIVE IN GENERAL COURT (1) Seventh Worcester District

Blanks	2	---	1	---	3
Other Write-ins	0	---	0	---	0
Total	2		1		3

REPRESENTATIVE IN GENERAL COURT (1) Eighth Worcester District

Blanks	---	---	---	0	0
Other Write-ins	---	---	---	0	0
Total				0	0

REGISTER OF PROBATE (1) Worcester County

Blanks	2	0	1	0	3
Other Write-ins	0	0	0	0	0
Total	2	0	1	0	3

The polls closed at eight o'clock in the afternoon.

CMMC
Town Clerk - Oxford, Massachusetts

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

WORCESTER, SS.

To either of the Constables of the Town of Oxford in the County of Worcester,

GREETING:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby required to notify and warn the inhabitants of said Town, who are qualified to vote in State Elections to vote at: Chaffee School, Precinct One and Precinct Four; Oxford Middle School, Precinct Two and Memorial Hall, Precinct Three in said Oxford on Tuesday the fourth day of November 2008 from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT . . . STATEWIDE	
SENATOR IN CONGRESS	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SECOND DISTRICT
COUNCILLOR	SEVENTH DISTRICT
SENATOR IN GENERAL COURT	WORCESTER & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT	SIXTH WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT	SEVENTH WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT	EIGHTH WORCESTER DISTRICT
REGISTER OF PROBATE	WORCESTER COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

A NO VOTE would make no change in state income tax laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature.

All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

QUESTION 4 (PRECINCT 2 ONLY) THIS QUESTION IS NOT BINDING

Shall the state representative from this district be instructed to vote in favor of legislation distributing \$450 million from the state's "rainy day" stabilization fund to the cities and towns of the Commonwealth for residential property tax relief?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 30th day of September, 2008.

Jennie L. Caissie)
Henry J. LaMountain, Sr.)
Susan M. Gallant)
Daniel P. Coonan)
John G. Saad)

**SELECTMEN
OF
OXFORD**

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale seven days before the date of the meeting, as within directed.

Albert M. Adams
Constable of Oxford

A true copy, ATTEST:

Date: October 3, 2008

STATE ELECTION PRELIMINARY RESULTS

November 4, 2008

The meeting opened at 7 o'clock in the forenoon in all four precincts. Candidates, or duly authorized representatives were allowed to examine the optical scan voting tabulators. The Federal Voting Accessibility for the Elderly and Handicapped Act was acknowledged and the AutoMark Touch Screen Voting system was available in each polling location. One voting booth in each Precinct was converted to accommodate the disabled and wheelchair voters. The following officers were in charge, were duly sworn to their duties and voting started immediately. Instructions to voters and specimen ballots were posted as required.

Precinct One: Warden, Joann E. Nelson (U); Clerk, Joanne T. O'Connor (D); Deputy Clerk, Michele M. Gaudette (R); Voting List Check-In, Earl F. Faneuf, Sr. (U) and Jeannine A. Ross (U); Voting List Check-Out, William E. Potter (R) and Nancy K. Elliott (D); Constable, Donald J. Vigeant.

Precinct Two: Warden, Jo-Ann Somers (U); Clerk, Rosalie Allen (D); Deputy Clerk, Nancy C. Rand (R); Voting List Check-In, Wanda L. Yucatonis (D) and Joy A. Green (U); Voting List Check-Out, Carole L. Rider (U) and Carol A. Spooner (D); Constable, Robert F. Charbonneau, and John I. Flynn (U) was available to assist voters in with the AutoMark system.

Precinct Three: Warden, Virginia M. Peterson (U); Clerk, Ronald E. Gagner (R); Deputy Clerk, Suzanne M. Picard (D); Voting List Check-In, Carol A. White (U) and Nancy A. Maki (D); Voting List Check-Out, Robert W. Picard, Sr. (D) and Howard A. Peterson (R); Constable, Ralph W. Miller, and Claudette M. Flores (U) was available to assist voters in with the AutoMark system.

Precinct Four: Warden, Christine F. Abrahamson (R); Clerk, Barbara J. Grniet (D); Deputy Clerk, Patricia A. Morgan (U) Voting List Check-In, Carolyn R. Adams (R), Carol A. Fegreus (U); Voting List Check-Out, Rosemary R. Davis (U) and Jean M Maynard (U); Constable, Albert M. Adams, and Linda I. Vigeant (U) was available to assist voters in Precincts one and four with the AutoMark system. .

Total Votes Cast:	Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
	1719	1546	1681	1559	6505

ELECTORS OF PRESIDENT AND VICE PRESIDENT (1)

Blanks	10	4	6	9	29
Baldwin and Castle	3	7	4	7	21
Barr and Root	4	12	6	6	28
McCain and Palin	837	760	754	707	3058
McKinney and Clemente	2	2	2	2	8
Nader and Gonzalez	24	21	24	24	93
Obama and Biden	833	733	870	798	3234
Other Write-ins	6	7	15	6	34
Total	1719	1546	1681	1559	6505

SENATOR IN CONGRESS (1)

Blanks	59	43	54	54	210
John F. Kerry	944	871	945	876	3636
Jeffrey K. Beatty	649	563	608	569	2389
Robert J. Underwood	67	68	73	60	268
Other Write-ins	0	1	1	0	2
Total	1719	1546	1681	1559	6505

REPRESENTATIVE IN CONGRESS (1)

Blanks	488	387	461	459	1795
Richard E. Neal	1226	1148	1210	1091	4675
Other Write-ins	5	11	10	9	35
Total	1719	1546	1681	1559	6505

COUNCILLOR (1)

Blanks	529	434	507	499	1969
Thomas J. Foley	1186	1108	1172	1053	4519
Other Write-ins	4	4	2	7	17
Total	1719	1546	1681	1559	6505

SENATOR IN GENERAL COURT (1)

Blanks	485	389	473	442	1789
Richard T. Moore	1232	1152	1207	1111	4702
Other Write-ins	2	5	1	6	14
Total	1719	1546	1681	1559	6505

REPRESENTATIVE IN GENERAL COURT (1) Sixth Worcester District

Blanks	---	117	---	---	117
Geraldo Alicea	---	839	---	---	839
Ronald J. Chernisky	---	590	---	---	590
Other Write-ins	---	0	---	---	0
Total	---	1546	---	---	1546

REPRESENTATIVE IN GENERAL COURT (1) Seventh Worcester District

Blanks	127	---	147	---	274
Paul K. Frost	1076	---	974	---	2050
Daniel S. Carpenter	515	---	560	---	1075
Other Write-ins	1	---	0	---	1
Total	1719	---	1681	---	3400

REPRESENTATIVE IN GENERAL COURT (1) Eighth Worcester District

Blanks	---	---	---	148	148
Paul Kujawski	---	---	---	718	718
Kevin J. Kuros	---	---	---	691	691
Other Write-ins	---	---	---	2	2
Total	---	---	---	1559	1559

REGISTER OF PROBATE (1) Worcester County

Blanks	571	453	528	539	2091
Stephen G. Abraham	1147	1088	1150	1015	4400
Other Write-ins	1	5	3	5	14
Total	1719	1546	1681	1559	6505

QUESTION 1 (State Income Tax)

Blanks	35	38	46	41	160
Yes	563	502	537	544	2146
No	1121	1006	1098	974	4199
Total	1719	1546	1681	1559	6505

QUESTION 2 (Marijuana)

Blanks	29	11	25	40	105
Yes	1133	1039	1143	1010	4325
No	557	496	513	509	2075
Total	1719	1546	1681	1559	6505

QUESTION 3 (Greyhound Racing)

Blanks	31	29	41	42	143
Yes	869	798	876	804	3347
No	819	719	764	713	3015
Total	1719	1546	1681	1559	6505

QUESTION 4 (Rainy Day Stabilization Fund)**(Precinct 2 only)**

Blanks	---	203	---	---	203
Yes	---	922	---	---	922
No	---	421	---	---	421
Total	---	1546	---	---	1546

The polls closed at eight o'clock in the afternoon.

CMMC
Town Clerk - Oxford, Massachusetts

**BOARD OF REGISTRARS
MINUTES OF MEETING
NOVEMBER 14, 2008**

Registrars present: Theresa M. Laramée, Carol J. Graves, John Flattery and Lori A. Kelley, Town Clerk.

The meeting was called to order at 5:07 p.m. for the purpose of tallying four provisional ballots and one partial provisional ballot from Precinct One, one partial provisional ballot from Precinct Two and one overseas Federal Write-in Absentee Ballot from Precinct Four, which was postmarked by November 4, 2008 and received by 5:00 on November 14. The results were as follows:

	Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
ELECTORS OF PRESIDENT AND VICE PRESIDENT (1)					
Blanks	0	0	0	0	0
Baldwin and Castle	0	0	0	0	0
Barr and Root	0	0	0	0	0
McCain and Palin	3	0	0	0	3
McKinney and Clemente	0	0	0	0	0
Nader and Gonzelez	0	0	0	0	0
Obama and Biden	1	1	0	1	3
Other Write-Ins	0	0	0	0	0
Total	4	1	0	1	6
SENATOR IN CONGRESS (1)					
Blanks	0	0	0	1	1
John F. Kerry	1	1	0	0	2
Jeffrey K. Beatty	2	0	0	0	2
Robert J. Underwood	1	0	0	0	1
Other Write-Ins	0	0	0	0	0
Total	4	1	0	1	6
REPRESENTATIVE IN CONGRESS (1)					
Blanks	1	1	0	1	3
Richard E. Neal	3	0	0	0	3
Other Write-Ins	0	0	0	0	0
Total	4	1	0	1	6
COUNCILLOR (1)					
Blanks	2	1	0	1	4
Thomas J. Foley	2	0	0	0	2
Other Write-Ins	0	0	0	0	0
Total	4	1	0	1	6
SENATOR IN GENERAL COURT (1)					
Blanks	2	1	0	1	4
Richard T. Moore	2	0	0	0	2
Other Write-Ins	0	0	0	0	0
Total	4	1	0	1	6
REPRESENTATIVE IN GENERAL COURT (1) Sixth Worcester District					
Blanks	---	1	---	---	1
Geraldo Alicea	---	0	---	---	0
Ronald J. Chernisky	---	0	---	---	0
Other Write-Ins	---	0	---	---	0
Total	---	1	---	---	1

REPRESENTATIVE IN GENERAL COURT (1) Seventh Worcester District

Blanks	1	---	0	---	1
Paul K. Frost	1	---	0	---	1
Daniel S. Carpenter	2	---	0	---	2
Other Write-Ins	0	---	0	---	0
Total	4	---	0	---	4

REPRESENTATIVE IN GENERAL COURT (1) Eighth Worcester District

Blanks	---	---	---	1	1
Paul Kujawski	---	---	---	0	0
Kevin J. Kuros	---	---	---	0	0
Other Write-Ins	---	---	---	0	0
Total	---	---	---	1	1

REGISTER OF PROBATE (1)

Blanks	1	1	0	1	3
Stephen G. Abraham	3	0	0	0	3
Other Write-Ins	0	0	0	0	0
Total	4	1	0	1	6

QUESTION 1 (State Income Tax)

Blanks	0	0	0	1	1
Yes	2	0	0	0	2
No	2	1	0	0	3
Total	4	1	0	1	6

QUESTION 2 (Marijuana)

Blanks	0	0	0	1	1
Yes	4	1	0	0	5
No	0	0	0	0	0
Total	4	1	0	1	6

QUESTION 3 (Greyhound Racing)

Blanks	0	0	0	1	1
Yes	2	0	0	0	2
No	2	1	0	0	3
Total	4	1	0	1	6

QUESTION 4 (Rainy Day Stabilization Fund) (Precinct 2 only)

Blanks	---	0	---	---	0
Yes	---	1	---	---	1
No	---	0	---	---	0
Total	---	1	---	---	1

A motion was made and seconded to adjourn. Carried unanimously. The meeting adjourned at 5:20 p.m.

Town Clerk -- Oxford, Massachusetts

AMENDED STATE ELECTION RESULTS
November 4, 2008

Total Votes Cast: Precinct One	Precinct Two	Precinct Three	Precinct Four		Total
1723	1547	1681	1560		6511

ELECTORS OF PRESIDENT AND VICE PRESIDENT (1)

Blanks	10	4	6	9	29
Baldwin and Castle	3	7	4	7	21
Barr and Root	4	12	6	6	28
McCain and Palin	840	760	754	707	3061
McKinney and Clemente	2	2	2	2	8
Nader and Gonzalez	24	21	24	24	93
Obama and Biden	834	734	870	799	3237
Other Write-ins	6	7	15	6	34
Total	1723	1547	1681	1560	6511

SENATOR IN CONGRESS (1)

Blanks	59	43	54	55	211
John F. Kerry	945	872	945	876	3638
Jeffrey K. Beatty	651	563	608	569	2391
Robert J. Underwood	68	68	73	60	269
Other Write-ins	0	1	1	0	2
Total	1723	1547	1681	1560	6511

REPRESENTATIVE IN CONGRESS (1)

Blanks	489	388	461	460	1798
Richard E. Neal	1229	1148	1210	1091	4678
Other Write-ins	5	11	10	9	35
Total	1723	1547	1681	1560	6511

COUNCILLOR (1)

Blanks	531	435	507	500	1973
Thomas J. Foley	1188	1108	1172	1053	4521
Other Write-ins	4	4	2	7	17
Total	1723	1547	1681	1560	6511

SENATOR IN GENERAL COURT (1)

Blanks	487	390	473	443	1793
Richard T. Moore	1234	1152	1207	1111	4704
Other Write-ins	2	5	1	6	14
Total	1723	1547	1681	1560	6511

REPRESENTATIVE IN GENERAL COURT (1) Sixth Worcester District

Blanks	---	118	---	---	118
Geraldo Alicea	---	839	---	---	839
Ronald J. Chernisky	---	590	---	---	590
Other Write-ins	---	0	---	---	0
Total	---	1547	---	---	1547

REPRESENTATIVE IN GENERAL COURT (1) Seventh Worcester District

Blanks	128	---	147	---	275
Paul K. Frost	1077	---	974	---	2051
Daniel S. Carpenter	517	---	560	---	1077
Other Write-ins	1	---	0	---	1
Total	1723	---	1681	---	3404

REPRESENTATIVE IN GENERAL COURT (1) Eighth Worcester District

Blanks	---	---	---	149	149
Paul Kujawski	---	---	---	718	718
Kevin J. Kuros	---	---	---	691	691
Other Write-ins	---	---	---	2	2
Total	---	---	---	1560	1560

REGISTER OF PROBATE (1) Worcester County

Blanks	572	454	528	540	2094
Stephen G. Abraham	1150	1088	1150	1015	4403
Other Write-ins	1	5	3	5	14
Total	1723	1547	1681	1560	6511

QUESTION 1 (State Income Tax)

Blanks	35	38	46	42	161
Yes	565	502	537	544	2148
No	1123	1007	1098	974	4202
Total	1723	1547	1681	1560	6511

QUESTION 2 (Marijuana)

Blanks	29	11	25	41	106
Yes	1137	1040	1143	1010	4330
No	557	496	513	509	2075
Total	1723	1547	1681	1560	6511

QUESTION 3 (Greyhound Racing)

Blanks	31	29	41	43	144
Yes	871	798	876	804	3349
No	821	720	764	713	3018
Total	1723	1547	1681	1560	6511

QUESTION 4 (Rainy Day Stabilization Fund) (Precinct 2 only)

Blanks	---	204	---	---	204
Yes	---	922	---	---	922
No	---	421	---	---	421
Total	---	1547	---	---	1547

CMMC

Town Clerk - Oxford, Massachusetts

The Commonwealth of Massachusetts

Worcester SS.

To either of the Constables of the Town of Oxford in the County of Worcester **GREETING.**

IN THE NAME OF *The Commonwealth of Massachusetts*, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Oxford High School in said Oxford on Wednesday, the seventh day of May next, at 7:00 o'clock in the afternoon, then and there to act on the following articles:

ANNUAL TOWN MEETING WEDNESDAY, MAY 7, 2008 AT 7:00 P.M. OXFORD HIGH SCHOOL

ARTICLE 1. To hear the reports of any Town Officers or any Committee or Committees authorized at any former meeting and to choose any Committee or Committees the Town may think proper.

ARTICLE 2. To see if the Town will vote to transfer from the Stabilization Account and appropriate a sum of money to the Fiscal Year 2009 Debt Service Account, or act thereon.
Sponsored by the Town Manager.

ARTICLE 3. To determine what sums of money the Town will raise by taxation or transfer from available funds and appropriate to defray charges and expenses of the Town, including debt and interest, for the fiscal year beginning July 1, 2008 (Fiscal Year 2009), or act thereon.
Sponsored by the Finance Committee.

ARTICLE 4. To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Massachusetts General Laws, Chapter 41, Section 108, or act thereon.
Sponsored by the Finance Committee.

ARTICLE 5. To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money for a Reserve Fund pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 6, for Fiscal Year 2009, or act thereon.
Sponsored by the Town Manager.

ARTICLE 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to temporarily borrow a note or notes or to make an inter-fund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle, or act thereon.
Sponsored by the Town Manager and Finance Director.

ARTICLE 7. To see if the Town will vote to transfer from available funds and appropriate the sum of Three Hundred Seventy-nine Thousand Six Hundred Seventy-one Dollars (\$379,671.00) to meet the State's share of the cost for Town road maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts as State Highway Aid (Fiscal Year 2009 Chapter 90 Apportionment), or act thereon.
Sponsored by the Town Manager and Acting DPW Director.

ARTICLE 8. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to the "Regulations Pertaining to Cats." Said funds may be expended by the Board of Selectmen for costs incurred for cat licensing as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2009 is Fifteen Thousand Dollars (\$15,000.00), or act thereon.
Sponsored by the Town Manager.

ARTICLE 9. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Twenty-One of the Town of Oxford General By-Laws "Wiring Inspectors." Said funds may be expended by the Board of Selectmen for costs incurred for wiring inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2009 is Sixty Thousand Dollars (\$60,000.00), or act thereon.
Sponsored by the Town Manager.

ARTICLE 10. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Board of Selectmen for costs incurred for plumbing inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2009 is Sixty Thousand Dollars (\$60,000.00), or act thereon.
Sponsored by the Town Manager.

ARTICLE 11. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Board of Selectmen for costs incurred for gas inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2009 is Fifteen Thousand Dollars (\$15,000.00), or act thereon.
Sponsored by the Town Manager.

ARTICLE 12. To see if the Town will vote to transfer and appropriate a sum of money from the Ambulance Receipts Reserved for Appropriation Account to the Fire/EMS Fiscal Year 2008 Operational Budget; any vote under this article to take effect forthwith upon its adoption, or act thereon.
Sponsored by the Town Manager.

ARTICLE 13. To see if the Town will vote to transfer and appropriate a sum of money from available funds to the Pond De-weeding Account to chemically de-weed Oxford Ponds; any vote under this article to take effect forthwith upon its adoption, or act thereon.
Sponsored by the Conservation Commission.

ARTICLE 14. To see if the Town will vote to transfer and appropriate a sum of money from available funds to the Oxford Center Skateboard Park and Basketball Courts Account to construct a skateboard park and basketball courts; any vote under this article to take effect forthwith upon its adoption, or act thereon.
Sponsored by the Board of Selectmen.

ARTICLE 15. To see if the Town will vote to appropriate a sum of money to pay costs of designing, constructing, originally equipping and furnishing a new Police Station, and for the payment of all other costs incidental and related thereto, and to determine whether this amount shall be raised by taxation, by transfer from available funds, by borrowing or otherwise, or act thereon.
Sponsored by the Board of Selectmen, Town Manager, and Chief of Police

ARTICLE 16. To see if the Town will vote to transfer and appropriate a sum of money from available funds to fund Phase I and Phase II of a town-wide Comprehensive Wastewater Management Plan, or act thereon.
Sponsored by the Town Manager and Sewer Superintendent.

ARTICLE 17. To see if the Town will vote to reaffirm votes taken in 1978 and 1979 to authorize the Board of Selectmen to acquire, for cemetery purposes, by gift, purchase or eminent domain all or a portion of a parcel of land known as "old Route 12", located in front of North Cemetery, identified on Town of Oxford Assessor's Map 24, Parcel B05, totaling 4.51 acres, more or less, a copy of which is on file in the Office of the Town Clerk, and further to vote to raise and appropriate, or transfer from available funds a sum of money to fund the acquisition of the property and related expenses, or act thereon.
Sponsored by the Cemetery Commission.

ARTICLE 18. To see if the Town will vote to amend the Oxford Zoning By-Laws by adding a definition to Chapter XVI, Definitions, Section 2.0, DEFINITIONS, (to be inserted before definition for **Kenel**), or act thereon:

Sponsored by the Planning Board.

Job Training and Vocational Services: Services related to workforce development including but not limited to job training, job placement, vocational/career exploration, work skills building, job development and retention, and career counseling. Service facilities may include but are not limited to conference rooms, breakout rooms, facilities for video-conferencing, and facilities for lodging and food services for training attendees and instructors only.

ARTICLE 19. To see if the Town will vote to amend the Oxford Zoning Map by including in the Industrial District (I), land located off of Pioneer Drive now or formerly owned by Pioneer Corporate Park, Inc. (Assessor's Map 8, Parcel A04.03), a plan of which is on file in the Office of the Town Clerk, or act thereon.

Sponsored by Property Owner(s).

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 15th day of April, in the year of our Lord Two Thousand Eight.

Jennie L. Caissie)
Henry J. LaMountain, Sr.)
Daniel P. Coonan)
Susan M. Gallant)
John G. Saad)

**SELECTMEN
OF
OXFORD**

A true copy. Attest;

Richard M. Kneeland, Constable
Date: April 23, 2008

Worcester, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 seven days before the date of the meeting, as within directed.

Richard M. Kneeland
Constable of Oxford
Date: April 23, 2008

**ANNUAL TOWN MEETING
MAY 7, 2008**

The meeting was called to order by Town Moderator Mark P. Mercadante at 7:02 o'clock in the afternoon in the Oxford High School. The Moderator announced that a quorum had been attained. There were One Hundred Eighty-five (185) voters and Thirteen (13) non-voters present.

CLARIFICATION: GENERAL BY-LAWS, CHAPTER 2, TOWN MEETINGS, SECTION 3, as amended. Section 3. At any town meeting, one hundred (100) registered voters shall constitute a quorum, provided, however, that once the meeting has been called to order there shall be no minimum quorum required to conduct the business of the Town. A quorum of seventy-five (75) registered voters shall be required to reconvene any adjourned session of any such meeting.

The audience was advised of the fire evacuation routes. The Moderator led the voters in the Pledge of Allegiance. A moment of silence was observed for the departed townspeople.

The Warrant and Return of Service was read by Town Clerk Lori A. Kelley and the reading of the Articles was omitted until such time that each Article was to be acted upon. The voters were in accord with this suggestion.

The Moderator introduced the various boards and officials and announced several parliamentary procedures that he would adhere to in the conduct of the meeting.

NOTE: Any written reports presented to the Town Meeting will appear in the minutes exactly as submitted.

Article 1. REPORTS

Pytko Scholarship

As Town Manager and a long time civil engineer, it gives me great pleasure to announce the establishment of a scholarship in memory of George A. Pytko and Paul P. Pytko for Town of Oxford residents graduating Oxford High School who are planning to attend an engineering school to study civil engineering. The original gift of \$50,000 is to remain as non-expendable corpus to produce earnings for future awards. An additional gifted sum of \$1,000 is to be distributed as the first scholarship award during the 2008 graduation ceremony.

The accumulated earnings in the account and current interest may be used for award purposes. The balance in the expendable portion of this fund will be measured as of 31 December for distribution at the next graduation.

The use of any future contributions will be directed to the non-expendable corpus or expendable balance as specifically directed by the donor.

After 2008, the recipient shall be chosen by the Oxford High School Scholarship Committee subject to the conditions of this trust document only. The award shall be made directly to the recipient in his or her name.

There shall only be 1 recipient of the award annually unless the accumulated surplus within the expendable balance of the fund exceeds the minimum a student can receive. Each award must be at least \$1,000. If the accumulated earnings permit, a second award of \$1,000 can also be made to another deserving student.

We thank Mrs. Judith F. Pytko for this most generous gift.

Joseph M. Zeneski,
Town Manager

The Town Meeting applauded the Pytko family for their contribution.

Article 2. STABILIZATION ACCOUNT TO FY09 DEBT SERVICE ACCT

Recommended by the Finance Committee.

Voted: That the sum of Three Hundred Fifty-two Thousand Dollars (\$352,000.00) be transferred from the Stabilization Account and appropriated to the Fiscal Year 2009 Debt Service Account.

Requirement of a 2/3 vote, which was declared by the Moderator. A Unanimous Vote.

Article 3. BUDGET FY09

The Moderator explained the procedure for voting on the Town Departmental Budgets under Article 3 of the warrant. The procedure was used to expedite the action of the Fiscal Year (July 1, 2008 - June 30, 2009) Budget, which was read and the following items were held:

GENERAL GOVERNMENT

Finance Department	1,389,413
Land Management	98,815
PUBLIC SAFETY	
EMS/Fire/CD	334,287
Animal Control	6,000
PUBLIC WORKS	
DPW	1,661,991
HUMAN SERVICES	
Council on Aging	63,994
CULTURE AND RECREATION	
Library	418,260
EMPLOYEE BENEFITS	
Retirement & Insurance	5,218,179
SEWER ENTERPRISE	
Sewer Enterprise	0
COMMUNITY CENTER	
Community Center Enterprise	0
WATER ENTERPRISE	
Water Enterprise	0

Recommended by the Finance Committee.

Voted: That the amounts of money set forth in the Finance Committee recommendation column of the printed budget, except for the amounts of money for those items which have been set aside for discussion, be raised by taxation and appropriated for the several purposes therein itemized, each item marked with an asterisk being considered a separate appropriation.

A Unanimous Vote.

GENERAL GOVERNMENT

Moderator	200
Selectmen	71,094
Town Manager	196,240
Finance Committee	660
* Finance Department	*
Legal Services	125,000
Personnel Board	4,000
Town Clerk	164,140
* Land Management	*
Memorial Hall	125,212
Public Buildings	481,231
PUBLIC SAFETY	
Police	1,832,905
* EMS/Fire/CD	*
Sealer of Weights and Measures	3,850
* Animal Control	*
PUBLIC WORKS	
* DPW	*
Municipal Utilities	383,000
HUMAN SERVICES	
* Council on Aging	*
Youth Commission	821
Veteran's Services	37,448

CULTURE AND RECREATION		
* Library		*
Historical Commission		
650		
Celebrations	5,200	
DEBT SERVICE		
Debt Financing	1,355,404	
EMPLOYEE BENEFITS		
* Retirement & Insurance		*
SEWER ENTERPRISE		
* Sewer Enterprise		*
COMMUNITY CENTER ENTERPRISE		
* Community Center Enterprise		*
WATER ENTERPRISE		
* Water Enterprise		*
EDUCATION		
School General	14,195,113	
School Bus Transportation	920,485	
School Community Services	40,000	
Medicaid Billing	5,000	
SWCRVSD (Bay Path)	993,543	

Said amounts of money so voted are total amounts for each department approved by the Finance Committee.

FINANCE DEPARTMENT

Recommended by the Finance Committee.

Voted: That the sum of One Million Three Hundred Eighty-nine Thousand Four Hundred Thirteen Dollars (\$1,389,413.00) be raised by taxation and that said sum, together with the sum of Three Thousand Eight Hundred Dollars (\$3,800.00) be transferred from the Community Development Account and appropriated for the Finance Department.

A Unanimous Vote.

LAND MANAGEMENT

Recommended by the Finance Committee.

Voted: That the sum of Ninety-eight Thousand Eight Hundred Fifteen Dollars (\$98,815.00) be raised by taxation and that said sum, together with the sum of Ninety Thousand Dollars (\$90,000.00) be transferred from the Building Inspector Offset Receipts Account and appropriated for the Land Management Account and Twelve Thousand Dollars (\$12,000.00) be transferred from the Conservation Receipts Reserved for Appropriation Account and appropriated for the Land Management Account and One Hundred One Thousand Eighty-eight Dollars (\$101,088.00) be transferred from the Board of Health Receipts Reserved for Appropriation Account and appropriated for the Land Management Account.

A Unanimous Vote.

EMS/FIRE/CD

Recommended by the Finance Committee.

Voted: That the sum of Three Hundred Thirty-four Thousand Two Hundred Eighty-seven Dollars (\$334,287.00) be raised by taxation and that said sum, together with the sum of Five Hundred Twenty-five Thousand Dollars (\$525,000.00) be transferred from the Ambulance Receipts Reserved for Appropriation Account and appropriated for the EMS/FIRE/CD Accounts.

A Unanimous Vote.

ANIMAL CONTROL

Recommended by the Finance Committee.

Voted: That the sum of Six Thousand Dollars (\$6,000.00) be raised by taxation and that Six Thousand Dollars (\$6,000.00) be transferred from the Dog Fund Revolving Account and Four Thousand Dollars (\$4,000.00) be transferred from the Cat Fund Revolving Account, said sums to be appropriated for the Animal Control Accounts.

A Unanimous Vote.

DEPARTMENT OF PUBLIC WORKS

Recommended by the Finance Committee.

Voted: That the sum of One Million Six Hundred Sixty-one Thousand Nine Hundred Ninety-one Dollars (\$1,661,991.00) be raised by taxation and that the sum of Six Thousand Dollars (\$6,000.00) be transferred from the Cemetery Perpetual Care Trust Fund and appropriated for the DPW Accounts.

A Unanimous Vote.

COUNCIL ON AGING

Recommended by the Finance Committee.

Voted: That the sum of Sixty-three Thousand Nine Hundred Ninety-four Dollars (\$63,994.00) be raised by taxation and that said sum, together with the sum of Four Thousand Dollars (\$4,000.00) be transferred from the Oxford Home for the Aged People Trust Fund and the sum of Twenty-seven Thousand Dollars (\$27,000.00) be transferred from the WRTA Reserved for Appropriation Account and appropriated for the Council on Aging Accounts.

A Unanimous Vote.

LIBRARY

Recommended by the Finance Committee.

Voted: That the sum of Four Hundred Eighteen Thousand Two Hundred Sixty Dollars (\$418,260.00) be raised by taxation and that said sum, together with the sum of Twenty Thousand One Hundred Ninety-four Dollars (\$20,194.00) be transferred from the Library State Aid Account and the sum of Four Thousand Dollars (\$4,000.00) be transferred from Free Cash and appropriated for the Library Accounts.

A Unanimous Vote.

RETIREMENT & INSURANCE

Recommended by the Finance Committee.

Voted: That the sum of Five Million Two Hundred Eighteen Thousand One Hundred Seventy-nine Dollars (\$5,218,179.00) be raised by taxation and that said sum, together with the sum of One Hundred Three Thousand Five Hundred Seventy-one Dollars (\$103,571.00) be transferred from the Retirement Trust Fund Account and the sum of One Hundred Thousand Dollars (\$100,000.00) be transferred from the Health Claims Trust Fund Account and the sum of Ninety-six Thousand Six Hundred Sixteen Dollars (\$96,616.00) be transferred from the Free Cash Account and be appropriated for the Employee Benefit Accounts.

A Unanimous Vote.

SEWER ENTERPRISE

Recommended by the Finance Committee.

Voted: That the sum of One Hundred Fifty-six Thousand Seven Hundred Ninety-five Dollars (\$156,795.00) be appropriated for the Sewer Enterprise Operational Budget for Fiscal Year 2009 and that by offsetting said appropriation by estimated receipts from the sewer user fees.

A Unanimous Vote.

COMMUNITY CENTER ENTERPRISE

Recommended by the Finance Committee.

Voted: That the sum of Five Hundred Seventy Thousand Dollars (\$570,000.00) be appropriated for the Community Center Enterprise Operational Budget for Fiscal Year 2009 and by offsetting said appropriation by estimated receipts from the Community Center user fees.

A Unanimous Vote.

WATER ENTERPRISE

Recommended by the Finance Committee.

Voted: That the sum of Forty-two Thousand Seven Hundred Fifty Dollars (\$42,750.00) be appropriated for the Water Enterprise Operational Budget for Fiscal Year 2009 and by offsetting said appropriation by estimated receipts from the Water Enterprise Fund.

A Unanimous Vote.

BUDGET - FISCAL YEAR 2009
July 1, 2008 - June 30, 2009

	APPROPRIATION	TRANSFERRED FROM AVAILABLE FUNDS OR OFFSET RECEIPTS	RAISED BY TAXATION
GENERAL GOVERNMENT			
Moderator	200		200
Selectmen	71,094		71,094
Town Manager	196,240		196,240
Finance Committee	660		660
Finance Department	1,393,213	3,800	1,389,413
Legal Services	125,000		125,000
Personnel Board	4,000		4,000
Town Clerk	164,140		164,140
Land Management	301,903	203,088	98,815
Memorial Hall	125,212		125,212
Public Buildings	<u>481,231</u>	<u>481,231</u>	
GENERAL GOVERNMENT	2,862,893		
LESS APPLIED INCOME		206,888	
TOTAL GENERAL GOVERNMENT			2,656,005
PUBLIC SAFETY			
Police	1,832,905		1,832,905
EMS/Fire/CD	859,287	525,000	334,287
Sealer of Weights	3,850		3,850
Animal Control	<u>16,000</u>	<u>10,000</u>	<u>6,000</u>
PUBLIC SAFETY	2,712,042		
LESS APPLIED INCOME		535,000	
TOTAL PUBLIC SAFETY			2,177,042
PUBLIC WORKS			
DPW	1,667,991	6,000	1,661,991
Municipal Utilities	<u>383,000</u>	<u> </u>	<u>383,000</u>
PUBLIC WORKS	2,050,991		
LESS APPLIED INCOME		6,000	
TOTAL PUBLIC WORKS			2,044,991
HUMAN SERVICES			
Council on Aging	94,994	31,000	63,994
Youth Commission	821		821
Veterans	<u>37,448</u>	<u> </u>	<u>37,448</u>
HUMAN SERVICES	133,263		
LESS APPLIED INCOME		31,000	
TOTAL HUMAN SERVICES			102,263
CULTURE AND RECREATION			
Library	442,454	24,194	418,260
Historical Commission			650
Celebrations	<u>5,200</u>	<u> </u>	<u>5,200</u>
CULTURE AND RECREATION	448,304		
LESS APPLIED INCOME		24,194	
TOTAL CULTURE AND RECREATION			424,110
DEBT SERVICE			
Debt Financing	<u>1,355,404</u>		<u>1,355,404</u>
TOTAL DEBT SERVICE	1,355,404		1,355,404

EMPLOYEE BENEFITS			
Retirement & Insurance	<u>5,518,366</u>	<u>300,187</u>	<u>5,218,179</u>
EMPLOYEE BENEFITS	5,518,366		
LESS APPLIED INCOME		300,187	
TOTAL EMPLOYEE BENEFITS			5,218,179
SEWER			
Sewer Enterprise	<u>156,795</u>	_____	_____
SEWER ENTERPRISE	156,795		
LESS APPLIED INCOME		156,795	
TOTAL SEWER ENTERPRISE			0
COMMUNITY CENTER			
Community Center Enterprise	<u>570,000</u>	_____	_____
COMMUNITY CENTER ENTERPRISE	570,000		
LESS APPLIED INCOME		570,000	
TOTAL COMMUNITY CENTER			0
WATER			
Water Enterprise	<u>42,750</u>	_____	_____
WATER ENTERPRISE	42,750		
LESS APPLIED INCOME		42,750	
TOTAL WATER ENTERPRISE			0
EDUCATION			
School General	14,195,113		14,195,113
School Bus Transportation	920,485		920,485
School Community Services	40,000		40,000
Medicaid Billing	5,000		5,000
SWCRVSD (Bay Path)	<u>993,543</u>		<u>993,543</u>
TOTAL EDUCATION	16,154,141		16,154,141
GRAND TOTAL	32,004,949		
LESS APPLIED INCOME		<u>1,872,814</u>	
NET RAISED BY TAXATION			<u>30,132,135</u>

Article 4. SALARY AND COMPENSATION OF ELECTED OFFICIALS

Recommended by the Finance Committee.

Voted: That the salary and compensation of the elected officials of the Town be fixed at the following amounts for the Fiscal Year 2009:

Chairman of the Board of Selectmen	\$1,100.00
Four other Selectmen @ \$1,000 each for a total of	\$4,000.00
Town Moderator	\$ 200.00

A Unanimous Vote.

Article 5. RESERVE FUND

Recommended by the Finance Committee.

Voted: That the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) be transferred from the Free Cash Account and appropriated for a Reserve Fund for Fiscal Year 2009.

A Unanimous Vote.

Article 6. BORROWING – INTER-FUND ADVANCE

Recommended by the Finance Committee.

Voted: That the Town authorize the Treasurer, with the approval of the Board of Selectmen, to temporarily borrow a note or notes or to make an inter-fund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle.

A Unanimous Vote.

Article 7. STATE HIGHWAY AID (FY 09 CHAPTER 90 APPORTIONMENT)

Recommended by the Finance Committee.

Voted: That the sum of Three Hundred Seventy-nine Thousand Six Hundred Seventy-one Dollars (\$379,671.00) be appropriated from the Commonwealth of Massachusetts, State Highway Aid (Fiscal Year 2009 Chapter 90 Apportionment) Account to meet the State's share of the cost for Town road maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts.

A Unanimous Vote.

Article 8. REVOLVING FUND – REGULATIONS PERTAINING TO CATS

Recommended by the Finance Committee.

Voted: That the Town authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to the "Regulations Pertaining to Cats." Said funds may be expended by the Board of Selectmen for costs incurred for cat licensing as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2009 is Fifteen Thousand Dollars (\$15,000.00).

A Unanimous Vote.

Article 9. REVOLVING FUND – WIRING INSPECTOR

Recommended by the Finance Committee.

Voted: That the Town authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Twenty-One of the Town of Oxford General By-Laws "Wiring Inspectors." Said funds may be expended by the Board of Selectmen for costs incurred for wiring inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2009 is Sixty Thousand Dollars (\$60,000.00).

A Unanimous Vote.

Article 10. REVOLVING FUND – PLUMBING INSPECTOR

Recommended by the Finance Committee.

Voted: That the Town authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Board of Selectmen for costs incurred for plumbing inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2009 is Sixty Thousand Dollars (\$60,000.00).

A Unanimous Vote.

Article 11. REVOLVING FUND – GAS INSPECTOR

Recommended by the Finance Committee.

Voted: That the Town authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Board of Selectmen for costs incurred for gas inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2009 is Fifteen Thousand Dollars (\$15,000.00).

A Unanimous Vote.

Article 12. FIRE/EMS FY08 OPERATIONAL BUDGET

Recommended by the Finance Committee.

Voted: That the sum of Forty-six Thousand Dollars (\$46,000.00) be transferred from the Ambulance Receipts Reserved for Appropriation Account and appropriated to the Fire/EMS Fiscal Year 2008 Operational Budget, said action to take effect forthwith upon adoption.

A Unanimous Vote.

Article 13. POND DE-WEEDING ACCOUNT

Recommended by the Finance Committee.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to chemically de-weed Oxford Ponds, as described in Article 13 on the Warrant for the May 7, 2008 Annual Town Meeting and voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

A discussion ensued during which it was explained that this is specifically for Town-owned ponds, namely McKinstry Pond and Carbuncle may be added, but there would be no additional cost.

Voted: That the sum of Four Thousand Eight Hundred Dollars (\$4,800.00) be appropriated by transferring said amount from Free Cash to the Pond De-weeding Account for the purpose of chemically de-weeding Oxford public ponds, said action to take effect forthwith upon adoption.

A Unanimous Vote.

Article 14. SKATEBOARD PARK & BASKETBALL COURTS

A motion was moved and seconded:

That Article 14 be postponed indefinitely.

Recommended by the Finance Committee.

Recommended by the Planning Board. The Chairman noted that they had recommended the article, but they would agree to postponement.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to construct a skateboard park and basketball courts, as described in Article 13 on the Warrant for the May 7, 2008 Annual Town Meeting and unanimously voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

A discussion ensued during which it was explained that money has been provided by the Cecelia Smolenski Millette Trust Fund and funds would not be needed from the Town and the DPW will be able to do the work on the project.

Voted: That Article 14 be postponed indefinitely.

Carried.

Article 15. BORROWING - NEW POLICE STATION

Recommended by the Finance Committee.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to design, construct, equip and furnish a new Police Station, as described in Article 15 on the Warrant for the May 7, 2008 Annual Town Meeting and unanimously voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

An explanation was provided by Town Manager Joseph M. Zeneski. A brief discussion ensued.

Voted: That the sum of Four Million Two Hundred Fifty Thousand Dollars (\$4,250,000.00) be appropriated for the purpose of paying to construct, equip, and furnish the new Oxford Police Station including payment of all costs incidental and related thereto and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44, Sections, 7(3) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided, however, that no sums shall be borrowed or expended hereunder unless the town shall have voted to exclude the amounts needed to repay any borrowing pursuant to this vote from the limitations imposed by Chapter 59, Section 21C of the General Laws (Proposition 2½).

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 16. COMPREHENSIVE WASTEWATER MANAGEMENT PLAN

Recommended by the Finance Committee.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to fund Phase I and Phase II of a town-wide Comprehensive Wastewater Management Plan, as described in Article 16 on the Warrant for the May 7, 2008 Annual Town Meeting and unanimously voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

Voted: That the sum of One Hundred Seventy-one Thousand Dollars (\$171,000.00) be appropriated by transferring said amount from Stabilization to the Comprehensive Wastewater Management Plan Account, said action to take effect forthwith upon adoption.

Requirement of a 2/3 vote, which was declared by the Moderator.

A Unanimous Vote.

Article 17. ACQUISITION OF "OLD ROUTE 12" - CEMETERY PURPOSES

Recommended by the Finance Committee.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board held a public hearing on April 14, 2008, after proper posting, advertisement, and notification, to consider a proposal to acquire a parcel of land located in front of the North Cemetery, identified on Oxford Assessor's Map 24, Parcel B05, as described in Article 17 on the Warrant for the May 7, 2008 Annual Town Meeting. Upon consideration of the information presented, the Planning Board closed the hearing and voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

Voted: That the sum of Ten Thousand Dollars (\$10,000.00) be transferred from Free Cash and appropriated to the North Cemetery Account, said action to take effect forthwith upon adoption.

Requirement of a 2/3 vote, which was declared by the Moderator.

A Unanimous Vote.

Article 18. ZONING BY-LAW – CHAPTER XVI DEFINITIONS

The Finance Committee deferred to the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on April 14, 2008, after proper posting, advertisement, and notification, to consider an amendment to the Oxford Zoning By-Law by adding a definition to Chapter XVI, Job Training and Vocational Services, as described in Article 18 of the Warrant for the May 7, 2008 Annual Town Meeting. Upon consideration of the information presented, the Planning Board voted to close the hearing and voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

Voted: That the Town amend the Oxford Zoning By-Laws by adding a definition to Chapter XVI, Definitions, Section 2.0, DEFINITIONS, (to be inserted before definition for **Kenel**):

Job Training and Vocational Services: Services related to workforce development including but not limited to job training, job placement, vocational/career exploration, work skills building, job development and retention, and career counseling. Service facilities may include but are not limited to conference rooms, breakout rooms, facilities for video-conferencing, and facilities for lodging and food services for training attendees and instructors only.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 19. ZONING MAP- INDUSTRIAL DISTRICT – PIONEER DRIVE

The Finance Committee deferred to the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on April 14, 2008, after proper posting, advertisement, and notification, to consider an amendment to the Oxford Zoning Map to change the zoning district of land on Pioneer Drive, Assessor's Map 8, Parcel A04.03, from General Business (GB) to Industrial (I), as described in Article 19 of the Warrant for the May 7, 2008 Annual Town Meeting. Upon consideration of the information presented, the Planning Board voted to close the hearing and voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

Voted: That the Town amend the Oxford Zoning Map by including in the Industrial District (I), land located off of Pioneer Drive now or formerly owned by Pioneer Corporate Park, Inc. (Assessor's Map 8, Parcel A04.03), a plan of which is on file in the Office of the Town Clerk.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

A motion was moved and seconded:

That the meeting be adjourned.

It was so voted. The meeting adjourned at 8:21 p.m.

CMMC
Town Clerk--Oxford, Massachusetts

The Commonwealth of Massachusetts

Worcester SS.

To either of the Constables of the Town of Oxford in the County of Worcester

GREETING.

IN THE NAME OF *The Commonwealth of Massachusetts*, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Oxford High School in said Oxford on Wednesday, the twenty-second day of October next, at 7:00 o'clock in the afternoon, then and there to act on the following articles:

SPECIAL TOWN MEETING WARRANT **WEDNESDAY, OCTOBER 22, 2008 AT 7:00 P.M.** **OXFORD HIGH SCHOOL**

ARTICLE 1. To hear the reports of any Town Officers or any Committee or Committees authorized at any former meeting and to choose any Committee or Committees the Town may think proper.

ARTICLE 2. To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money for the purpose of paying unanticipated higher energy costs in Fiscal Year 2009, or act thereon.

Sponsored by the Town Manager.

ARTICLE 3. To see if the Town will vote to raise by taxation or transfer from available funds or borrow and authorize the Town Treasurer, with the consent of the Board of Selectmen, to issue a note or notes and/or bond or bonds and appropriate a sum of money for the Capital Outlay Program for Fiscal Year 2009, or act thereon.

Sponsored by the Town Manager and the Finance Director.

ARTICLE 4. To see if the Town will vote to transfer from available funds and appropriate a sum of money into an agency fund as well as to accept donations into this fund to be administered by a third party for the purpose of providing heating assistance for eligible Oxford residents, or act thereon.

Sponsored by the Board of Selectmen.

ARTICLE 5. To see if the Town will vote to transfer from available funds and appropriate a sum of money for the Town's Tercentenary Celebration, or act thereon.

Sponsored by the Board of Selectmen.

ARTICLE 6. To see if the Town will vote to transfer Ten Thousand Dollars (\$10,000.00) from the FY2009 School Community Services Account and appropriate said amount to the FY2009 School Bus Transportation Account, or act thereon.

Sponsored by the School Committee.

ARTICLE 7. To see if the Town will vote to transfer Twenty-three Thousand One Hundred Fifty-seven Dollars (\$23,157.00) from the Insurance Reimbursement Account and appropriate said amount to the FY2009 School General Account, or act thereon.

Sponsored by the School Committee.

ARTICLE 8. To see if the Town will vote to transfer from available funds and appropriate a sum of money for the installation of an "accessibility" ramp at the front (Maple Road side) of the Community Center, or act thereon.

Sponsored by the Town Manager.

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen to enter into a grant agreement with the Massachusetts Technology Collaborative and transfer from available funds and appropriate a sum of money to meet a 15% local match requirement for the funding of a study of hydroelectric alternative energy generation opportunities along the French River in Oxford, or act thereon.

Sponsored by the Town Engineer/Planner.

ARTICLE 10. To see if the Town will vote to transfer from available funds and appropriate a sum of money to the Stabilization Account, or act thereon.
Sponsored by the Town Manager.

ARTICLE 11. To see if the Town will vote to establish the charge for each written demand issued by the Town Collector a fee of Ten Dollars (\$10.00) to be added to and collected as part of the tax, as authorized by M.G.L. Chapter 60, §15, any vote under this article to take effect forthwith upon its adoption, or act thereon.
Sponsored by the Finance Director.

ARTICLE 12. To see if the Town will vote to amend the vote taken under Article 19 of the May 2, 2007 Annual Town Meeting by reducing the borrowing authorization for the construction of sewers in Beverly Street from Two Hundred Thousand Dollars (\$200,000.00) to One Hundred Seventy-five Thousand Dollars (\$175,000.00), or act thereon.
Sponsored by the Finance Director.

ARTICLE 13. To see if the Town will vote to accept the provisions of M.G.L. Chapter 40, §§42A-42F that will make unpaid water charges legally secured claims and protected from bankruptcy filings, or act thereon.
Sponsored by the Finance Director.

ARTICLE 14. To see if the Town will vote to accept the provisions of M.G.L. Chapter 83, §§16A-16F that will make unpaid sewer charges legally secured claims and protected from bankruptcy filings, or act thereon.
Sponsored by the Finance Director.

ARTICLE 15. To see if the Town will vote to abandon all right, interest and title in the fee, easement or location of a portion of Old Charlton Road aka Rocky Hill Road from a point approximately 260 feet east of the eastern boundary of land identified on Assessors Map 22 as parcel B03.01 (28 Old Charlton Road) through land of J.S. Lane approximately 4,225 feet to the eastern end of the road at the French River, or act thereon.
Sponsored by the Town Engineer.

ARTICLE 16. To see if the Town will vote to: a.) accept that provision of M.G.L. Chapter 140 Section 139 which allows that no fee shall be charged for a license for a dog owned by a person aged 70 years or over; and b.) amend the General By-Laws, CHAPTER FIFTY-ONE, REGULATION OF DOGS by adding the following sentence to the end of Section 2. Fees, or act thereon:

No fee shall be charged for a license for a dog owned by an Oxford resident who, upon presentation of a valid form of identification, is aged 70 or over before April 30th of the year in which the license is to be obtained.

Sponsored by the Board of Selectmen.

ARTICLE 17. To see if the Town will vote to amend the General By-Laws, CHAPTER FIFTY-ONE, REGULATION OF DOGS by adding the following sentence to the end of Section 3. Dog License Late Charges, or act thereon:

No late charge shall be required in order to obtain a license for a dog owned by an Oxford resident who, upon presentation of a valid form of identification, is aged 70 or over before April 30th of the year in which the license is to be obtained.

Sponsored by the Board of Selectmen.

ARTICLE 18. To see if the Town will vote to amend the General By-Laws, CHAPTER SIXTY-ONE, REGULATIONS PERTAINING TO CATS by adding the following sentence to the end of Section 1. General Requirements, or act thereon:

No fee shall be charged for a license for a cat owned by an Oxford resident who, upon presentation of a valid form of identification, is aged 70 or over before April 30th of the year in which the license is to be obtained.

Sponsored by the Board of Selectmen.

ARTICLE 19. To see if the Town will vote to amend the General By-Laws, CHAPTER SIXTY-ONE, REGULATIONS PERTAINING TO CATS by adding the following sentence to the end of Section 2. Late Charges, or act thereon:

No late charge shall be required in order to obtain a license for a cat owned by an Oxford resident who, upon presentation of a valid form of identification, is aged 70 or over before April 30th of the year in which the license is to be obtained.

Sponsored by the Board of Selectmen.

ARTICLE 20. To see if the Town will vote to amend the Oxford General By-Laws CHAPTER THIRTY-FIVE, BARRIERS ON EXCAVATION by deleting Section 1 and Section 2 and inserting the following, or act thereon:

Section 1. No person shall cause to be made the excavation of a trench on public ways, public property, or private property without having fully complied with the requirements of M.G.L. Chapter 82A and 520 CMR 14.00.

Section 2. The DPW Director shall serve as the Permitting Authority for the implementation of 520 CMR 14.00 and shall be responsible for the issuance of trench permits to any entity that performs trench excavation work in the Town of Oxford and shall be responsible for the coordination of the issuance of trench permits with the permits issued by the Building Inspector, Wiring Inspector, Plumbing Inspector, Board of Health and the DPW. The fee for trench permits shall be established by the DPW Director subject to the approval of the Board of Selectmen.

Section 3. This By-Law may be enforced by Town of Oxford Police Officers, the DPW Director or his designee, the Building Inspector, the Wiring Inspector, the Plumbing Inspector, or the Sewerage Inspector.

Section 4. Any person who violates the provisions of Section 1 of this By-Law or the terms of a trench permit issued in accordance with this Chapter shall be subject to a fine of Fifty Dollars (\$50.00) for each offense, each day of a continued violation being considered a separate offense. In lieu of enforcement through criminal proceeding, any enforcing person, may, at his or her discretion, enforce this By-Law by non-criminal disposition in accordance with M.G.L. Chapter 40, Section 21D.

Sponsored by the Town Manager.

ARTICLE 21. To see if the Town will vote to amend the Oxford Zoning Map by including in the Central Business (CB) District, all of the land north of Sutton Avenue between the railroad and Walcott Street currently in the General Business (GB) District, a plan of which is on file in the Office of the Town Clerk, or act thereon.
Sponsored by the Board of Selectmen.

ARTICLE 22. To see if the Town will vote to amend the Oxford Zoning Map by including in the General Business (GB) District land located between the centerline of Harwood Street and the centerline of Mayfair Circle between the centerline of Main Street (Route 12) to the east and a line parallel to the centerline of Main Street and two hundred (200) feet distant therefrom to the west, a plan of which is on file in the Office of the Town Clerk, or act thereon.

Sponsored by the Property Owner(s).

ARTICLE 23. To see if the Town will vote to accept Massachusetts General Laws, Chapter 44B, Sections 3 through 7, known as the Community Preservation Act, which establishes a special "Community Preservation Fund" that may be appropriated and spent for certain open space, historic resources and affordable housing purposes, to approve a property tax surcharge in an amount not to exceed three (3) percent of the taxes assessed annually on real property which shall be dedicated to the fund, such surcharge to be imposed on taxes assessed for fiscal years beginning on or after July 1, 2009, and to exempt from the surcharge any or all of the following: (1) property owned and occupied as a domicile by a person who would qualify for low income housing or low or moderate income senior housing in the community; (2) Class Three, Commercial, and Class Four, Industrial, property in any year the town adopts a higher tax rate for those classes; or (3) \$100,000 of the assessed valuation of Class One, Residential, parcels, or act thereon.

Sponsored by the Open Space Committee.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 30th day of September, in the year of our Lord Two Thousand Eight.

Jennie L. Caissie)	SELECTMEN
Henry J. LaMountain, Sr.)	OF
Susan M. Gallant)	OXFORD
Daniel P. Coonan)	
John G. Saad)	

A true copy. Attest;

Albert M. Adams, Constable
Date: October 3, 2008

Worcester, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 fourteen days before the date of the meeting, as within directed.

Albert M. Adams
Constable of Oxford

Date: October 3, 2008

SPECIAL TOWN MEETING OCTOBER 22, 2008

The meeting was called to order by Town Moderator Russell C. Rheault at 7:01 o'clock in the afternoon in the Oxford High School. The Moderator announced that a quorum had been attained. There were One Hundred Fifty-three (153) voters and Fourteen (14) non-voters present.

CLARIFICATION: GENERAL BY-LAWS, CHAPTER 2, TOWN MEETINGS, SECTION 3, as amended.
Section 3. At any town meeting, one hundred (100) registered voters shall constitute a quorum, provided, however, that once the meeting has been called to order there shall be no minimum quorum required to conduct the business of the Town. A quorum of seventy-five (75) registered voters shall be required to reconvene any adjourned session of any such meeting.

The audience was advised of the fire evacuation routes. The Moderator led the voters in the Pledge of Allegiance. A moment of silence was observed for the departed townspeople.

The Moderator introduced the various boards and officials and announced several parliamentary procedures that he would adhere to in the conduct of the meeting.

The Warrant and Return of Service was read by Town Clerk Lori A. Kelley and the reading of the Articles was omitted until such time that each Article was to be acted upon. The voters were in accord with this suggestion.

NOTE: Any written reports presented to the Town Meeting will appear in the minutes exactly as submitted.

Article 1. REPORTS - NONE

Article 2. FY09 ENERGY COSTS

Recommended by the Finance Committee.

Voted: That the sum of Four Hundred Thousand Dollars (\$400,000.00) be transferred from Free Cash and appropriated to the Energy Contingency Account.

Carried.

Article 3. CAPITAL OUTLAY

The Moderator read the following list of items to be considered for the Capital Outlay Program. Each item marked with an asterisk was held and set aside for separate appropriation.

A motion was moved and seconded:

That the sum of Twenty-five Thousand Dollars (\$25,000.00) be transferred from Free Cash and appropriated to the Middle School Design Services Account.

Recommended by the Finance Committee.

Voted: That the sum of Twenty-five Thousand Dollars (\$25,000.00) be transferred from Free Cash and appropriated to the Middle School Design Services Account.

A Unanimous Vote.

A motion was moved and seconded:

That the sum of Thirty-eight Thousand Three Hundred Dollars (\$38,300.00) be transferred from the Community Development Fund and appropriated to the Community Center Enterprise for partial roof replacement and replacement of the domestic water heater, said appropriation to be treated as a loan to the Community Center to be paid back over ten (10) years.

Recommended by the Finance Committee.

A discussion followed.

Voted: That the sum of Thirty-eight Thousand Three Hundred Dollars (\$38,300.00) be transferred from the Community Development Fund and appropriated to the Community Center Enterprise for partial roof replacement and replacement of the domestic water heater, said appropriation to be treated as a loan to the Community Center to be paid back over ten (10) years.

Carried.

Article 4. HEATING ASSISTANCE

A motion was moved and seconded:

That the Town establish an agency fund to be known as the Energy Assistance Fund and that the sum of Twenty-five Thousand Dollars (\$25,000.00) be transferred from Free Cash and appropriated to said account; said appropriation, along with any and all gifts and donations made for the purpose of providing energy assistance to eligible Oxford residents, be distributed to eligible Oxford residents for heating assistance through a third party agency or agencies; said action to take effect forthwith upon its adoption.

Recommended by the Finance Committee.

A lengthy discussion followed.

A motion was moved and seconded:

To move the question.

Voted: To move the question

Carried.

Voted: That the Town establish an agency fund to be known as the Energy Assistance Fund and that the sum of Twenty-five Thousand Dollars (\$25,000.00) be transferred from Free Cash and appropriated to said account; said appropriation, along with any and all gifts and donations made for the purpose of providing energy assistance to eligible Oxford residents, be distributed to eligible Oxford residents for heating assistance through a third party agency or agencies; said action to take effect forthwith upon its adoption.

Carried.

Article 5. TERCENTENARY CELEBRATION

Recommended by the Finance Committee.

Voted: That Article 5 be postponed indefinitely.

Carried.

Article 6. FY09 SCHOOL BUS TRANSPORTATION

Recommended by the Finance Committee.

Voted: To transfer Ten Thousand Dollars (\$10,000.00) from the FY2009 School Community Services Account and appropriate said amount to the FY2009 School Bus Transportation Account.

Carried.

Article 7. FY09 SCHOOL GENERAL ACCOUNT

Recommended by the Finance Committee.

Voted: To transfer Twenty-three Thousand One Hundred Fifty-seven Dollars (\$23,157.00) from the Insurance Reimbursement Account and appropriate said amount to the FY2009 School General Account.

Carried.

Article 8. COMMUNITY CENTER RAMP

A motion was moved and seconded:

That Article 8 be postponed indefinitely

Recommended by the Finance Committee.

A discussion followed, during which a motion was made by Michael Voas to set a dollar amount and vote on this tonight.

The Moderator indicated that a dollar amount was needed in the motion in order to appropriate a particular sum of money. After conferring with Town Counsel, the Moderator announced that we need to vote on the postponement or take amendment to that motion.

Following a brief discussion, the Moderator called on the vote to postpone indefinitely. A standing count was requested.

The Moderator appointed the following checkers who were sworn to their duties by the Town Clerk: Ann Potter, Kenneth Germain, Ronald Gagner, Alan Hammond, Norman Mercier and Nancy Skebos.

Results:	Affirmative	83
	Negative	<u>43</u>
	Total	126

Voted: That Article 8 be postponed indefinitely.

Carried.

Article 9. GRANT AGREEMENT - MASS. TECHNOLOGY COLLABORATIVE

Recommended by the Finance Committee.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to authorize the Board of Selectmen to enter into a grant agreement with the Massachusetts Technology Collaborative and transfer from available funds and appropriate a sum of money to meet a 15% local match requirement for the funding of a study of hydroelectric alternate energy generation opportunities along the French River in Oxford, as described in Article 9 on the Warrant for the October 22, 2008 Special Town Meeting and voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

Voted: That the Town authorize the Board of Selectmen to enter into a grant agreement with the Massachusetts Technology Collaborative and that the sum of Four Thousand Dollars (\$4,000.00) be transferred from Free Cash and appropriated to the Massachusetts Technology Collaborative Grant Account to meet a 15% local match requirement for the funding of a study of hydroelectric alternative energy generation opportunities along the French River.

Carried.

Article 10. STABILIZATION ACCOUNT

Recommended by the Finance Committee.

Voted: That that sum of Twenty-five Thousand Dollars (\$25,000.00) be transferred from the Smolenski/Millete Donation Account to the Stabilization Account.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 11. MGL CHAPTER 60 §15 - DEMAND FEES

Recommended by the Finance Committee.

Voted: That the Town establish the charge for each written demand issued by the Town Collector a fee of Ten Dollars (\$10.00) to be added to and collected as part of the tax, as authorized by M.G.L. Chapter 60, §15, any vote under this article to take effect forthwith upon its adoption.

Carried.

Article 12. REDUCE BORROWING AUTHORIZATION – SEWERS – BEVERLY ST

Recommended by the Finance Committee.

Voted: That the Town amend the vote taken under Article 19 of the May 7, 2007 adjourned session of the Annual Town Meeting by reducing the borrowing authorization for the construction of sewers in Beverly Street from Two Hundred Thousand Dollars (\$200,000.00) to One Hundred Seventy-five Thousand Dollars (\$175,000.00).

A Unanimous Vote.

Article 13. MGL CHAPTER 40 §§42A-42F – UNPAID WATER CHARGES

Recommended by the Finance Committee.

Voted: That the Town accept the provisions of M.G.L. Chapter 40, §§42A-42F that will make unpaid water charges legally secured claims and protected from bankruptcy filings

Carried.

Article 14. MGL CHAPTER 83 §§16A-16F – UNPAID SEWER CHARGES

Recommended by the Finance Committee.

Voted: That the Town accept the provisions of M.G.L. Chapter 83, §§16A-16F that will make unpaid sewer charges legally secured claims and protected from bankruptcy filings

Carried.

Article 15. ABANDON PORTION OF OLD CHARLTON RD aka ROCKY HILL RD

Recommended by the Finance Committee.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to abandon all right, interest and title in the fee, easement or location of a portion of Old Charlton Road aka Rocky Hill Road from a point approximately 260 feet east of the eastern boundary of land identified on Assessors Map 22 as parcel B03.01 (28 Old Charlton Road) through land of J.S. Lane approximately 4,225 feet to the eastern end of the road at the French River, as described in Article 15 of the Warrant for the October 22, 2008 Special Town Meeting and voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

A discussion followed during which a resident of Old Oxford Road, Charlton, which abuts the property being addressed, indicated that if the road is discontinued, it would remove his frontage. David Manugian, Town Planner/Engineer, indicated that he would be comfortable postponing this until a future meeting to research it further.

A motion was moved and seconded:

That Article 15 be postponed indefinitely.

The discussion continued.

The Moderator called for a vote on the amendment.

Voted: That Article 15 be postponed indefinitely.

A Unanimous Vote.

The Moderator called for the vote on the main motion as amended:

Voted: That Article 15 be postponed indefinitely.

A Unanimous Vote.

Article 16. GENERAL BY-LAWS CHAPTER FIFTY-ONE - REGULATION OF DOGS

Recommended by the Finance Committee.

A discussion followed.

Voted: To a.) accept that provision of M.G.L. Chapter 140 Section 139 which allows that no fee shall be charged for a license for a dog owned by a person aged 70 years or over; and b.) amend the General By-Laws, CHAPTER FIFTY-ONE, REGULATION OF DOGS by adding the following sentence to the end of Section 2. Fees:

No fee shall be charged for a license for a dog owned by an Oxford resident who, upon presentation of a valid form of identification, is aged 70 or over before April 30th of the year in which the license is to be obtained.

Carried.

Article 17. GENERAL BY-LAWS CHAPTER FIFTY-ONE - REGULATION OF DOGS

Recommended by the Finance Committee.

Voted: To amend the General By-Laws, CHAPTER FIFTY-ONE, REGULATION OF DOGS by adding the following sentence to the end of Section 3. Dog License Late Charges:

No late charge shall be required in order to obtain a license for a dog owned by an Oxford resident who, upon presentation of a valid form of identification, is aged 70 or over before April 30th of the year in which the license is to be obtained.

Carried.

Article 18. GENERAL BY-LAWS CHAPTER SIXTY-ONE – REGULATIONS PERTAINING TO CATS

Recommended by the Finance Committee.

Voted: To amend the General By-Laws, CHAPTER SIXTY-ONE, REGULATIONS PERTAINING TO CATS by adding the following sentence to the end of Section 1. General Requirements:

No fee shall be charged for a license for a cat owned by an Oxford resident who, upon presentation of a valid form of identification, is aged 70 or over before April 30th of the year in which the license is to be obtained.

Carried.

Article 19. GENERAL BY-LAWS CHAPTER SIXTY-ONE – REGULATIONS PERTAINING TO CATS

Recommended by the Finance Committee.

A discussion followed.

Voted: To amend the General By-Laws, CHAPTER SIXTY-ONE, REGULATIONS PERTAINING TO CATS by adding the following sentence to the end of Section 2. Late Charges:

No late charge shall be required in order to obtain a license for a cat owned by an Oxford resident who, upon presentation of a valid form of identification, is aged 70 or over before April 30th of the year in which the license is to be obtained.

Carried.

Article 20. GENERAL BY-LAWS CHAPTER THIRTY-FIVE – BARRIERS ON EXCAVATION

Recommended by the Finance Committee.

A discussion followed.

Voted: To amend the Oxford General By-Laws CHAPTER THIRTY-FIVE, BARRIERS ON EXCAVATION by deleting Section 1 and Section 2 and inserting the following:

Section 1. No person shall cause to be made the excavation of a trench on public ways, public property, or private property without having fully complied with the requirements of M.G.L. Chapter 82A and 520 CMR 14.00.

Section 2. The DPW Director shall serve as the Permitting Authority for the implementation of 520 CMR 14.00 and shall be responsible for the issuance of trench permits to any entity that performs trench excavation work in the Town of Oxford and shall be responsible for the coordination of the issuance of trench permits with the permits issued by the Building Inspector, Wiring Inspector, Plumbing Inspector, Board of Health and the DPW. The fee for trench permits shall be established by the DPW Director subject to the approval of the Board of Selectmen.

Section 3. This By-Law may be enforced by Town of Oxford Police Officers, the DPW Director or his designee, the Building Inspector, the Wiring Inspector, the Plumbing Inspector, or the Sewerage Inspector.

Section 4. Any person who violates the provisions of Section 1 of this By-Law or the terms of a trench permit issued in accordance with this Chapter shall be subject to a fine of Fifty Dollars (\$50.00) for each

offense, each day of a continued violation being considered a separate offense. In lieu of enforcement through criminal proceeding, any enforcing person, may, at his or her discretion, enforce this By-Law by non-criminal disposition in accordance with M.G.L. Chapter 40, Section 21D.

Carried.

Article 21. ZONING MAP

The Finance Committee deferred to the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on October 6, 2008, after proper posting, advertisement, and notification, to consider an amendment of the Oxford Zoning Map to include in the Central Business (CB) District, all of the land north of Sutton Avenue currently in the General Business (GB) District between the railroad to the west and the projected center line of Lind Street to the east, as described in Article 21 of the Warrant for the October 22, 2008 Special Town Meeting. Upon consideration of the information presented, the Planning Board voted to close the hearing and voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

Voted: To amend the Oxford Zoning Map by including in the Central Business (CB) District, all of the land north of Sutton Avenue between the railroad and Walcott Street currently in the General Business (GB) District, a plan of which is on file in the Office of the Town Clerk.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 22. ZONING MAP

The Finance Committee deferred to the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on October 20, 2008, after proper posting, advertisement, and notification, to consider an amendment of the Oxford Zoning Map to include in the General Business (GB) District land located between the centerline of Harwood Street and the centerline of Mayfair Circle and between the centerline of Main Street (Route 12) to the east and a line parallel to the centerline of Main Street and two hundred (200) feet distant therefrom to the west, as described in Article 22 of the Warrant for the October 22, 2008 Special Town Meeting. Upon consideration of the information presented, the Planning Board voted to close the hearing and voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

A discussion followed.

Voted: To amend the Oxford Zoning Map by including in the General Business (GB) District land located between the centerline of Harwood Street and the centerline of Mayfair Circle between the centerline of Main Street (Route 12) to the east and a line parallel to the centerline of Main Street and two hundred (200) feet distant therefrom to the west, a plan of which is on file in the Office of the Town Clerk.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 23. MGL CHAPTER 44B, SECTIONS 3 THROUGH 7 – COMMUNITY PRESERVATION ACT

A motion was moved and seconded:

That the Town vote to accept Massachusetts General Laws, Chapter 44B, Sections 3 through 7, known as the Community Preservation Act, which establishes a special "Community Preservation Fund" that may be appropriated and spent for certain open space, historic resources and affordable housing purposes, to approve a property tax surcharge in the amount of one and one-half (1½) percent of the taxes assessed annually on real

property which shall be dedicated to the fund, such surcharge to be imposed on taxes assessed for fiscal years beginning on or after July 1, 2009, and to exempt from the surcharge the following: property owned and occupied as a domicile by a person who would qualify for low income housing or low or moderate income senior housing in the community; and \$100,000 of the assessed valuation of Class One, Residential, parcels.

Not recommended by the Finance Committee.
Recommended by the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to accept Massachusetts General Laws, Chapter 44B, Sections 3 through 7, known as the Community Preservation Act, in order to put it before voters at the local election in May, 2009. The Act establishes a special "Community Preservation Fund" that may be appropriated and spent for certain open space, historic resources and affordable housing purposes, to approve a property tax surcharge in the amount not to exceed three (3) percent of the taxes assessed annually on real property which shall be dedicated to the fund, such surcharge to be imposed on taxes assessed for fiscal years beginning on or after July 1, 2009, and to exempt from the surcharge any or all of the following: (1) property owned and occupied as a domicile by a person who would qualify for low income housing or low or moderate income senior housing in the community; (2) Class Three, Commercial, and Class Four, Industrial, property in any year the town adopts a higher tax rate for those classes; or (3) \$100,000 of the assessed valuation of Class One, Residential, parcels, as described in Article 23 of the Warrant for the October 22, 2008 Special Town Meeting and voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
Oxford Planning Board

A lengthy discussion followed.

A motion was moved and seconded:
To move the question.

Voted: To move the question . Carried.

The Moderator called for the vote on the main motion, which was too close to call; therefore, he requested a standing vote. Since one of the tellers previously sworn in had left the meeting, Lawrence Crowley, Sr. was sworn in by the Town Clerk.

The Moderator called for a standing vote.

Results:	Affirmative	60
	Negative	<u>62</u>
	Total	122

The motion was defeated.

A motion was moved and seconded:
That the meeting be dissolved.

It was so voted. The meeting dissolved at 9:35 p.m.

CMMC
Town Clerk - Oxford, Massachusetts